

# PEACE DALE CONGREGATIONAL CHURCH UNITED CHURCH OF CHRIST

*261 Columbia Street Peace Dale, Rhode Island*



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## 2024 ANNUAL REPORTS

Annual Meeting: February 9, 2025

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<i>Ministers to the World</i>	<i>The Whole Congregation</i>
<i>Senior Minister</i>	<i>The Reverend A. Fred Evenson</i>
<i>Director of Music/Organist</i>	<i>Nathaniel Baker</i>
<i>Bell Choir Director</i>	<i>Tricia Halloran</i>
<i>Christian Education &amp; Youth Director</i>	<i>Meg Kolodziej</i>
<i>Administrative Assistant</i>	<i>MaryLou McMillan</i>
<i>Sexton</i>	<i>Mary DePietro</i>
<i>Pastor Emeritus</i>	<i>The Reverend Dr. Lawrence A. Washburn</i>

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## STATISTICS

<b>Total Members, January 1, 2024</b>	<b>331</b>
Additions:	13
Confirmation	0
New Members	9
Active Membership Restored	4
Losses:	(4)
Active to Associate	(0)
Death	(4)
Letter of Transfer	(0)
Member Request for Termination	(0)
Dismissed by Deacons	(0)
 Affiliated Members 2024	 31

**Total Members, December 31, 2024** **340**

<b>Total Members Actively Participating</b>	<b>294</b>
Non-Member Active Participants (child/adult) and Community Volunteers	224 93

### **New Members Joined in 2024**

Cynthia Cherney, Lynne Handanyan, George Herchenroether, Rebekah Lloyd, Gretchen Macht, Kyle Macht, Mary-Gail Smith, Jim Thomson, Enid Watson

**Confirmands** – None

**Baptisms** – Mia Brancato, Hope Klaiman, Gram Noelte, Michael Saggal, Mason Whaley

### **Deceased Members**

Linda Arnold, Arthur Dawley, Nancy Holley, Keith Tucker

### **Deceased Non-Members Active & Attendees**

Charlie Baud, Clara Baud, Albert Darbey, John Gates, Lou Ruffolo

### **Gifts, Legacies, Bequests and Memorials**

Charlie Baud – \$50  
Sally Bradley – \$710 (90<sup>th</sup> birthday, designated for Dinner Table)  
Nancy Holley – \$6,900 (\$3,300 music; \$3,500 church support; \$100 undesignated)  
Barry Keinard – \$3,000  
Bruce Reynolds – \$38,662 (\$19,331 music; \$19,331 capital assessment)  
Lou Ruffolo – \$100  
Keith Tucker – \$250 (youth)  
In honor of Linda Willis – \$100  
In honor of Don and Darlene Hermes – \$150

### **Spiritual Growth, Ministries and Action Groups (and number of participants):**

Call-to-Care (14)	Prayer Circle (16)	SK Social Justice Coalition (127)
Dinner Table (168)	Prayer Shawl (9)	Tabitha Closet (43)
Green Team (24)	Receive E-light (410)	Women's Fellowship (10)

## **MODERATOR'S REPORT FOR 2024**

In last year's Moderator's Annual Report I noted 2023 as a year of determining how we would celebrate our commitment to Christ after three years of turmoil and transition, including implementing a new worship format and revising the by-laws – both impactful efforts. 2024 was the year that these changes became our guidestar.

2024 has seen consistently solid attendance. Family services instruct and amuse. The music program brings passion and energy not only to our services but continues to expand by scheduling programs open to the public. Fred (and others as needed) provide inspirational and thoughtful services.

Our “apron wearing” efforts, The Dinner Table and Tabitha's Closet, among others, have thrived. The Green Team has continued to bring environmental justice to the forefront with presentations on nuclear energy and being a “Climate Church”. Our care and comforting ministries uplift many through our prayer circle and prayer shawls.

Our finances are holding their own in a somewhat uncertain environment due to the diligence of many, including a wise finance committee. Of particular note is the decision to pay off our mortgage and reduce our annual expenses.

We have also begun to plan for the future through a facility review process that will set the stage for a capital campaign in 2025. The review will also position us to anticipate and budget for capital needs for a decade.

I have been honored to serve as the PDCC President/Moderator for the past three years. There are dozens of congregants who make the church function; it is not possible to thank them all, but I would be especially remiss if I didn't thank Joanne Hayes for her tremendous work behind the scenes; and also my thanks to MaryLou McMillan who does so much for so many that I don't know that any of us truly know how good she is.

It has been a pleasure to serve this congregation in God's name.

Respectfully,

Peter Swain, PDCC Moderator

**...CALLED BY CHRIST TO CREATE SHALOM AND JUSTICE FOR ALL!**

## **SENIOR MINISTER'S REPORT FOR 2024**

Vitality and vibrancy! The level of participation, the number of activities and events, the community engagement – these kinds of things speak to the vitality and vibrancy of our faith family! It's pretty clear that our family of God continues to don aprons – following Christ's example and ethic of neighbor love. A vivid illustration is The Dinner Table Ministry that continues to thrive and with the addition of The Bistro, there are even more opportunities for people to be fed through PDCC's kitchen (and more opportunities for people to don their aprons).

The reports found within this document remind us that “be[ing] the church” as we like to say in the UCC, is a team effort where we are actively living our faith and hopefully living into our mission statement of being “Called by Christ to create shalom and justice for all.”

Speaking of donning the apron and creating shalom and justice, Tabitha's Closet is another example of such efforts. Talk about Christ's compassionate love made visible! Thank you to all who are making this happen on a regular basis!

Our Green Team is an exemplification of both carrying out and living into our mission, in terms of striving to advocate for environmental stewardship, and, ultimately, the wholeness of God's good creation. I invite you to read their report. The ways they have provided (and continue to provide) educational offerings, even welcoming public discourse along the way, seem indicative of their desire to make a difference - not just within our faith family but also beyond. Which brings me to the progress they have made in terms of advocating for a new Green Amendment to the state constitution. Their work in this regard is remarkable and once again reveals a depth of commitment to the faithful stewardship of God's creation. One could say such efforts of this ministry team are becoming/have become a beacon in our state.

In terms of building fellowship, one way we approach(ed) this is through the Dine with Nine program/ministry, which continues to offer table fellowship. These special meal events can help foster the connection between the members of Christ's Body. Thank you to those who hosted these important dinners during 2024! The Having It My Way series was a significant program offered not only to our faith family but the wider community was invited as well. Thank you to the organizers and those who made this series possible. (You can read about such events, and more, in the Church Family Life report).

A unique Worship service happened in April. Working with the Scottish-American Society of Rhode Island, we held a family blessing – Kirkin' o' the Tartan Service – at our church. We celebrated it as part of a Sunday worship service in April. This even included bagpipes and turned out to be a special day at PDCC. It's noteworthy how, through a willingness to serve the wider community (especially through an event like this), we can find ourselves blessed in the process!

And once again the "Tunes and Tacos" event was held at our church, in support of fine arts students in South Kingstown. I welcomed folks to the event, at the beginning, and am so glad that we are able to welcome and support our community (especially the students), in such significant ways.

In terms of community service, that's not all! The Pumpkins with a Purpose continues to be an impactful way we are engaging our community in support of people experiencing homelessness and the Native Americans who grew the pumpkins. Thank God for all of you who helped make this happen!

And of course there is the playground project, headed up by our own Claudia Swain, to build a brand-new playground at Fournier Estates. Congratulations! Thank you to all who helped make this expression of neighbor love possible. This "list" of community service is not all-inclusive, but our identity as a community-oriented church (who serves the community), is impressive!

Our innovative approach to worship is an example of our extravagant welcome. And it's not just about offering a variety. Take, for instance, the Family Worship Service. First of all, let me say, it is a blessing to work with Meg Kolodziej, particularly on things like the family worship services, as we attract/welcome families with children to these unique intergenerational worship experiences designed especially with young people in mind. I invite you to read Claudia Swain's report to learn more about our Christian Education ministry. Nathaniel Baker's musical prowess and choir-directing gifts are continued blessings. And MaryLou's administrative skills are a cut above. Mary DePietro, our sexton, continues to make her contributions both with regard to helping us prepare for (and recover from) special events facilities-wise, and in other ways as well (including baking!), and we thank her for her service.

I have not mentioned all the ministries of our church in this report, but it is clear that God's Spirit continues to move in creative and compassionate ways at PDCC. Ultimately, our team approach to ministry is serving us, and our community, well. Christ's light is shining at Peace Dale Congregational Church!

It is my privilege to serve you in the role of Sr. Minister. Thank you, siblings in Christ, for doing your part, for donning the apron here at PDCC, and for helping us share God's love, as we strive to create shalom

and justice for All God's children! We may be but one church in the world, but what a difference one church can make in the world!

Loving God the world is in need of your help; help us to be part of your solution. Thank you for reaching out to us through Jesus the Christ, that we might know you, your love, and your will for us. Thank you for speaking to us in various ways. Bring us all closer to you. I thank you God for blessing our faith family thus far and I ask you to bless this apron-wearing fellowship and us to your service, for years to come! In Christ's name we pray, and All God's children say, Amen.

Peace and Joy,

Brother Fred

## **PEACE DALE CONGREGATIONAL CHURCH, UNITED CHURCH OF CHRIST**

167th ANNUAL MEETING OF THE CONGREGATION  
FEBRUARY 11, 2024

### **Call to Order**

Peter Swain called the meeting to order at 11:30 am after all shared a delicious pot-luck brunch.

### **Opening Prayer**

Moderator Peter Swain delivered an opening prayer.

### **Verification of a forum**

Clerk Joanne Haynes verified that a quorum was present (over 34 members).

### **Approval of Minutes**

Minutes of the February 2023 Annual Meeting were emailed to all members as part of the 2023 Annual Report. Clerk Joanne Haynes asked for any additions or corrections. There were none. John Golberg moved that the minutes be approved as presented. Second by Claudia Swain. Voted/Passed.

Minutes of the September Special Congregational meeting were also emailed to members. Receiving no additions or corrections, there was a motion by Sylvia Blanda to approve the minutes as presented and seconded by Betsy Nelson. Voted/Passed.

### **Remembering the Saints**

The following names of members and non-members who have died in the past year were lifted up by Pastor Fred Evenson and a bell rung by Lee Jeans: Barry Keinard, Bruce Reynolds, Margorie Sill, Carolyn Traxler, Carl Amaral, Julie Ann Fuller, John Hefler, Eileen Lyons, Keith Tucker, Nicholas Vlachos, and Hazel White.

### **Pastor's Report**

Pastor Fred commented that this was re-setting year for the church. There were significant by-law changes implemented and worship services were revamped. Fred was finally installed as our pastor! All were encouraged to read the full report in the Annual Report. Fred highlighted the formation of Tabitha's Closet, 3 new member classes, and the feeding of the hungry both physically and spiritually. Dine with Nine was lifted up as a significant way to build fellowship. Fred thanked Peter for his leadership and the whole congregation for donning aprons to carry out the mission of our church.

## **Moderator's Report**

Peter shared that the changes experienced this past year reflected the congregational spirit of our church. He thanked those who spearheaded the by-law changes and the changes to the worship formats. It feels like we have returned to normal following the disruption of Covid. Fred has found his groove among us as he has been very busy and active both internally and in the community. Thank you Fred.

Peter thanked Joanne Haynes, Darlene Hermes and Claudia Swain (his wife) for their support of him during this past year.

## **Approval of 2024 6-month Budget**

Due to changes in the by-laws, the budget year will now be July 1 through June 30<sup>th</sup>. To put us in sync with that change, a six-month budget was created and is being presented for congregational approval. The fiscal year budget will be presented at another congregational meeting in May 2024.

The six-month budget was presented by Treasurer Jim Blackerby. Jim described the money in the church as representing a living organism that then gives back. He asked people to refer to the full treasurer's report published in the Annual Report. Jim thanked Carol Vetter and Gary Bower for their work on the Finance committee and support of the financial processes and John Hobgood for his leadership of Property Management. With our aging building and many repairs needed for the parsonage, Jim suggested that it is likely time for a Capital Campaign to provide the funds needed for these expenses.

Jim presented the 6-month budget that was included in the Annual Report and in copies on the tables. It includes a reduction of 50% in the amount we are budgeting for support of national and conference UCC. There is a projected deficit of \$4,483.53. A motion to accept the budget was made by Wally Young and Seconded by Mary Roda.

Questions and comments covered the lack of funds for a sabbatical, the need for more people to make financial commitments, and how major maintenance expenses will be handled. Expenses not covered in the budget will be brought to the Executive Board and approved as needed using funds from the Maintenance Reserve and possibly Memorial Funds. Additional comments covered the immediate need to address repairs and upgrades needed for the Parsonage. Don Hermes reminded us that our investment in solar panels is saving us \$12-14,000 yearly in electricity expenses.

The motion was voted and passed.

## **Election of Officers, Boards and Delegates**

Val Lowell made a motion that the slate of officers, Boards and Delegates be accepted as presented. Seconded by Darlene Hermes. Voted/Passed.

## **Name Tags**

Sylvia Blanda said that in order for us to be a welcoming community, especially with increasing numbers of new people among us, names tags are needed. She explained the process for creating names tags as needed, collecting them at the end of worship services and where to find them in subsequent Sundays. Ushers will now be engaged to be greeters before the services in the narthex in addition to responsibilities during the worship services.

## **Closing Prayer**

Pastor Fred offered a closing prayer.

## **Adjournment**

The meeting was adjourned at 12:24 pm

Respectfully submitted by Joanne Haynes, Clerk, Peace Dale Congregational Church

**SPECIAL CONGREGATIONAL MEETING OF  
PEACE DALE CONGREGATIONAL CHURCH  
April 15, 2024**

**Call to Order**

The meeting was called to order by President Peter Swain at 11:05 am. He declared that at quorum is present.

**Opening prayer**

Pastor Fred Evenson led us in an opening prayer.

**Quorum Established**

Clerk Joanne Haynes declared that a quorum was present.

**Meeting purpose and motions**

The purpose of this meeting is to approve an expenditure of up to \$25,000 for conducting engineering studies of the church building and grounds to identify need for and cost for short-term and longer-term maintenance. This information is the precursor to establishing a Capital Campaign to fund the repairs and improvements. According to the by-laws, this amount of unbudgeted expense requires congregational approval.

John Hobgood presented information about the two companies recommended and provided some detail of what they would do. A 10-year plan will be provided.

The analysis does not include evaluation of the parsonage. Conversation has been initiated with Habitat for Humanity to build a new parsonage and one additional house on existing land.

The Executive Board has allocated half (about \$18,000) of a gift from the estate of Bruce Reynolds to start a Capital Campaign. The other half is recommended to the Music Board as a Music Memorial. It was suggested that that money might be earmarked for organ repair and maintenance.

A motion was made by Jim Blackerby and seconded by Lee Jeans to spend up to \$25,000 for engineering studies of the church building and grounds to help identify most critical needs for a Capital Campaign.

After much discussion, the motion passed.

Peter offered thanks to Tom Heald, Michael Garr and John Hobgood for their work to identify the companies to conduct the engineering studies needed.

**Adjournment**

The meeting was adjourned at 11:35 pm.

Respectfully submitted by Joanne Haynes, Clerk, Peace Dale Congregational Church

**SPECIAL CONGREGATIONAL MEETING OF  
PEACE DALE CONGREGATIONAL CHURCH  
June 23, 2024**

**Call to Order**

The meeting was called to order by President Peter Swain at 10:58 am.

**Quorum Established**

Clerk Joanne Haynes declared that a quorum was present.



## Meeting purpose and motions

The purpose of the meeting was to approve a fiscal year 2024-2025 budget, pay-off of the mortgage and approval of expenditure to provide air-conditioning for the parsonage.

### **1. Eve Keenan moved that the congregation approve that the mortgage of approximately \$60,000 be paid off by taking such funds from the Endowment. Second by Linda Tucker. Voted/Passed.**

- a. The interest rate on the mortgage is now 5.5% and could adjust higher if interest rates increase.
- b. The Finance Committee recommended this to the Executive Board based on the significant increase in the Endowment investments and what appears to be a good time to sell some stock holdings.
- c. This will save approximately \$13,000 in annual expenses in the budget
- d. Over the long term it could reduce the annual amount allowed to be taken from the Endowment by \$3,600 due to the reduced asset amount.

### **2. Tom Heald moved that the balanced budget of \$459,074 be approved for the 2024-2025 fiscal year. Second by Jean Simpson. Voted/Passed**

Following are the significant areas that impact that balanced budget:

- a. Current contributions are estimated to be \$266,700. This is hopefully a conservative estimate that is about \$8,000 less than the total amount received for calendar year 2023.
- b. Income from the Endowment will be \$70,000. That is \$9,000 more than the amount taken in 2023. This is a result of the increase in the Endowment value. A three-year rolling average of the value on March 31 was used to create an amount that accounted for market fluctuations. This calculation will be used each year for developing the income for the budget.
- c. A 3.5% increase is provided for all employees.
- d. Payment to the UCC conference was reduced by about 50% to \$8,800 but still within conference guidelines.
- e. Guest musicians amount was increased to \$11,000 from an expense of \$6,500 in 2023.
- f. A new item of Child Care was established at an estimated amount of \$1,700. It is hoped this will help to attract younger families.
- g. There would be no mortgage expense, based on passing #1 above, saving \$13,000 annually.
- h. There is only \$1,000 needed to be budgeted for electricity. This is a savings of about \$14,000 (not including current rate increases) due to the installation of the solar panels.
- i. Cleaning services will cost about \$5,500 less due to a more specific scope established in a new contract.
- j. General maintenance is expected to cost about \$12,000 to meet necessary short-term needs. This was approximately the amount spent in 2023.
- k. A new item of \$1,500 is provided to help pay for delegates to represent PDCC at the UCC regional conference.

### **3. John Golberg moved to approve up to \$18,000 for installing split heating/cooling units in the Parsonage. The funds should be taken from the General Memorial Fund. Second Marlene Williams. Voted/Passed**

- a. This is recommended as necessary and among work that is being done on the Parsonage to bring it up to current living standards.
- b. In the long term, these units can be reinstalled into a new parsonage should that future project be approved.
- c. The General Memorial Fund had an undesignated balance of \$56,600 as of May 31, 2024.

## Adjournment

The meeting was adjourned at 11:06 pm.

Respectfully submitted by Joanne Haynes, Clerk, Peace Dale Congregational Church

## SUMMARY OF EXECUTIVE BOARD MAIN MOTIONS FEBRUARY 2024 TO JANUARY 2025

**MSV** denotes motion/Second/Voted. *Email MSV* date represents date voted.

( ) denotes detail if not noted in motion.

### February 22, 2024

**MSV** to approve the agenda as revised. **MSV** to approve January 22, 2024 Executive Board meeting minutes as presented.

**MSV** to approve the appointment of Stephanie Healy as Historian.

### March 18, 2024

**MSV** to move presentation by Jim Crisafulli before Pastor's report in agenda. **MSV** to approve the agenda as revised. **MSV** to approve the February 19, 2024 Executive Board meeting minutes as presented. **MSV** to support the Green Team with the funding needed to install an EV charging station. A more complete report of the process and the progress to be submitted to EB in the future. **MSV** to amend the contract with Jani-King to clean 2 times per week. **MSV** that the Helping Hands Fund become the Pastor's Discretionary Fund and that the guidelines for its use be set up with the Missions Board. **MSV** to present to the congregation a recommendation for a Capital Needs Assessment. **MSV** to approve the appointment of James McMonigle for chair of the Technology Committee.

### April 22, 2024

**MSV** to approve the agenda as presented. **MSV** to approve the March 18, 2024 minutes of the Executive Board meeting as amended. (Indicate that the discussion about the EV charging station indicate the level 2 would provide about a 66% charge in 2 hours.) **MSV** to approve Enid Watson to serve on Deacons Board and Jim Moore to serve on Finance Committee. **MSV** to approve disposition of the \$38,500 received from the Bruce Reynolds estate to The Music Memorial Fund (\$19,250) and \$19,250 to the Major Maintenance Fund to be applied funding the engineering study for the Capital Needs assessment. **MSV** to pay David Baud \$3200 for repairs to the personage.

### May 17, 2024

**MSV** to approve the agenda as presented. **MSV** to approve the April 22, 2024 Executive Board minutes as amended. **MSV**

### June 17, 2024

**MSV** to approve the agenda as presented. **MSV** to approve the May 17, 2024 Executive Board minutes as amended (correct the date of the Habitat Build from June 2 to June 22). **MSV** to recommend to the congregation that the mortgage balance of \$60,000 be paid off by taking such funds from the Endowment Fund. **MSV** to recommend to the congregation that the balanced budget of \$459,075 be approved for fiscal year 2024-2025. **MSV** to approve Anthony Burdick as an additional member of audio-visual interns and that he be paid \$15 per hour. **MSV** to accept the resignation of Renee Crisafulli from CFL/Hospitality Board and to approve Laura Jones to complete her unexpired term. **MSV** to direct the proceeds from the Art Class and the Summer Sale to the Youth Activities fund. **MSV** to recommend to the congregation that up to \$18,000 be approved for the purchase and installation of split heating/cooling units in the parsonage and that the funds come from the General Memorial Fund.

### July 15, 2024

**MSV** to approve the agenda with the addition of discussion about purchasing fans. **MSV** to approve the minutes of the June 17, 2024 Executive Board meeting as amended. **MSV** to accept the resignation of Tanis Moore from the Missions Board and the appointment of Stacy Saxon to fulfill her unexpired term.

**MSV** to accept the Tabitha's Closet Disbursement Plan as presented. **MSV** to purchase 3 additional stand fans not to exceed \$1000.

### **September 23, 2024**

**MSV** to approve the agenda as presented with the addition of discussion about Braver Angels and elimination of the Treasurer's Report. **MSV** to approve the minutes of the July 15, 2024 Executive Board meeting as presented. **MSV** to table the discussion about a bench as a memorial for Marcia and Harry Tenney until Peter has an opportunity to talk with family. **MSV** to accept the resignation of Laura Jones from CFL/Hospitality Board.

### **October 21, 2024**

**MSV** to accept the agenda with the addition of discussion about the Call-a-thon. **MSV** to approve the minutes of the September 23, 2024 Executive Board meeting as presented. **MSV** to continue with the matching of an eligible employee's pre-tax deferral on a dollar-for-dollar basis up to 3% of their compensation. **MSV** to approve Sue Blackerby, Renee LaMontagne, Tanis Moore, Vivian Skipper, Meg Kolodziej, and Joanne Haynes for the 2025 Nominating Committee.

### **November 18, 2024**

**MSV** to accept the agenda as presented with the addition of update about facilities assessment, Guidelines on use of pastor's discretionary fund and church sponsorship of Fetal Alcohol Syndrome series by Enid Watson. **MSV** to approve the minutes of the October 21, 2024 Executive Board meeting with two corrections to the pastor's report. **MSV** to approve the appointment of Carol Edwards to the Discretionary Fund to Reimbursement to a church member may be made when the expense is pre-approved by the Sr. Minister.

### **December 16, 2024**

**MSV** to accept the agenda with the following changes: addition of approval of housing allowance for Fred to Treasurer's report, setting date for Annual Meeting, tabled report from Peter on Braver Angels and Tenney Memorial. **MSV** to approve the minutes of the November 18, 2024 Executive Board meeting as corrected.

### **January 27, 2025**

**MSV** to accept the agenda as presented. **MSV** to approve the minutes of the December 16, 2024 Executive Board meeting and the minutes of an email vote taken on December 30, 2024 to approve Fred's 2025 Housing Allowance. **MSV** that the past expense made for the organ or piano tuning and bells refurbishment and any other capital expenses in this fiscal year incurred by the Music Board be recognized as a capital expense and be expended from the available music funds from the Bruce Reynolds Memorial Fund and the Music Memorial Fund. **MSV** that the amount that the PM Board identifies as a non-recurring capital of \$12,972 for fire safety should be expended from the Maintenance Reserve Fund. **MSV** to retroactively adjust Fred's compensation and going forward in the amount of \$1,460.20 plus \$111.71 to Social Security and Medicare. **MSV** that all monies paid to PDCC for support of Rebekah Lloyd will be directed through the non-profit ALS organization(s) selected by Rebekah Lloyd and used to help obtain an alternative and/or augmentative speech support system. If more money remains than is required for the system those monies are to be used for Rebekah's other needs as provided by or advised through the selected organization(s). If there is money that is unused at the time of Rebekah's demise, those monies should be donated, as stated by Rebekah, to that selected organization(s). **MSV** to approve the Security and use of Audio-Visual equipment policy as presented.

## BOARD OF CHRISTIAN EDUCATION

The Christian Education team has been blessed with outstanding leadership by our own Meg Kolodziej, and her trusty partners: Tom Kolodziej and Ed Holt. Due mostly to Meg's efforts with Rev. Fred and Nathaniel Baker, we have had a strong response to our monthly Family Services. The Christian Ed Committee and our teachers have strengthened our Youth Connect and Youth Group activities and supported other efforts in the wider church.

**Youth Connect:** We are fortunate to have put the talents of our church members to work, on stage and back stage, to bring our faith forward during the year. Susan Sward along with Olivia and Morgan Weinrich designed the Creation banners that were dramatically revealed at the September Family Service and the 11-foot whale that saved Jonah in October. In November, Guy Cassaday, Dave Worthen and Kathleen Royles helped us part the Red Sea.

Robert LaMunyon, Dave Worthen, Susan Sward, Patti Gross, Scott San Antonio, and Aleda Skeffington and Rev. Fred, James McMonigle and Peter Swain, supported by musicians and our Once-a-Month Singers, added to the fun and family friendly nature of the services.

**Youth Group:** The youth group highlights included a sleepover at Kingston Congregational Church, Friendsgiving and Thanksgiving pie fundraiser, and April's Eggstravaganza. In October we hosted the Pumpkin Palooza, with more fun and entertainment by our youth, led by our own Carmine San Antonio, Byron LaMunyon, and Anthony Burdick. In December we were fortunate to have Rebekah and her dog, Maple, give us a wonderful introduction to the abilities of this marvelous duo. We learned that Maple is 'working' as a service dog, when he is wearing his 'vest' and should not be distracted from his duties by others and is off duty when the vest comes off—and he becomes just another wonderful pet. We want to again thank Tricia Halloran for her willingness to join in our family services with the handbell choir! A wonderful Family Service on Christmas Eve at 4:00 PM invited all children to join the Shadow Show Nativity scene, set to Lenord Cohen's Halleluia. Shepards, sheep, angels, and a menagerie of animals helped us to get into the true spirit of Christmas this year. Our sincere thanks to Steve Stabile for his able skills in setting up our indoor stage!

**Confirmation:** We are pleased to report that we are hosting a confirmation class, with 9 participants this year. Rev. Fred is leading the charge with help from Dave Worthen and Claudia Swain.

Respectfully submitted, Claudia Swain

## BOARD OF CHURCH FAMILY LIFE/HOSPITALITY

2024 brought with it some new challenges for Church Family Life/Hospitality.

This was the first year of two committees being combined to become one. Nevertheless, we persevered and continued to sponsor and support many events while improving our fellowship coffee hours.

- Our coffee hour 'teams' have been doing a great job of hosting and creating camaraderie among those that attend.
- In March we held the first of three Dine with Nines. June and November being the other two.
- March also began the first of seven 'Having it My Way' sessions. This free information series on late-in-life planning, hosted by Jane Stabile, was a great success.
- We supported Christian Education in the Eggstravaganza— and then realized how much this congregation likes Mac and Cheese!
- The Palm Sunday farewell party for Gregg Blaisdell was well attended though somewhat bittersweet.
- The 'Oscar Party' went well. Some dressed up for the party as if going to the Oscars!

- The League of Women Voters held a 'Tea' in Fellowship Hall with support from our hospitality members and support people. They enjoyed it so much they're coming back again in 2025.
- Our first Meet and Greet meeting was well attended but could have used a bit more organization.
- In June we scheduled an Art Class with Sue Sward. The proceeds of which went to C.E. for art supplies.
- July brought our Summer Sale. The financial results were disappointing, but it still provided fellowship among our members and the community.
- In August we started 'Jammin in the Kitchen'. Patty Hare and Christine Grevstad started jam making sessions with invitations to two other people per session. The sale of the jams has been going well at coffee hour and other events.
- The Pumpkin Palooza was an opportunity for us to make money to be donated the Welcome House. CFL/Hospitality with jams, bake sale by Lynn McCall, mac and cheese and apple crisp by Mary Mason, made just over one thousand dollars to donate.
- We supported the stewardship campfire by supplying all ingredients for smores.
- Last but certainly not least came the Christmas Bazaar. All our members pitched in and supported the event. Carol Edwards thankfully chaired the event. Overall, the Christmas Bazaar brought in over ten thousand dollars to PDCC.

2024 did bring with it some hurdles and new issues. Our committee members showed they were up to the task!

Respectfully Submitted, Christine Grevstad, Chair

### **BOARD OF DEACONS**

This past year saw consistent church outreach and growth - expanding and strengthening the spirit of community and faith within our church family. Deacons met with and welcomed 9 new members in 2024 and assisted in 6 Baptisms, including one baptism service attended by over 40 relatives and family friends. Volunteers from the Deacons also helped facilitate a call outreach night to remind parishioners about the coming Advent holiday season and touch base on a friendly, more personal level.

Deacons worked beside Rev. Fred and Music Director Nathaniel Baker, among a multitude of others to provide inspiring and contemplative worship services throughout the year. In continuing the monthly worship service schedule of the previous year, we offered Traditional worship on the 1st and 5th weeks, Contemporary services on the 2nd and 3rd weeks, followed by the Family worship services on the 4th weeks.

Special thanks goes out to Claudia, Meg, and many others involved in the Youth Group for fantastic work done with Family Worship Services. Each service brought - to families and individual adults alike - living stories of the bible, including: The Creation Story, Scripture Comes to Life, The Story of the Last Supper, and Jonah and the Whale.

Other special services offered included:

- Ash Wednesday: Renée Lamontagne led the Ash Wednesday service alongside Don Lowell and Rev. Fred.
- Maundy Thursday Soup & Service offering a variety of soups prepared by hospitality followed by solemn contemplation.
- Palm Sunday: A rousing and teaching Family service was held to engage both young and old as they followed the footsteps of Christ.
- Easter Services: Easter was celebrated with two well-attended services, at 9 a.m. and 11 a.m., where baptisms were also planned for each service.

- Kirking of the Tartan Ceremony: On April 7th, we held the Kirking of the Tartan ceremony, which included a blessing of the Women's Fellowship kits. Special thanks to Barbara Gilbert for helping to organize this event.
- Earth Day Service: On Earth Day, we held a service that featured an informative and inspirational dialogue between Don Hermes and Claudia Swain from the Green Team.

Fred enjoyed summer vacation time in July, during which guest ministers Rev. Scott Spencer and Rev. Kent Rhodehamel filled in, focusing themes on hospitality and fellowship. In August, Rev. Enid Watson and Navy Chaplain Susan Maginn also led inspiring services. We are grateful for the services they provided for us and the continuity they brought to our worship experience.

Other special events and ministries throughout the year included:

- Great Stewards Sunday: In February, we recognized those who have shown exceptional stewardship in our church community – they were honored in the newsletter, during service, and added to the commemorative plaque.
- Confirmation Class: A new confirmation class was launched in October, under the leadership of Pastor Fred and Claudia Swain. Confirmation classes began on November 17th, meeting regularly.
- Prayer Shawl Showcase: In October, the Prayer Shawl Ministry held a showcase and blessing event, highlighting the works of members and their contributions to the church community through the beautiful shawls they crafted.

In our ongoing effort to enhance and make more accessible our Sunday worship services, Deacon Darlene Hermes met with Kingston Congregational to explore the possibility of internet streaming services through discussions about their success and difficulties. After researching the needs involved for the streaming service, Darlene worked closely with technology committee members and the Executive Board to acquire and test equipment and continues to strive towards this important outreach goal.

Deacons, led by Co-Chair Sandi Robinson, conducted inventory checks this past year in the Lawson Chapel, church sanctuary, and other Deacon's areas of responsibility to ensure the maintenance and safety of our facilities. These inventories, requested by Property Management, will be essential for planning future improvements and ensuring the continued functionality of our church spaces.

**Flower Committee** - The Flower Committee is in charge of the interior floral decorations of the Church sanctuary. This includes weekly church service altar flowers, lilies at Easter, and poinsettias/decorations during Advent. Through the generosity of members of the congregation, flowers and plants are donated to the Glory of God and in memory of loved ones, in celebration of special people and events, etc. The Flower Committee helps to make this happen. Thank you to the continued dedication of Carol Anne Hayes, Wendy Sisson, Bea MacGregor, Lynn McCall, and Deb Zepp who are on the Flower Committee Team.

In 2024, an updated draft of our Strategic Plan was completed and implemented to focus on goals highlighting our worship services and welcoming others into our apron-wearing family. As we look to 2025, we are excited to continue our strategic plan's implementation of further enhancing worship services and expanding outreach efforts to connect more people to the Peace Dale Congregational Church family.

I am continually grateful for the strong dedication, commitment and leadership of our Deacon Co-Chairs, Val Lowell and Sandi Robinson in making 2024 a year of growth, service, and community. We will miss the dedication and leadership from Val, who is coming off the committee, but warmly welcome new members Peter Swain and Barbara Thompson to join us for another year of faith, fellowship, and ministry.

Also, special thanks to Administrative Assistant MaryLou McMillan and other volunteer office staff who have been helpful in ensuring our announcements are in the E-Light.

A very special thanks to Mary DePietro for her expert assistance and knowledge of our holiday needs.

Grateful and Continually Blessed,

Jeff Healy, Deacons - Secretary

### **BOARD OF MISSIONS**

Below are highlights for the Board of Missions as it continued to serve the greater Peace Dale/Wakefield community this year as well as global missions:

In October, Tabitha's Closet celebrated its first anniversary. It was a great first year. The Closet operates each Saturday from 9:30 – 12:30. Thanks to the donations of clothing from the congregation and others, Tabitha's has been able to provide low cost and some free garments of excellent quality to the community. Many clients have expressed appreciation for PDCC and this mission. Local agencies continue to refer their clients to Tabitha's. We will continue in our attempts to reach all the people in the community who may benefit from Tabitha's. At the end of each quarter the donations made to the closet are redistributed to other missions. This year, the Dinner Table, Pastor's discretionary fund, the Gratitude Tree, CWS kits, and the Tuesday Bistro received distributions to help them in their service to the local and distant community. Many thanks to all the volunteers from within and without the congregation that allow the shop to operate.

The Dinner Table continued its great work and, in conjunction with St. Vincent de Paul, distributes over 400 meals each week with distribution occurring each Wednesday and Friday. See the Dinner Table report for more information.

The church supported the local Pride parade again by having an exhibitor table/booth on Main Street with pronoun pins and information on PDCC being open and affirming.

"The Pumpkin Patch had another rewarding October. By selling over 5,500 pumpkins, the church was able to give \$16,727 to the Welcome House from both sales and donations. This effort led by Wally Young also benefits the pumpkin fundraising company and native American growers in New Mexico who received over \$21,000. "Our success in selling all pumpkins is due in a major part to the South Kingstown High School Students and community members who support us with unloading and sales. It is such a pleasure, at the pumpkin patch, to hear all the kind and wonderful comments about the generosity and importance of Peace Dale Congregational Church in South Kingstown."

The Gratitude Tree mission once again was well supported by the congregation and provided gifts of toys, clothing, art supplies, sports equipment, gift cards and hygiene items to the local area. This year a portion of the proceeds from Tabitha's Closet increased the number of gifts that were able to be donated. These items are distributed to the community through the Jonnycake Center for Hope.

The Green Team was extremely active hosting events on environmental issues and working hard on several other significant initiatives including the Green Amendment and a Green Church designation for our church. See the separate Green Team report for more information.

Missions of the Month included Doctors Without Borders, Jonnycake Center for Hope, Egg A Day (Haiti), Save the Bay, Habitat for Humanity, Camp Lilac, Galilee Mission, Neighbors Helping Neighbors, VOAD – (UCC) Voluntary Organizations Active in Disaster, Worcester Congregation supporting LGBTQ Refugees, UCC Helene Relief Fund, Tabitha's Closet, and The Peace Dale Dinner Table. On Christmas Eve, we

collected for the UCC Christmas/Veterans of the Cross Fund. In total, the Missions of the Month received a very generous total of \$29,413.77. Also received for additional mission projects was \$66,511.91 (including Playground, ALS, Tabitha's Closet, and various gifts and grants). The Board of Missions thanks the congregation for their strong support of our work.

For 2025 the committee will continue to look for new opportunities to serve both the local community and the global community.

Respectfully submitted, James McMonigle, Co-Chair

### **BOARD OF MUSIC**

Music is an important part of worship here at Peace Dale Church as we are blessed to have an active music program including our:

- Bell Choir, Tricia Halloran, Director
- Traditional Choir, Nathaniel, Baker Director
- Contemporary Singers Choir, Nathaniel Baker, Director
- Music Academy and Scholarship Program
- PDCC Presents Concerts

Information on these and ongoing music activities is available on the church website.

In the fall, our Moller pipe organ was tuned/serviced and our three-octave set of Schulmerich handbells was refurbished. Our Ritmuller grand piano was tuned/maintained once in both the spring and the fall as was the piano in the Music Room.

The primary goals of the Board of Music for 2024 included:

- Clarify the role of choirs in participating in worship services.
- Strategically grow membership of each choir, new members are always welcome.
  - Going forward both the Traditional and the Contemporary choirs need to add new members. It does call for a commitment to a weeknight rehearsal. But just think, it doesn't require cooking, sewing, knitting, swinging a hammer or paint brush, crunching numbers or asking people for money – so, easy, right! We've even developed a mentoring plan whereby current members get paired up with new people so no need to worry about how much one knows or doesn't know about music.
- Clarify roles and responsibilities of the Music Board and the Music Director

Nathaniel Baker continues to be the driving force behind the Music Academy and the Concert Series developed to support the academy. It is hoped that both the Music Academy and the Concert Series will help to shine a light on our outreach to the community.

The Board has appreciated the opportunity to support Nathaniel Baker, our talented Music Director. It has also been our joy to see the faith and talent of soloist Meera Mennillo flourish.

As it says on our website, here at Peace Dale Congregational Church "Music is such an important part of worship at PDCC, and music (and the arts as a whole) is such an important part of our personal development in life; it can provide joy, solace, social engagement, entertainment and more!"



Kerry and I are grateful for the service and support we have had from the entire Music Board and thank in particular Alex Dowgiallo and Guy Cassaday who are coming off the board in February 2025. The undersigned will also be coming off the Music Board in February 2025.

Respectfully submitted, Don Lowell and Kerry McCarty, Co-Chairs

### **BOARD OF PROPERTY MANAGEMENT**

**Overview:** The Property Management Board takes on the challenge of the maintenance of and improvements to the PDCC facilities comprising 3 main elements (church sanctuary, education wing, parsonage) and associated grounds constructed at various times over about 150 years. There is important “corporate memory” held and shared among the board members helping to provide continuity of efforts as membership evolves each year. It is important to strive for financially optimal solutions to these challenges which will be economical in the long term and consistent with PDCC philosophies regarding equity and environmental impact (i.e., “green”).

**Key Personnel:** John Hobgood – Co-Chair, Byron Fish, Tom Heald, Ira Hare; active support has also come from Lee Jeans, Joe Fink and Jim Thomson; unfortunately, Mike Garr was unable to continue due to illness, and Joe Fink moved out of the area in late 2024.

**Significant actions supported:**

<b>Significant Issue</b>	<b>Action</b>
Miscellaneous repairs made in Parsonage (David Baud).	Including plumbing and carpentry in upstairs bathroom and kitchen.
Inventory	Initiated effort – Ira Hare coordinating with Marylou; distributed worksheets to committees and partial responses received; still in progress.
Solar array at 99% power due to failed voltage regulator.	Repaired under warranty by SolPower and returned to full capacity (5/2024).
Failed dishwasher water heater/booster.	Coordinated w Dinner Table (Sylvia Blanda) for contractor to fix.
Failed “dry” sprinkler system for Community Room.	Contractor (Johnson Controls) repaired in time for first day of preschool in Sept.
Fire doors in lobby do not close flush to each other.	Repaired with hinge shims and hinge replacement.
Double hung window in Fellowship Hall jammed in reverse position.	Repaired by Pella (OEM) service tech
Flush valves in Men’s Room overrun.	Repaired by plumber.
Tenney family requested installation of a memorial granite bench.	Siting studied by committee, but Exec Committee turned down request and working with Tenney family on alternative (e.g., tree)
False alarm activation in Sanctuary.	Worked with alarm contractor to trouble shoot, possibly related to humid weather. Pursued installation of newer technology sensors but it is complicated and may not be required. Site visit by Alarm New England Manager resulted in decision to take a watch-and-see approach.
Parsonage needs A/C, possibly also heating supplementation.	3-way ductless split system installed by Buckley in August.

**Routine actions performed:** Sunday church openings and closings, clock setting and winding, thermostat batteries, f/u with fire extinguisher vendor and date checks, monitor solar array performance (due to warranted repairs and favorable weather the array produced 65 MWh in 2024, up 14% from 57 MWh in 2023).

**Special projects in progress:** Building and systems assessment: Contracted with RIMKUS C3 and BCA; site surveys in November and December, pre-report conference held and report in progress for delivery in early 2025, to include 10-year maintenance projection. Repair aging fluorescent lighting in basement, stair well and storage rooms by conversion of fixtures to accommodate LED lighting (awaiting quote from Jedi Electric). Faucets in Men's room and associated shut off valves replaced by Tuckertown Plumbing in January of 2025.

**Future directions, opportunities, and challenges:** In CY-2025 Property Management will need to address the above projects in progress as well as addressing climate control for the space being used for Tabitha's Closet.

In addition, once the engineering study is received, Property Management will need to coordinate with the Executive Board and the Stewardship Board to develop goals for a capital campaign to support regular maintenance of major capital assets beyond 2025.

Respectfully submitted, John Hobgood, Co-Chair

### **BOARD OF STEWARDSHIP**

The 2024 Board of Stewardship consisted of veteran members of the Board: John Golberg, Maria Cassaday, Mark Zedella. They were joined by George (Herk) Herchenroether, James Moore and Sylvia Blanda. We hope that all who are giving so generously to Peace Dale Congregational Church have experienced the transformational joy of giving to show Christ's love here on earth.

The Stewardship Board goals were:

**Make the missional work of the church the focus of the stewardship drive.** A Stewardship Campaign was conducted in October and November with the theme of "Giving with Gratitude". This campaign focused on how our giving of time, talent, and treasure allows Peace Dale Congregational Church to minister to our community as well as our congregants. Part of our goal was to foster the concept that without PDCC's structures, both physical and organizational, the good work of our ministries would not be possible. Pastor Fred provided a series of reflections and George Herchenroether organized representatives from organizations who benefit from our mission work to provide testimonials. Messages in E-light also enhanced the message of our campaign and there were three mailings to congregants. Thank you to all who responded with estimates of giving for 2025. There were 89 giving units for a total of \$233,548.24.

**Increasing the number of givers and the amount pledged.** A focus of the campaign was to increase the number of folks willing to commit financially to PDCC. Therefore, the Board instituted a step-up campaign which showed the spread of those giving and encouraged givers to step up to the next level for 2025. The Stewardship Board is thrilled to announce that the number of givers increased 22% from 73 to 89; overall giving increased by 19% from \$196,772 to \$233,548.24. Of the 73 givers in 2024, 25% of them stepped up for 2025 and many others moved up within their "step". This is an amazing show of generosity and willingness on the part of PDCC to create Shalom and justice for all.

**Providing alternate ways to give.** The various ways to give instituted by prior Stewardship Boards continue. We have on-line giving through Vanco and Pay Pal. Ways to give are highlighted in every worship service through a slide listing those options. The PDCC website also contains updated

information about electronic giving. The pew card that provides instructions for giving on-line includes a QR code that takes people directly to PDCC website “Ways to Give”. There visitors can use the Vanco account to give as a guest without setting up a permanent account. The pew cards also provide something to put in the offering plate on Sunday morning for those who give electronically to visually show their support.

**Lifting up those who make faith commitments.** A cake and special hospitality was held on November 17<sup>th</sup> celebrating the end of our Stewardship drive and thanking those who pledged. The luminaria with the names of those who pledged lighted the way on Christmas Eve. A postcard was sent to those who pledged in 2024 to let them know that the luminaria would include their name and to thank them for their support.

Respectfully submitted by Sylvia Blanda, chair

### 2025 ESTIMATES OF GIVING RECEIVED

As of December 31, 2024

Shirley Anderson	Don & Darlene Hermes	David & Elizabeth Nelson
Priscilla Archambault	John Hobgood & Christine Grevstad	Joan Nippo
James Badger	Gail Hopfer	Roberta Norman
James Balnaves	Lee & Linda Jeans	Polly Pedersen
Kathy Bamford	Jackie Kanis & Alan Santos	Timothy Rancourt & Amy Dunbar
Jim & Sue Blackerby	Eve Keenan	Sandra Robinson
Sally Bradley	Darryl & Kim Keith	Mary Roda
Eric & Kathy Carlson	Judy Keller	Kathleen Royles
Guy & Maria Cassaday	E. Gabriele Klensch	Ann & Tony Senerchia
Katherine Condon	Harold Koussa	Deborah Shaw
Jeanine & David Conrady	Steven Koussa	Thomas & Donna Sherman
Jim & Renee Crisafulli	Paul & Heather Krasnov	Bill Silkes & Barbara Thompson
Carolyn & Richard Curtis	Renee Lamontagne	Jean Simpson
Elizabeth Darling & Alex Castillo	Laura Lehrman	Wendy Sisson
Carol Dawley	Donald & Valerie Lowell	Gary & Judie Smith
Carol Edwards	Joan Machata	Holly Smith Reynolds
A. Fred Evenson	JoEllen Magers Golberg	Mary-Gail Smith
George & Suzanne Faucher	Jean Magnuson	Stephen & Jane Stabile
Cindy & Byron Fish	Tom & Kim Mather	Peter & Claudia Swain
Barbaralee Fiske	Evelyn (Lynn) McCall	Susan Sward & Bob Clark
Rodney & Barbara Gilbert	Patrick & Kerry McCarty	Mary Szrom
John Golberg	Laurie McCoy	Gail Taber
Barry & Patti Gross	Galen McGovern	James Thomson & Cynthia Cherney
Lynne Handanyan	Thomas & Mary Louise McMillan	Ronald Ulmschneider
Roy Ira & Patricia Hare	James McMonigle & Deirdre	Jet Vertz
Joanne Haynes	Therrien	Lawrence & Lenore Washburn
Thomas Heald	Doris Moore	Enid Watson
Judith Healy	Jim & Tanis Moore	Marlene & James Williams
Ellen Hefler	Robert & Shelley Moses	Walter Young & Sylvia Blanda
George Herchenroether	Bill & Laurie Nelle	Mark & Caroline Zedella

## THE ROSE WINDOW SOCIETY MEMBERS

Beth L. Anderson  
Joseph Congdon  
Jessie S. Cordin Revocable Living Trust  
Murray Cordin  
Janet and William Goodhart  
Hermes Charitable Trust  
Joan Machata

S. Robert Resinger  
Claudia and Peter Swain  
H. Winfield and Phyllis Tucker Family Foundation  
Linda Tucker  
Lawrence and Lenore Washburn UCC Annuities  
Walter Young and Sylvia Blanda

## FINANCE COMMITTEE AND TREASURER

The Finance Committee's function is to provide oversight on the church finances, including cash flow and investment management. This includes periodic review, addressing significant financial issues, and providing advice and recommendations to the Executive Board. Following is summary information regarding the income and expense for 2024, the first six-months of the annual fiscal year budget approved by the Executive Board, and the Restricted and Unrestricted Endowment position. Detailed financial statements are included beginning on page 26 of this Annual Report.

### Income and Expenses for 2024

1. Total income was \$406,716 (\$4,904 greater than 2023). The primary revenue sources were \$266,480 from Current Contributions (\$8,247 less than 2023), \$69,489 from the UCC Trust Endowment (\$8,442 greater than 2023), \$17,194 from the Fobes Trust, \$10,421 from the Bazaar, and \$6,535 from RaiseRight (SCRIP).
2. Total expense was \$396,406 (\$8,971 greater than 2023). The primary expense areas were \$236,820 for Salaries and Benefits, \$66,276 for Property Management, \$38,234 for Insurance, \$19,674 for Office Expense, and \$11,233 for Music.
3. There were major capital and maintenance expenses for which the Executive Board voted to use monies from Reserve Funds. Music expenses of \$5,207 (bells and organ refurbishment) were paid from the Bruce Reynolds Music Fund (\$14,125 remaining balance) and a Property Management expense of \$12,972 (fire suppression system) was taken from the Maintenance Reserve Fund (\$7,108 remaining balance).
4. These adjustments result in a year-end surplus of about \$10,300. This will be figured into the current and future fiscal year budgets which will be addressed in June.
5. Two important impacts on the income and expense were paying off the mortgage and installation of solar panels. At the last Annual meeting in February 2023 the congregation voted to pay off the mortgage by taking funds from the Endowment. The mortgage was approximately \$63,000. This helped to save an annual mortgage cost of about \$12,500. The solar panel installation was completed in 2022 and by 2024 had the full impact of no electricity cost. The result is an annual savings of about \$14,000 (that was before the very recent significant increase in electricity charges). Those have very significant impacts in having a positive bottom line of income and expenses.
6. The cash flow expenses also do not include Mission Offering. The total contributions by church members for Missions was \$95,925. That was an increase of \$15,609 over 2023. That amount was paid to 21 recipient organizations. The five largest were Peace Dale Dinner Table \$40,400; ALS Support for Rebekah Lloyd \$10,648; Hope for Horizon Playground \$10,300; Tabitha's Closet \$9,959; and Haiti Sponsorships \$3,911.

**July 1, 2024 to June 30, 2025 Fiscal Budget:** As a result of the approved By-Law changes the church has shifted to a fiscal year budget starting July 1, 2024. Approval is made in June.

1. Total income budgeted is \$395,375 (not including Missions offering). The anticipated primary revenue is expected from the same sources: \$263,000 from Current Contributions, \$70,000 from the UCC Trust, \$16,500 from the Fobes Trust, \$9,000 from the Bazaar.
2. Total expense budgeted \$393,296. These are basically the same areas as the previous year: \$234,620 for Salaries and Benefits; \$57,386 for Property Management; \$34,700 (a significant savings of about \$5,000 for cleaning services as a result of a contractual adjustment for the service) Insurance; \$17,440 for Office Expenses and \$14,650 for Music
3. Future items relative to finance to address in constructing the fiscal year annual budget are: increasing contributions from members and non-members; enhancing planned giving; stimulation of other fund-raising possibilities; assure we are obtaining the best yield on cash accounts; assess all insurance premium cost; assess structure of Fobes Trust; assess physical building needs and determine how to prioritize and pay for the needs.

### **Investments and Restricted and Unrestricted Funds:**

1. The UCC Trust is our primary Endowment account. The total value as of 12/31/24 was \$1,340,354. We are still in the process of determining the flow of funds and return
2. The allocation of the Trust is 8% cash; 19% balanced; and 72% equity. The investment strategy is to maintain about two years of estimated withdrawal in the cash position; 3 years in the balanced position and 5+ years in the equity. This minimizes concern over volatility and allows for more positioned for equity growth.
3. The withdrawal amount is 6% of the year-end balance attributable to the Endowment (and not other restricted or non-restricted funds). That value on 12/31/24 was \$1,152,000. The associated withdrawal amount will be \$69,498 for the current fiscal year 2024-2025.
4. There are 14 standing designated fund accounts held within the Endowment. The largest of these are the General Memorial Fund (\$49,359); Margaret Thompson Youth Fund (\$22,799); Maintenance Reserve Fund (\$20,079); Bruce Reynolds Music Fund (\$19,331); Youth Program Fund (\$13,731); Music Memorial Fund (\$11,157); and Solar Contingency Expense Fund (\$13,411). This does not include the many Mission funds. See the Balance Sheet at the end of the annual report.
5. The Fobes Fund is a restricted Endowment. This is a long-standing fund which continually pays about \$17,000 annually to the church. We do not have access to any assets or control over the management.

Respectively submitted Jim Blackerby, Treasurer

Finance Committee: Members: Carol Vetter, Chair; Gary Bower; Jim Crisafulli; Wally Young; Jim Moore

*Ex Officio:* Mary Louise McMillan; Peter Swain - moderator; Rev. Fred Evenson

## THE GREEN TEAM

The PDCC Green Team has had an incredible 2024 year of progress, learning, and community engagement, all centered on our shared mission to care for God's creation and promote sustainability. We're filled with gratitude for the collective efforts of our team and congregation that have brought environmental awareness and action to the forefront of our church's life.

### Looking Back: Building Momentum for Change

- **Advocacy and Leadership:** We advanced key initiatives such as pursuing Green Church Designation through the SNEUCC, the first step toward establishing certification for PDCC as a Creation Justice Church. PDCC has also initiated a statewide initiative to pursue a "Green Amendment" to the RI Constitution Bill of Rights.
- **Community Education:** From January's screening of Nuclear Now to events like Deep Impacts of Composting and a discussion with Kiersten Sundel on youth-led innovation, we fostered meaningful conversations. We also hosted a Common Ground viewing and discussion and encouraged participation in external events like the UCC Earth Summit and Faith Climate Forum.
- **Hands-On Environmental Action:** We promoted impactful initiatives like No Mow May, Healthy Soil for Climate Change Mitigation, and a Rain Barrel Initiative. We also emphasized practical ways to live green, such as Reducing Plastic Waste and Banking with Integrity.
- **Partnerships and Awareness:** Through events like the Wild Harmony Farm tour and collaborations with organizations like Interfaith Power & Light, we deepened connections between faith and environmental stewardship.

### Looking Ahead: 2025 and Beyond

The year ahead offers exciting opportunities for further growth and impact:

- **Sustainability Upgrades:** We aim to implement energy-efficient measures, such as LED lighting, low-flow devices, weatherization, and Energy Star appliances.
- **Green Initiatives Expansion:** We will continue focusing on recycling, composting, and reducing plastics, both within our church and with partner organizations.
- **Event Highlights:** Upcoming events, including a presentation by Jim Antal and Earth Day activities, promise to inspire and engage our community further.
- **Recognition:** Achieving the Green Church designation remains a priority, along with furthering our support of the Green Amendment and local green initiatives.
- **Enhanced Communication:** We are committed to growing our online presence through our website and Facebook to reach and inspire more people.

### Your Role in This Journey

As we continue to grow, member involvement is crucial. Here's how you can help:

- **Share Feedback:** Have the "Green Life" features been valuable? How effective has communication been? What new ideas or initiatives should we explore?
- **Join the Team:** Whether through event planning, advocacy, or hands-on projects, your participation strengthens our mission.
- **Support Earth Day:** Share testimonials, attend events, and bring your passion for creation care.

Let's celebrate the progress we've made and work together to make an even greater impact in 2025! Together, as the PDCC Green Team, we can honor God's creation and inspire others to do the same.

Respectfully submitted, George Faucher, Co-Chair

## **HISTORIAN'S REPORT**

While organizing my digital church documents and other records late last winter, I came across the dedication of the Archive Room to Helen Jones in 2016. I read the following from 2 Peter 1:15: "And I will make every effort so that after my departure, you may be able at any time to recall these things." As I reflected on the year ahead, I thought about what my effort would look like in protecting the Church's rich history. How would I ensure that our Confirmands from the last 20 years, including my own daughter, would remember the humble beginnings of our Church? How could I give them the ability to fully understand how our long history evolved into a light that shines so bright that it spills out into the community, filling the dark holes left by other organizations. With a list of tasks that grew by the day, a plan began to take shape; one that would make our Church history more accessible, while preserving as many records as possible in a digital format and loading them online.

Fast forward to early Spring, and a request from Deacons sent me into the Archive Room in search of a document - and the opportunity to complete the first task on my lengthy list: Taking photographs of the layout of the Archive Room, from floor to ceiling. Now armed with dozens of images, I began creating a Google Drive file system, methodically building a digital home for the Church's historical documents. Another task is always ongoing: the collection of all data about PDCC that lives online, from records at the Rhode Island Historical Preservation Society to news outlet press releases. While doing some research online for inquiries about building details, I stumbled across an interesting article published by ARCHIPEDIA. The article takes a deep-dive into the interior design of the Church, noting the influences of Rowland Hazard's Quaker upbringing and La Farge's work in the apse and nave to the overall design of the Church. The record was dutifully added to our new, digital Archive.

As Pumpkins for a Purpose came to a close and preparation for the holidays began, more pictures were taken, shelves and file drawers were organized, and a spreadsheet slowly filled with items from the Archive Room, derived from the many images now stored online. I entered the Archive Room one last time in late 2024, organizing some of Church's oldest documents and taking dozens more pictures. This visit set the stage for my last discovery of the year, and across the room from where I began this project, with flowers blooming and the promise of summer just around the corner. Now, as I listened to the cold winter wind blow outside, I laid my hands for the first time on the handwritten journals of Rowland Hazard II. As I read his first entry dated January 30th, 1857, I began to think of a way that our Church and the community could continue to remember and give thanks for that cold winter day when Rowland Hazard II gathered his peers in prayer. Welcome to Foundation Day.

Stephanie I. Healy, PDCC Historian

## **NOMINATING COMMITTEE**

The Nominating Committee began working on the 2025 Officer and Board nominations in October of 2024. The committee included Sue Blackerby, Renee LaMontagne, Vivan Skipper, Meg Kolodziej and Joanne Haynes, chair. Each committee member was assigned as liaison to different boards and contacted the boards to discuss member participation, potential new members, chair/co-chair positions, projects, goals and any needs or concerns. We determined that there were 17 vacancies for 2025, including officers, board members, and delegates.

We found that there were many eager board members willing to continue on boards on which they were serving. We were also able to recruit new members and active friends to serve in various capacities on the boards. We are blessed to have a number of active members on boards who are very active when they are here, but they also enjoy the warmth of the sun for a few months during winter or in the summer. In the case of those boards where we have a number of snowbirds or beach-lovers, we have increased the

membership on the board to assure the boards can continue to operate fully during all the months of the year.

We are happy to report that all vacancies on boards and officer positions have been filled and that chairs and/or co-chairs have been identified for each board. We encourage the boards to operate with their elected members primarily responsible for planning their program and activities and to use ad hoc (action groups) of volunteers to work on specific tasks or events throughout the year. This will address the often-heard complaint that people want to be “doing”, not attending meetings. We feel this new approach will address this concern and allow more people to participate in a variety of ways. Ad hoc groups for each board have been set up in Breeze to facilitate communication with people in these groups and to easily add more people as they are interested.

The proposed slate of nominees (in Bold Italics) is combined with the existing Board members and has been posted 2 weeks prior to the Annual Meeting as required by the By-laws. A huge thank you to everyone who has volunteered their time and talents in service to Peace Dale Congregational Church. A special thanks to the nominating committee members for their dedication to this task.

Respectfully submitted, Joanne Haynes, Chair

### **PEACE DALE DINNER TABLE**

On February 19, 2025, the Peace Dale Dinner Table will celebrate its 11<sup>th</sup> anniversary of operation. Thanks to the phenomenal gifts of time, talent and treasure so generously bestowed by the Peace Dale Congregational Church, the Dinner Table serves close to 250 take out meals every Wednesday to those in our community dealing with food insecurity. In addition, the Dinner Table also provides a dine-in opportunity each Tuesday for those who would enjoy a meal and the company of others. Finally, the church continues to serve as the home of the “Kitchen of Hope,” which serves 300 take out meals each Friday and further supports our neighbors in need.

Since our start in 2014, food insecurity has grown, not subsided as we had all hoped when this mission began. As a result of the RIBridges data breach, there are now more folks unable to access benefits that would help them put food on the table. Our mission to provide food to children and their families, the alone and the hungry continues.

The members of PDCC congregation and the community have been most generous. The church has overwhelmingly supported this mission financially; others supporting the Dinner Table financially include the Rotary Club, the Narragansett Lions, the Greater Women’s Federation of South County and Tabitha’s Closet.

We have about 150 volunteers, as well as support from students at the Middlebridge School and the Greater Women’s Federation of South County who cook the second week of every month. Our youngest volunteer is 11, our oldest is 85. There are over 170 volunteers. We are also a known spot for high school students seeking community service credit hours for National Honor Society, Confirmation, and other organizations. Community service hours are also needed for young drivers caught speeding or others that are so ordered by the court. We have met the greatest people!

For so many of our Dinner Table volunteers, volunteering not only provides a sense of purpose, but also the knowledge that we in an Ecumenical spirit are working to create Shalom and justice for all as we work to provide nutritious meals to children and their families, the alone and the hungry.



## **HISTORY OF PEACE DALE DINNER TABLE**

Since February 19, 2014, the Peace Dale Dinner Table has been serving weekly meals every Wednesday to children and their families, the alone and the hungry. Meals are designed to include a protein, starch, vegetable and dessert. Inspirational messages and prayers are sometimes included with meals, as well as other gift items to entertain or comfort our guests.

From 2014 to the time of the COVID shutdown in 2020, meals were served in Fellowship Hall of Peace Dale Church. The Peace Dale Dinner Table was an outgrowth of the Westerly Supper Table which was organized in 2010.

At the PDDT our guests sat at large round tables covered with green checkered tablecloths, set with silverware and dishes. Food was served by an intergenerational group of volunteers and bussers removed plates and silverware. A wonderful sense of community formed among many of our guests and with our volunteers. The Dinner Table became a regular Wednesday night spot for our 70-90 guests per week.

From April to August 2020 (during COVID), the Dinner Table ceased operations. We watched what restaurants were doing with take-out meals, and in September re-opened as a reservation-only take-out/home delivery venue. Our numbers grew .....

In 2020, the Dinner Table/Peace Dale Church began a collaboration with members of St. Francis of Assisi (now the Kitchen of Hope) who continue to serve meals from PDCC on Fridays. The Dinner Table not only nourishes those for whom we serve and deliver meals but feeds the souls of those who support this mission financially and volunteer.

Respectfully submitted, Sylvia Blanda

## **PRAYER SHAWL MINISTRY**

The Prayer Shawl Ministry continues to provide handmade crocheted and knitted prayer shawls, lap blankets and scarves to those who are ill, grieving or experiencing emotional distress. Gifts of celebration, usually a birth, are also among our many donations. Most often, but not only, these requests come from our church family. Our handmade items are blessed by our PDCC Prayer Circle. The item is then wrapped with an enclosed personalized prayer for the recipient. We offer a sincere thank you to all who knit and crochet. We thank those who have donated yarn and fleece. We invite all those who enjoy knitting or crocheting to be part of this wonderful, heartwarming committee.

Gratefully submitted by Linda Jeans and Carol Edwards, co-chairs.

## **RAISERIGHT GIFT CARD PROGRAM**

The RaiseRight program is a fundraising model where retailers agree to sell gift cards to non-profits at a discount from the face value of a gift card. The buyer gets the full-valued gift card, and the church gets a rebate (anywhere from 1.5% to 20%).

Thanks also to our partnership with the Jonnycake Center of Hope (Kate Brewster and Alicia Monnes) who provided over 10% of our sales this year by using RaiseRight to provide gift cards for their clients. We also partnered with the Board of Missions to encourage the congregation to buy gift cards for the Jonnycake Angel Tree from RaiseRight and Tabitha's Closet in giving some of their earnings to Jonnycake Center of Hope through gift cards. The RaiseRight program generated over \$6,500 of revenue for the church.

Thanks to the following team members who have continued to help with the program: Sue and Jim Blackerby, Sylvia Blanda, Gary Bower, Cindy Dowgiallo, Linda and Lee Jeans, Kerry McCarty, Betsy and David Nelson, Dave Parkinson, Carol Vetter, Wally Young, and Mary Louise McMillan.

Respectfully Submitted,

Deb Shaw, RaiseRight Coordinator

### **TABITHA'S CLOSET**

When the Jonnycake Center determined that it could no longer support a used clothing program, PDCC'S Missions Board saw an outreach opportunity. Tabitha's Closet was thus created with 3 objectives in mind:

- Develop a "pay what you can" model for providing high quality and affordable used clothing for those with limited means;
- Support church and community outreach programs with proceeds from sales;
- Promote environmental stewardship by keeping clothing and shoes out of landfills.

Having just completed its first full year, Tabitha's Closet is delighted to report that we are achieving our objectives, and Tabitha's has become an outstanding outreach program for the church. In 2024, we provided over \$11,000 in funds, supporting church and community programs as directed by the Missions Board. In-house outreach programs benefitting from our sales include the Dinner Table, the Bistro, and the Pastor's Discretionary Fund.

Led by Suzanne Faucher, who organized and continues to manage the operation, our team now numbers over 30 volunteers. We sort the clothing donations weekly on Tuesday and Friday afternoons and then manage the store on Saturday mornings. Soon, we will begin a once-a-week nighttime opening, when the Bistro is open on Tuesdays.

The Closet is located next to the Sandcastles Nursery School downstairs in the Christian Education wing. Haven't participated? We WELCOME ALL to participate through volunteering (let the office know and we'll contact you), shopping on Saturday mornings, AND helping by donating your gently used, clean, and new clothing to the Closet. Our collection bins are located just down the stairs from the office.

Thanks to all – our volunteers, shoppers, and donors.

Respectfully submitted, James McMonigle, Missions Board Co-Chair

### **TECHNOLOGY TASK FORCE**

**PDCC website** continues to be a great source of information about our church. MaryLou McMillan continues to keep it up-to-date and well organized with relevant data submitted by members of the church. Up to date information is important to people visiting our website. Please review your sections of the website and update the information as necessary to keep the website fresh and relevant.

**The Peace Dale Congregational Church Face Book page** is faithfully maintained by Wally Young with frequent entries about PDCC future and past events. This is an important communication tool to the community about our mission and ministries. Thank you, Wally, for your faithful and very valuable service.

**PDCC Podcasts "Sharing More Joy"** recorded and published 5 podcasts. Pastor Fred interviewed Rev. Jean Simpson, Music Director Nathaniel Baker, Christian Education Director Meg Kolodziej, and Jet Vertz.

**Aleda Skiffington continues as our technology** intern and is the primary person running the sound on Sunday mornings and for other events. We added Anthony Burdick to our roster of Technology interns and he is learning the systems and providing a back-up when Aleda is not available. Both have assisted with the technology needs for special events as well as Sunday morning worship.

**A complete Inventory** of all of our audio-visual equipment throughout the church was conducted in September. A comprehensive listing of all the many cables, screens, microphones, cameras, projectors and much more is compiled on a spreadsheet with their location and replacement value. This should be a valuable tool for future reference.

**Worship service recording** using our existing Mevo cameras was explored by Darlene Hermes and Don Richer. The goal is to record the service and post it to our church's You-tube channel so that people who are unable to attend worship can stay connected by watching the service on-line. They made great progress but have paused the effort while a work-around for the firewall of our WiFi system can be created for this purpose. Enid Watson has donated an I-pad for this system and Darlene a lap-top computer. Thank you both for your generous gifts.

**Worship slides** are faithfully created each week for worship by Don Lowell and Joanne Haynes. Slide operators include James McMonigle, Jet Vertz, Eric Carlson and Ray Dufault. Thanks to all for their very important contributions to our worship.

With a few challenges along the way, the use of technology has now become an integral part of our communication and presentation at PDCC which has enhanced our mission and ministry. There is always more to be done and additional people to help in this area are always welcome.

Submitted by James McMonigle, Chair Technology Committee

## **WOMEN'S FELLOWSHIP**

The Women's Fellowship gets together each month except for July and August. All the women of the church are welcome to join this group who have been meeting for many years of fun, creative devotions, delicious refreshments, great conversation and doing mission projects for Church World Service.

Some meetings have interesting programs or speakers. We enjoy visits with Pastor Fred as we share joys and concerns. We are an enthusiastic group of readers and at least one meeting is made up of book reviews and book exchanges. We also have an active card ministry to our church family and friends.

January and February find us hard at work making kits for Hygiene and School Supplies with items that are donated by the Peace Dale congregation. These kits bring relief and hope to people affected by disasters over the world. 2024 totals were 26 School kits and 53 Hygiene kits, exceeding last year by almost 20 kits.

Jane and Stephen Stabile host the Women's Fellowship for a Christmas lunch and Judy Healy hosts them for an Early Summer lunch. We all look forward to these times together.

You can find us in the Hoxie Lounge at 10am on the 2nd Thursday of each month, except for July and August. We meet in the Community Room when we are putting kits together. See you there.

Respectfully submitted, Sally Bradley and Barbara Gilbert

**Peace Dale Congregational Church United Church of Christ  
Balance Sheet Prev Year Comparison  
As of December 31, 2024**

**ONE-PAGE OVERVIEW**

	Dec 31, 24	Dec 31, 23	% Change
<b>ASSETS</b>			
<b>Current Assets</b>			
<b>Checking/Savings</b>			
1011 · Washington Trust	87,218.13	0.00	100.0%
1010 · Washington Trust Checking	0.00	73,182.37	(100.0%)
1200 · Washington Trust SCRIP checking	24,929.51	29,041.98	(14.16%)
1225 · Washington Trust SQUARE checkin	16,323.88	20,618.68	(20.83%)
1226 · Washington Trust FLEX Checking	4,517.69	4,517.69	0.0%
1250 · Washington Trust Money Market	15,636.88	15,614.43	0.14%
<b>Total Checking/Savings</b>	<b>148,626.09</b>	<b>142,975.15</b>	<b>3.95%</b>
<b>Other Current Assets</b>			
Total 1278 · Donations Waiting for Transfer	554.51	206.45	168.59%
1499 · Due From/To UCF Endowment Funds	73,001.48	113,017.48	(35.41%)
1501 · SCRIP cards on hand	12,450.00	9,400.00	32.45%
1503 · SQUARE Receivable	5,751.83	0.00	100.0%
<b>Total Other Current Assets</b>	<b>91,757.82</b>	<b>122,623.93</b>	<b>(25.17%)</b>
<b>Total Current Assets</b>	<b>240,383.91</b>	<b>265,599.08</b>	<b>(9.49%)</b>
<b>Other Assets</b>			
Total 1650 · United Church Funds	1,340,354.09	1,289,482.75	3.95%
<b>Total Other Assets</b>	<b>1,340,354.09</b>	<b>1,289,482.75</b>	<b>3.95%</b>
<b>TOTAL ASSETS</b>	<b>1,580,738.00</b>	<b>1,555,081.83</b>	<b>1.65%</b>
<b>LIABILITIES &amp; EQUITY</b>			
<b>Liabilities</b>			
<b>Current Liabilities</b>			
<b>Other Current Liabilities</b>			
Prepaid Pledges	34,077.29	44,001.49	(22.55%)
Total Miscellaneous Liability	3,010.00	3,010.00	0.0%
Total 2080 · Utilities Payable	0.00	894.25	(100.0%)
Total 2100 · Payroll Liabilities	39.68	(24.52)	261.83%
<b>Total Other Current Liabilities</b>	<b>37,126.97</b>	<b>47,881.22</b>	<b>(22.46%)</b>
<b>Total Current Liabilities</b>	<b>37,126.97</b>	<b>47,881.22</b>	<b>(22.46%)</b>
<b>Long Term Liabilities</b>			
Sandcastles Montessori Sec Dep	1,000.00	1,000.00	0.0%
Columbaria/Memorial Garden	2,039.17	124.17	1,542.24%
UCC Cornerstone Mortgage	0.00	62,075.59	(100.0%)
<b>Total Long Term Liabilities</b>	<b>3,039.17</b>	<b>63,199.76</b>	<b>(95.19%)</b>
<b>Total Liabilities</b>	<b>40,166.14</b>	<b>111,080.98</b>	<b>(63.84%)</b>
<b>Equity</b>			
Total Endowment	1,350,354.09	1,289,482.75	4.72%
Fund Balance	(46,442.50)	(47,820.47)	2.88%
Total Program Funds	142,120.56	118,167.03	20.27%
Total 3200 · SCRIP FUND	0.00	0.00	0.0%
Total 3300 · WH Pumpkin Fund	0.00	0.00	0.0%
Total 3350 · Missions Fund	81,030.76	84,537.38	(4.15%)
Total 3800 · RESTRICTED FUNDS	3,198.94	3,198.94	0.0%
Net Income	10,310.01	(3,564.78)	389.22%
<b>Total Equity</b>	<b>1,540,571.86</b>	<b>1,444,000.85</b>	<b>6.69%</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>1,580,738.00</b>	<b>1,555,081.83</b>	<b>1.65%</b>

**Peace Dale Congregational Church United Church of Christ  
Balance Sheet Prev Year Comparison  
As of December 31, 2024**

**FULL BALANCE SHEET**

	Dec 31, 24	Dec 31, 23	\$ Change
<b>ASSETS</b>			
<b>Current Assets</b>			
<b>Checking/Savings</b>			
1011 · Washington Trust	87,218.13	0.00	87,218.13
1010 · Washington Trust Checking	0.00	73,182.37	(73,182.37)
1200 · Washington Trust SCRIP checking	24,929.51	29,041.98	(4,112.47)
1225 · Washington Trust SQUARE checkin	16,323.88	20,618.68	(4,294.80)
1226 · Washington Trust FLEX Checking	4,517.69	4,517.69	0.00
1250 · Washington Trust Money Market	15,636.88	15,614.43	22.45
<b>Total Checking/Savings</b>	<u>148,626.09</u>	<u>142,975.15</u>	<u>5,650.94</u>
<b>Other Current Assets</b>			
1278 · Donations Waiting for Transfer			
1278-A · PAYPAL	168.83	57.33	111.50
1278-C · SQUARE	20.00	20.00	0.00
1278-E · VANCO	365.68	129.12	236.56
<b>Total 1278 · Donations Waiting for Transfer</b>	<u>554.51</u>	<u>206.45</u>	<u>348.06</u>
1499 · Due From/To UCF Endowment Funds	73,001.48	113,017.48	(40,016.00)
1501 · SCRIP cards on hand	12,450.00	9,400.00	3,050.00
1503 · SQUARE Receivable	5,751.83	0.00	5,751.83
<b>Total Other Current Assets</b>	<u>91,757.82</u>	<u>122,623.93</u>	<u>(30,866.11)</u>
<b>Total Current Assets</b>	<u>240,383.91</u>	<u>265,599.08</u>	<u>(25,215.17)</u>
<b>Other Assets</b>			
1650 · United Church Funds			
1651 · Endowment Fund			
1652 · Equity Fund	971,559.01	931,070.46	40,488.55
1653 · Moderate Balance Fund	249,129.95	228,642.75	20,487.20
1654 · Cash & Equivalent Fund	93,591.48	105,304.56	(11,713.08)
<b>Total 1651 · Endowment Fund</b>	<u>1,314,280.44</u>	<u>1,265,017.77</u>	<u>49,262.67</u>
1656 · Restricted Funds			
1657 · Cash & Equivalent Restricted	1,665.79	1,665.79	0.00
1658 · Moderate Balance Restricted	24,407.86	22,799.19	1,608.67
<b>Total 1656 · Restricted Funds</b>	<u>26,073.65</u>	<u>24,464.98</u>	<u>1,608.67</u>
<b>Total 1650 · United Church Funds</b>	<u>1,340,354.09</u>	<u>1,289,482.75</u>	<u>50,871.34</u>
<b>Total Other Assets</b>	<u>1,340,354.09</u>	<u>1,289,482.75</u>	<u>50,871.34</u>
<b>TOTAL ASSETS</b>	<u><b>1,580,738.00</b></u>	<u><b>1,555,081.83</b></u>	<u><b>25,656.17</b></u>
<b>LIABILITIES &amp; EQUITY</b>			
<b>Liabilities</b>			
<b>Current Liabilities</b>			
<b>Other Current Liabilities</b>			
Prepaid Pledges	34,077.29	44,001.49	(9,924.20)
<b>Miscellaneous Liability</b>			
SABBATICAL LIABILITY	1,950.00	1,950.00	0.00
Miscellaneous Liability - Other	1,060.00	1,060.00	0.00
<b>Total Miscellaneous Liability</b>	<u>3,010.00</u>	<u>3,010.00</u>	<u>0.00</u>
2080 · Utilities Payable			
2081 · Bi-Weekly Deduction	4,948.13	894.25	4,053.88
2082 · Electric Parsonage	(2,739.56)	0.00	(2,739.56)
2083 · Oil Parsonage	(1,892.15)	0.00	(1,892.15)
2084 · Water Parsonage	(316.42)	0.00	(316.42)
<b>Total 2080 · Utilities Payable</b>	<u>0.00</u>	<u>894.25</u>	<u>(894.25)</u>

**Peace Dale Congregational Church United Church of Christ  
Balance Sheet Prev Year Comparison  
As of December 31, 2024**

	Dec 31, 24	Dec 31, 23	\$ Change
<b>2100 · Payroll Liabilities</b>			
Employee Evenson Flex Benefit	0.00	0.05	(0.05)
Employee DePietro Dental	39.68	0.00	39.68
2103 · SIMPLE IRA payable	0.00	(24.57)	24.57
<b>Total 2100 · Payroll Liabilities</b>	39.68	(24.52)	64.20
<b>Total Other Current Liabilities</b>	37,126.97	47,881.22	(10,754.25)
<b>Total Current Liabilities</b>	37,126.97	47,881.22	(10,754.25)
<b>Long Term Liabilities</b>			
Sandcastles Montessori Sec Dep	1,000.00	1,000.00	0.00
Columbaria/Memorial Garden	2,039.17	124.17	1,915.00
UCC Cornerstone Mortgage	0.00	62,075.59	(62,075.59)
<b>Total Long Term Liabilities</b>	3,039.17	63,199.76	(60,160.59)
<b>Total Liabilities</b>	40,166.14	111,080.98	(70,914.84)
<b>Equity</b>			
<b>Endowment</b>			
<b>Restricted Endowment</b>			
3801 · Eliz. Congdon Music Fund			
Beg Fund Balance Eliz Congdon	1,665.79	1,665.79	0.00
<b>Total 3801 · Eliz. Congdon Music Fund</b>	1,665.79	1,665.79	0.00
3802 · Margaret Thompson Youth Fund			
Beg Fund Bal Mag Thompson Youth	22,799.19	20,291.27	2,507.92
Change in Investment Value	1,608.67	2,507.92	(899.25)
<b>Total 3802 · Margaret Thompson Youth Fund</b>	24,407.86	22,799.19	1,608.67
<b>Total Restricted Endowment</b>	26,073.65	24,464.98	1,608.67
3850 · Operating Endowment			
3840 · Beg Endowment Fund Blance	1,152,000.29	1,017,580.96	134,419.33
3855 · Birthday Offerings	514.00	1,379.00	(865.00)
3856 · Reinvested Earnings	23,398.54	24,153.70	(755.16)
3857 · Gifts/Bequests	10,000.00	0.00	10,000.00
3861 · Gain on Shares Sold	28,983.37	0.00	28,983.37
3862 · Operating Budget Withdrawals	(69,498.00)	(61,055.04)	(8,442.96)
3863 · Change in Investment Value	105,880.76	169,941.67	(64,060.91)
3870 · Due To/From Operating Fund	73,001.48	113,017.48	(40,016.00)
<b>Total 3850 · Operating Endowment</b>	1,324,280.44	1,265,017.77	59,262.67
<b>Total Endowment</b>	1,350,354.09	1,289,482.75	60,871.34
<b>Fund Balance</b>	(46,442.50)	(47,820.47)	1,377.97
<b>Program Funds</b>			
<b>Bazaar Reserve</b>			
Beg Fund Bal Bazaar	500.00	500.00	0.00
Income Bazaar	11,761.45	10,669.77	1,091.68
Expenses Bazaar	(1,810.46)	(1,322.13)	(488.33)
Bazaar Transfer to Operating	(9,950.99)	(9,347.64)	(603.35)
<b>Total Bazaar Reserve</b>	500.00	500.00	0.00
<b>Prayer Shawl Ministry</b>			
Beg Fund Balance Prayer Shawl	348.14	298.14	50.00
Donations Prayer Shawl Ministry	0.00	50.00	(50.00)
<b>Total Prayer Shawl Ministry</b>	348.14	348.14	0.00

**Peace Dale Congregational Church United Church of Christ**  
**Balance Sheet Prev Year Comparison**  
**As of December 31, 2024**

	<u>Dec 31, 24</u>	<u>Dec 31, 23</u>	<u>\$ Change</u>
<b>3100 · Youth Activity Fund</b>			
3100A · Begining Fund Balance Youth	332.73	2.92	329.81
3104 · Summer Sale/Gifts	1,410.81	55.00	1,355.81
3106 · Pie baking fundraiser	400.00	254.81	145.19
3112 · Apron Sales	0.00	20.00	(20.00)
<b>Total 3100 · Youth Activity Fund</b>	<u>2,143.54</u>	<u>332.73</u>	<u>1,810.81</u>
<b>3175 · General Memorial Fund</b>			
Beg Fund Bal General Memorial	56,133.33	42,345.33	13,788.00
Donations General Memorial Fund	49,203.24	13,958.00	35,245.24
Expenses General Memorial Fund	(55,977.22)	(170.00)	(55,807.22)
<b>Total 3175 · General Memorial Fund</b>	<u>49,359.35</u>	<u>56,133.33</u>	<u>(6,773.98)</u>
<b>3240 · Music Memorial Fund</b>			
3178 · Nancy Holley Music Fund	800.00	0.00	800.00
3177 · Gifts	0.00	4,516.00	(4,516.00)
Beg Fund Bal Music Memorial Fd	11,157.61	6,641.61	4,516.00
3179 · Bruce Reynolds Music Fund	14,124.61	0.00	14,124.61
3180 · Music Academy	2,474.62	1,622.62	852.00
<b>Total 3240 · Music Memorial Fund</b>	<u>28,556.84</u>	<u>12,780.23</u>	<u>15,776.61</u>
<b>3333 · Flower Fund</b>			
Beg Fund Balance Flower	(250.24)	148.86	(399.10)
Donations Flower Fund	992.00	1,003.00	(11.00)
Expenses Flower Fund	(1,437.96)	(1,402.10)	(35.86)
<b>Total 3333 · Flower Fund</b>	<u>(696.20)</u>	<u>(250.24)</u>	<u>(445.96)</u>
<b>3340 · Tabitha's Closet</b>			
3341 · Tabitha's Closet Beg Balance	3,262.68	0.00	3,262.68
3342a · Tabitha's Closet Cash Donation	9,959.29	0.00	9,959.29
3342b · Tabitha's Clos Credit Card Dona	1,859.15	5,264.99	(3,405.84)
3343 · Tabitha's Closet Expenses	(1,460.61)	(2,002.31)	541.70
3345 · Transfer from Tabitha	(9,253.14)	0.00	(9,253.14)
<b>Total 3340 · Tabitha's Closet</b>	<u>4,367.37</u>	<u>3,262.68</u>	<u>1,104.69</u>
<b>3357 · Pastor's Discretionary Fund</b>			
Beg Fund Bal Discretionary Fund	2,416.04	2,071.08	344.96
Donations Discretionary Fund	2,714.02	1,369.91	1,344.11
Expense Discretionary Fund	(1,671.07)	(1,024.95)	(646.12)
<b>Total 3357 · Pastor's Discretionary Fund</b>	<u>3,458.99</u>	<u>2,416.04</u>	<u>1,042.95</u>
<b>3500 · Capital Contingency Fund</b>			
3510 · Youth Program Funds			
3511 · Beg Fund Bal Youth Program Fund	13,731.00	13,731.00	0.00
<b>Total 3510 · Youth Program Funds</b>	<u>13,731.00</u>	<u>13,731.00</u>	<u>0.00</u>
3520 · CE Wing Renovation Fund			
3521 · Beg Fund Bal CE Wing Renovation	600.00	600.00	0.00
<b>Total 3520 · CE Wing Renovation Fund</b>	<u>600.00</u>	<u>600.00</u>	<u>0.00</u>
3540 · Kitchen Fund			
3541 · Begin Fund Bal Kitchen Fund	(2,398.91)	(2,398.91)	0.00
3542 · Donations Kitchen Fund	3,000.00	0.00	3,000.00
<b>Total 3540 · Kitchen Fund</b>	<u>601.09</u>	<u>(2,398.91)</u>	<u>3,000.00</u>

**Peace Dale Congregational Church United Church of Christ**  
**Balance Sheet Prev Year Comparison**  
**As of December 31, 2024**

	Dec 31, 24	Dec 31, 23	\$ Change
<b>3375 · Turkey &amp; Syria Earthquakes</b>			
Donation Turkey/Syria Earthquake	0.00	1,345.85	(1,345.85)
Expenses Turkey/Syria Earthquak	0.00	(1,345.85)	1,345.85
<b>Total 3375 · Turkey &amp; Syria Earthquakes</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>3378 · Neighbors-in-Need</b>			
Neighbors-in-Need Beg Balance	20.00	0.00	20.00
Donations Neighbors-in-Need	0.00	20.00	(20.00)
<b>Total 3378 · Neighbors-in-Need</b>	<b>20.00</b>	<b>20.00</b>	<b>0.00</b>
<b>3382 · PDCC Dinner Table</b>			
Beg Fund Bal PDCC Dinner Table	53,711.68	41,091.10	12,620.58
Fund Raiser PDCC Dinner Table	3,940.00	8,782.50	(4,842.50)
Grants Received	22,350.00	15,250.00	7,100.00
Income PDCC Dinner Table	16,623.93	19,542.12	(2,918.19)
Expenses PDCC Dinner Table	(31,472.58)	(30,954.04)	(518.54)
<b>Total 3382 · PDCC Dinner Table</b>	<b>65,153.03</b>	<b>53,711.68</b>	<b>11,441.35</b>
<b>3389 · Neighbors Helping Neighbor</b>			
Donation Neighbor Help Neighbor	1,263.52	0.00	1,263.52
Expenses Neighbors Helping Neig	(1,263.52)	0.00	(1,263.52)
<b>Total 3389 · Neighbors Helping Neighbor</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>3390 · COVID-19 CRISIS FUND</b>			
Beg Fund Bal COVID-19	0.00	1,299.44	(1,299.44)
Donations COVID-19 CRISIS FUND	0.00	2,368.44	(2,368.44)
Expenses COVID-19 CRISIS FUND	0.00	(3,667.88)	3,667.88
<b>Total 3390 · COVID-19 CRISIS FUND</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>3392 · Doctors without Borders</b>			
3392B · Gifts Doctors Without Borders	2,412.62	30.00	2,382.62
3392 · Doctors without Borders - Other	(2,412.62)	0.00	(2,412.62)
<b>Total 3392 · Doctors without Borders</b>	<b>0.00</b>	<b>30.00</b>	<b>(30.00)</b>
<b>3394 · Camp Lilac</b>	0.00	2,358.85	(2,358.85)
<b>3398 · Unanticipated Mission Needs</b>			
Beg Fund Bal Unanticipated Miss	897.04	1,082.21	(185.17)
Expenses Unanticipated Miss	0.00	(185.17)	185.17
<b>Total 3398 · Unanticipated Mission Needs</b>	<b>897.04</b>	<b>897.04</b>	<b>0.00</b>
<b>Total 3350 · Missions Fund</b>	<b>80,030.76</b>	<b>84,537.38</b>	<b>(4,506.62)</b>
<b>3800 · RESTRICTED FUNDS</b>			
<b>3805 · Frank Crandall Organ Recital</b>			
Beg Fund Balance Crandall Organ	3,198.94	3,198.94	0.00
<b>Total 3805 · Frank Crandall Organ Recital</b>	<b>3,198.94</b>	<b>3,198.94</b>	<b>0.00</b>
<b>Total 3800 · RESTRICTED FUNDS</b>	<b>3,198.94</b>	<b>3,198.94</b>	<b>0.00</b>
<b>Net Income</b>	<b>10,310.01</b>	<b>(3,564.78)</b>	<b>13,874.79</b>
<b>Total Equity</b>	<b>1,540,571.86</b>	<b>1,444,000.85</b>	<b>96,571.01</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>1,580,738.00</b>	<b>1,555,081.83</b>	<b>25,656.17</b>



**Peace Dale Congregational Church United Church of Christ**  
**Balance Sheet Prev Year Comparison**  
**As of December 31, 2024**

	Dec 31, 24	Dec 31, 23	\$ Change
<b>3353 · GALILEE Mission Inc</b>			
Beg Fund Bal Galilee Mission	100.00	0.00	100.00
Donations Galilee Mission	1,513.21	1,466.54	46.67
Expenses Galilee Mission	(1,613.21)	(1,366.54)	(246.67)
<b>Total 3353 · GALILEE Mission Inc</b>	<b>0.00</b>	<b>100.00</b>	<b>(100.00)</b>
<b>3355 · Haiti Boys &amp; Girls Scholarship</b>			
Donations Haiti Boys & Girls	0.00	3,407.03	(3,407.03)
Expenses Haiti Boys & Girls	0.00	(4,095.33)	4,095.33
3355b · One Egg Haiti	0.00	688.30	(688.30)
<b>Total 3355 · Haiti Boys &amp; Girls Scholarship</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>3358 · Jonnycake Center</b>			
Donations Jonnycake Center	2,140.21	0.00	2,140.21
Expenses Jonnycake Center	(2,115.21)	0.00	(2,115.21)
<b>Total 3358 · Jonnycake Center</b>	<b>25.00</b>	<b>0.00</b>	<b>25.00</b>
<b>3359 · One Great Hour of Sharing</b>			
Donations One Great Hour	986.00	0.00	986.00
Expenses One Great Hour	(986.00)	0.00	(986.00)
<b>Total 3359 · One Great Hour of Sharing</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>3361 · Welcome House of South County</b>			
Donations Welcome House	16,556.65	1,050.82	15,505.83
Expenses Welcome House	(16,727.42)	(1,050.82)	(15,676.60)
<b>Total 3361 · Welcome House of South County</b>	<b>(170.77)</b>	<b>0.00</b>	<b>(170.77)</b>
<b>3363 · Christmas Fund</b>			
Donations Christmas Fund	1,134.00	615.50	518.50
Expenses Christmas Fund	(1,134.00)	(615.50)	(518.50)
<b>Total 3363 · Christmas Fund</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>3364 · Temporary Homeless Shelter</b>			
Beg Fund Bal Temporary Homeless	1,299.08	1,299.08	0.00
<b>Total 3364 · Temporary Homeless Shelter</b>	<b>1,299.08</b>	<b>1,299.08</b>	<b>0.00</b>
<b>3365 · Habitat for Humanity</b>			
Donations Habitat for Humanity			
3365a · Gifts	1,601.21	0.00	1,601.21
<b>Total Donations Habitat for Humanity</b>	<b>1,601.21</b>	<b>0.00</b>	<b>1,601.21</b>
Expenses Habitat for Humanity	(1,601.21)	0.00	(1,601.21)
<b>Total 3365 · Habitat for Humanity</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>3366 · Hope on Horizon Playground</b>			
Beg Fund Balance Hope Playgroun	26,095.73	16,575.83	9,519.90
Donation Hope Horizon Playground	13,768.27	9,519.90	4,248.37
Expenses Hope Horizon Playgroun	(38,864.00)	0.00	(38,864.00)
<b>Total 3366 · Hope on Horizon Playground</b>	<b>1,000.00</b>	<b>26,095.73</b>	<b>(25,095.73)</b>
<b>3367 · UCC Hurricane Relief</b>			
Donations UCC HURRICANE	1,916.83	0.00	1,916.83
Expenses UCC HURRICANE	(1,916.83)	0.00	(1,916.83)
<b>Total 3367 · UCC Hurricane Relief</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>3374 · CWS School Kits</b>			
Donations School Kits	775.00	0.00	775.00
<b>Total 3374 · CWS School Kits</b>	<b>775.00</b>	<b>0.00</b>	<b>775.00</b>

**Peace Dale Congregational Church United Church of Christ  
Balance Sheet Prev Year Comparison  
As of December 31, 2024**

	<u>Dec 31, 24</u>	<u>Dec 31, 23</u>	<u>\$ Change</u>
<b>3560 · Maintenance Reserve Fund</b>			
3561 · Beg Fund Bal Maintenance Reserv	17,300.58	41,594.28	(24,293.70)
3562 · Donations Maintenance Reserve F	5,747.57	706.30	5,041.27
3565 · Expenses Maintenance Reserve Fd	(15,940.27)	0.00	(15,940.27)
3566 · Transfers from Maint. Reserve	0.00	(25,000.00)	25,000.00
<b>Total 3560 · Maintenance Reserve Fund</b>	<u>7,107.88</u>	<u>17,300.58</u>	<u>(10,192.70)</u>
<b>3570 · SOLAR ELECTRIC SYSTEM</b>			
3574 · Beg Bal Solar Electric System	13,411.45	13,411.45	0.00
3572 · Donations Solar System	300.00	33,330.50	(33,030.50)
3573 · Expenses Solar System	0.00	(33,330.50)	33,330.50
<b>Total 3570 · SOLAR ELECTRIC SYSTEM</b>	<u>13,711.45</u>	<u>13,411.45</u>	<u>300.00</u>
<b>3580 · Capital Needs Assessment Funf</b>	<u>19,331.11</u>	<u>0.00</u>	<u>19,331.11</u>
<b>Total 3500 · Capital Contingency Fund</b>	<u>55,082.53</u>	<u>42,644.12</u>	<u>12,438.41</u>
<b>Total Program Funds</b>	<u>143,120.56</u>	<u>118,167.03</u>	<u>24,953.53</u>
<b>3200 · SCRIP FUND</b>			
<b>3201 · Revenues</b>			
3202 · Cash Sales	102,210.00	109,315.00	(7,105.00)
3204 · Credit Card sales	23,464.41	13,713.88	9,750.53
<b>Total 3201 · Revenues</b>	<u>125,674.41</u>	<u>123,028.88</u>	<u>2,645.53</u>
<b>3210 · Expenditures</b>			
3211 · Great Lakes Scrip Center	(75,874.43)	(80,547.86)	4,673.43
3212 · Belmont Market	(18,540.00)	(10,800.00)	(7,740.00)
3214 · Great Lakes Center shipng costs	0.00	(35.00)	35.00
3215 · Dave's Marketplace	(23,750.00)	(19,000.00)	(4,750.00)
3217 · Old Mountain Lanes	(460.00)	(920.00)	460.00
3219 · Brickley's Ice Cream	(640.00)	(840.00)	200.00
3220 · Matunuck Oyster Bar	(2,925.00)	(900.00)	(2,025.00)
<b>Total 3210 · Expenditures</b>	<u>(122,189.43)</u>	<u>(113,042.86)</u>	<u>(9,146.57)</u>
3206 · Inventory Adjustment	3,050.00	(4,530.00)	7,580.00
3205 · Transfer to operating	(6,534.98)	(5,456.02)	(1,078.96)
<b>Total 3200 · SCRIP FUND</b>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
<b>3300 · WH Pumpkin Fund</b>			
3301 · Cash sales	21,579.98	22,116.48	(536.50)
3302 · Credit Card sales	15,687.61	12,656.96	3,030.65
<b>3303 · Expenditures</b>			
3304 · Pumpkin Patch	(22,033.40)	(20,159.89)	(1,873.51)
3305 · Welcome House	(15,234.19)	(14,613.55)	(620.64)
<b>Total 3303 · Expenditures</b>	<u>(37,267.59)</u>	<u>(34,773.44)</u>	<u>(2,494.15)</u>
<b>Total 3300 · WH Pumpkin Fund</b>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
<b>3350 · Missions Fund</b>			
3344 · ALS Lloyd	10,648.38	0.00	10,648.38
<b>3351 · Church World Service</b>			
Beg Fund Bal Church World Serv	25.00	0.00	25.00
Donations Church World Serv	417.00	1,918.85	(1,501.85)
Expenses Church World Serv	(158.00)	(1,893.85)	1,735.85
<b>Total 3351 · Church World Service</b>	<u>284.00</u>	<u>25.00</u>	<u>259.00</u>
<b>3352 · Domestic Violence Resource Ctr</b>			
Donations Domestic Violence	100.00	1,858.18	(1,758.18)
Expenses Domestic Violence	0.00	(1,858.18)	1,858.18
<b>Total 3352 · Domestic Violence Resource Ctr</b>	<u>100.00</u>	<u>0.00</u>	<u>100.00</u>

**Peace Dale Congregational Church United Church of Christ  
Profit & Loss Budget vs. Actual  
January through December 2024**

**PROFIT & LOSS STATEMENT**

	<u>Jan - Dec 24</u>	<u>Jan - Dec 23</u>	<u>\$ Change</u>
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
<b>4000 · INCOME</b>			
<b>4100 · Contributions</b>			
4110 · Current	266,480.32	274,727.74	(8,247.42)
4120 · Loose offering	3,846.00	4,043.00	(197.00)
4130 · Prior year	400.00	890.00	(490.00)
4140 · Initial Offering	0.00	20.00	(20.00)
4195 · Member Assessment	160.00	210.00	(50.00)
<b>Total 4100 · Contributions</b>	<u>270,886.32</u>	<u>279,890.74</u>	<u>(9,004.42)</u>
<b>4200 · Investment income</b>			
4210 · Fobes Trust	17,194.98	16,705.36	489.62
4220 · UCC Trust	69,498.00	61,055.04	8,442.96
4240 · Interest/Dividends	15.65	20.34	(4.69)
<b>Total 4200 · Investment income</b>	<u>86,708.63</u>	<u>77,780.74</u>	<u>8,927.89</u>
<b>4300 · Other income</b>			
<b>4310 · Use of Facilities</b>			
4310a · Weddings	350.00	0.00	350.00
4310b · Parsonage Rental	21,600.02	21,600.02	0.00
4310c · Other	1,274.00	1,076.00	198.00
4310d · Montessori School	5,160.00	5,160.00	0.00
<b>Total 4310 · Use of Facilities</b>	<u>28,384.02</u>	<u>27,836.02</u>	<u>548.00</u>
4351 · TABITHA CLOSET	3,750.00	0.00	3,750.00
4357 · SCRIP	6,534.98	5,456.02	1,078.96
4358 · Bazaar	10,420.93	9,347.64	1,073.29
4359 · Fund Raising	0.00	1,417.90	(1,417.90)
4362 · Amazon Smile	30.83	82.61	(51.78)
<b>Total 4300 · Other income</b>	<u>49,120.76</u>	<u>44,140.19</u>	<u>4,980.57</u>
<b>Total 4000 · INCOME</b>	<u>406,715.71</u>	<u>401,811.67</u>	<u>4,904.04</u>
<b>Total Income</b>	<u>406,715.71</u>	<u>401,811.67</u>	<u>4,904.04</u>
<b>Gross Profit</b>	<u>406,715.71</u>	<u>401,811.67</u>	<u>4,904.04</u>
<b>Expense</b>			
<b>6100 · Salaries and Benefits</b>			
<b>6105 · Salaries</b>			
6111 · Senior Minister	54,314.00	53,379.82	934.18
6111a · Minister Weddings & Funerals	350.00	450.00	(100.00)
6113 · Housing Parsonage Rental	41,720.00	41,720.12	(0.12)
6141 · Director of Music	49,297.57	49,650.12	(352.55)
6141a · Dir Music Weddings & Funerals	0.00	250.00	(250.00)
6143 · Administrative Assistant	18,409.94	18,900.50	(490.56)
6144 · Sexton	4,073.89	4,233.66	(159.77)
6148 · Director of Bell Choir	5,596.24	5,500.04	96.20
6195 · Audio Visual Tech	976.70	1,627.50	(650.80)
<b>Total 6105 · Salaries</b>	<u>174,738.34</u>	<u>175,711.76</u>	<u>(973.42)</u>
<b>6150 · Payroll Tax and Benefits</b>			
6151 · Annuity - Senior	12,978.00	12,978.00	0.00
6152 · Health Insurance - Senior	29,245.61	29,633.00	(387.39)
6153 · Dental Insurance - Senior	1,082.00	1,106.00	(24.00)
6154 · Life/Disability Ins. - Senior	1,390.56	1,390.56	0.00
6156 · Social Security Employer Senior	7,402.20	7,274.56	127.64
6176 · Retirement Contribution	1,596.84	1,599.43	(2.59)
<b>Total 6150 · Payroll Tax and Benefits</b>	<u>53,695.21</u>	<u>53,981.55</u>	<u>(286.34)</u>

**Peace Dale Congregational Church United Church of Christ  
Profit & Loss Budget vs. Actual  
January through December 2024**

	<u>Jan - Dec 24</u>	<u>Jan - Dec 23</u>	<u>\$ Change</u>
<b>6170 · Expenses &amp; Reimbursements</b>			
6155 · Mileage Reimbursement - Minister	0.00	340.86	(340.86)
6158 · Professional Expense - Minister	2,348.05	3,323.34	(975.29)
6159 · Continuing Education - Minister	100.00	0.00	100.00
6185 · Payroll Taxes	5,938.99	6,077.81	(138.82)
<b>Total 6170 · Expenses &amp; Reimbursements</b>	<u>8,387.04</u>	<u>9,742.01</u>	<u>(1,354.97)</u>
<b>Total 6100 · Salaries and Benefits</b>	236,820.59	239,435.32	(2,614.73)
<b>6190 · UCC Conference</b>			
6198 · UCC Basic Operations	8,800.00	16,813.00	(8,013.00)
<b>Total 6190 · UCC Conference</b>	8,800.00	16,813.00	(8,013.00)
<b>6200 · Office Expense</b>			
6203 · Office Equipment Maintenance	2,449.99	1,458.20	991.79
6204 · Printing & Supplies	3,678.14	3,612.05	66.09
6205 · Telephone	5,765.82	5,346.36	419.46
6206 · Postage	1,091.06	755.52	335.54
6207 · Contingency Expense	173.25	614.00	(440.75)
6208 · Equipment/software	2,020.63	2,796.96	(776.33)
6209 · Payroll Processing	2,184.59	2,631.69	(447.10)
6211 · VANCO costs	508.49	514.72	(6.23)
6212 · VANCO transaction fees	936.72	1,284.64	(347.92)
6213 · VANCO fees offset	0.00	(7.77)	7.77
6214 · PAYPAL transaction fees	146.25	234.33	(88.08)
6215 · PLANNING CTR transaction fees	0.00	52.58	(52.58)
6216 · BREEZE costs	720.00	839.00	(119.00)
6217 · PLANNING CTR fees offset	0.00	(50.55)	50.55
<b>Total 6200 · Office Expense</b>	<u>19,674.94</u>	<u>20,081.73</u>	<u>(406.79)</u>
<b>6250 · Technology</b>			
6252 · Video License	310.22	298.28	11.94
6253 · Equipment	287.28	6,382.61	(6,095.33)
<b>Total 6250 · Technology</b>	597.50	6,680.89	(6,083.39)
<b>6300 · Board of Christian Education</b>			
6301 · Church School Expenditures	1,296.27	456.85	839.42
6302 · Youth Program	562.43	1,291.50	(729.07)
6315 · Special Programs	730.88	715.28	15.60
6320 · Board Expense	250.00	0.00	250.00
<b>Total 6300 · Board of Christian Education</b>	<u>2,839.58</u>	<u>2,463.63</u>	<u>375.95</u>
<b>6400 · Board of Stewardship</b>			
6402 · Printing	416.51	422.10	(5.59)
<b>Total 6400 · Board of Stewardship</b>	416.51	422.10	(5.59)
<b>6420 · Church Family Life/Hospitality</b>			
6430a · Hospitality Donations	(847.69)	(482.00)	(365.69)
6420c · Other Programs	80.55	35.48	45.07
6430b · Hospitality Expenses	738.51	429.79	308.72
<b>Total 6420 · Church Family Life/Hospitality</b>	<u>(28.63)</u>	<u>(16.73)</u>	<u>(11.90)</u>
<b>6500 · Board of Music</b>			
6501 · Music Director Substitutes	250.00	1,125.00	(875.00)
6505 · Organ-Piano Repair and Tuning	300.00	280.00	20.00
6506 · Copyright Series & Supplies	622.00	593.00	29.00
6508 · Handbell Maintenance & Supplies	296.07	228.85	67.22
6510 · Guest Musicians	9,765.00	7,200.00	2,565.00
<b>Total 6500 · Board of Music</b>	<u>11,233.07</u>	<u>9,426.85</u>	<u>1,806.22</u>

**Peace Dale Congregational Church United Church of Christ  
Profit & Loss Budget vs. Actual  
January through December 2024**

	<u>Jan - Dec 24</u>	<u>Jan - Dec 23</u>	<u>\$ Change</u>
<b>6600 · Board of Deacons</b>			
6601 · Deacons General Expense	(241.29)	936.78	(1,178.07)
6603 · Worship	35.20	599.10	(563.90)
6607 · Pulpit Supply	900.00	1,700.00	(800.00)
6609 · Caring Ministries	371.52	0.00	371.52
<b>Total 6600 · Board of Deacons</b>	<u>1,065.43</u>	<u>3,235.88</u>	<u>(2,170.45)</u>
<b>6700 · Finance Committee</b>			
6701 · Mortgage payment	7,385.28	12,527.82	(5,142.54)
6702 · Insurance	38,234.50	36,411.50	1,823.00
6703 · Legal & accounting	20.00	1,020.00	(1,000.00)
<b>Total 6700 · Finance Committee</b>	<u>45,639.78</u>	<u>49,959.32</u>	<u>(4,319.54)</u>
<b>6800 · Board of Property Management</b>			
6801 · Natural Gas	8,754.36	9,063.02	(308.66)
6802 · General Maintenance	10,784.04	11,265.41	(481.37)
6803 · Electricity	0.00	3,630.08	(3,630.08)
6804 · Church Equipment	1,928.86	0.00	1,928.86
6805 · Supplies/Cleaning	1,363.42	1,268.47	94.95
6806 · Snow Removal	6,145.00	2,524.38	3,620.62
6807 · Major Maintenance	0.00	18,383.39	(18,383.39)
6810 · Lawn Maintenance	5,260.00	4,109.76	1,150.24
6811 · Water	417.36	386.94	30.42
6812 · Sewer Tax	400.00	350.00	50.00
6813 · Fire Safety System	12,523.81	7,782.09	4,741.72
6815 · Rubbish Removal	1,470.46	1,429.80	40.66
6816 · Cleaning Service	13,179.00	17,112.00	(3,933.00)
6817 · Parsonage Expenses			
6817a · Maintenance	3,524.72	948.04	2,576.68
6817c · Water Heater Rental	125.20	540.28	(415.08)
6817d · Sewer Tax	400.00	380.80	19.20
<b>Total 6817 · Parsonage Expenses</b>	<u>4,049.92</u>	<u>1,869.12</u>	<u>2,180.80</u>
6830 · Transfer from Maint Reserve	0.00	(25,000.00)	25,000.00
<b>Total 6800 · Board of Property Management</b>	<u>66,276.23</u>	<u>54,174.46</u>	<u>12,101.77</u>
<b>6900 · Board of Mission &amp; Service</b>			
6930 · Community Support			
6932 · Daehler Hayes Scholarships	2,700.00	2,700.00	0.00
6937 · Program Support	370.70	0.00	370.70
<b>Total 6930 · Community Support</b>	<u>3,070.70</u>	<u>2,700.00</u>	<u>370.70</u>
<b>Total 6900 · Board of Mission &amp; Service</b>	<u>3,070.70</u>	<u>2,700.00</u>	<u>370.70</u>
<b>Total Expense</b>	<u>396,405.70</u>	<u>405,376.45</u>	<u>(8,970.75)</u>
<b>Net Ordinary Income</b>	10,310.01	(3,564.78)	13,874.79
<b>Other Income/Expense</b>			
Other Income			
4360 · Missions Offering	95,925.68	80,316.10	15,609.58
<b>Total Other Income</b>	<u>95,925.68</u>	<u>80,316.10</u>	<u>15,609.58</u>

**Peace Dale Congregational Church United Church of Christ  
Profit & Loss Budget vs. Actual  
January through December 2024**

	Jan - Dec 24	Jan - Dec 23	\$ Change
<b>Other Expense</b>			
6970 · Mission Offerings			
6946 · NVOAD	1,268.62	0.00	1,268.62
6947 · ALS Lloyd	10,648.38	0.00	10,648.38
6945 · SAVE THE BAY	1,439.58	0.00	1,439.58
6935 · TABITHA'S CLOSET	9,959.29	4,828.60	5,130.69
6939 · HAWAI'I WILDFIRES	0.00	1,948.55	(1,948.55)
6943 · LGBTQ	2,284.52	3,547.68	(1,263.16)
6966 · UCC Pakistan Response	0.00	2,066.54	(2,066.54)
6967 · Galilee Mission	1,513.21	1,466.54	46.67
6968 · Turkey & Syria Earhquakes	0.00	1,345.85	(1,345.85)
6969 · Camp Lilac	1,933.59	2,358.85	(425.26)
6971 · Peace Dale Dinner Table	40,400.49	43,467.12	(3,066.63)
6973 · Church World Service	417.00	1,918.85	(1,501.85)
6974 · One Great Hour of Sharing	986.00	0.00	986.00
6975 · Welcome House	100.00	0.00	100.00
6976 · SC Habitat for Humanity	1,601.21	0.00	1,601.21
6977 · Haiti Sponshps	3,911.61	4,071.85	(160.24)
6979 · Jonnycake Center	1,365.21	0.00	1,365.21
6982 · Neighbors-in-Need	0.00	20.00	(20.00)
6983 · Pastor's Discretionary Fund	1,000.00	633.00	367.00
6984 · Christmas Fund	1,134.00	1,151.00	(17.00)
6988 · Domestic Violence Resource Ctr.	100.00	1,858.18	(1,758.18)
6990 · Hope on the Horizon Playgrounds	10,300.00	6,174.20	4,125.80
6993 · Neighbor Helping Neighbor	1,263.52	1,090.85	172.67
6994 · UCC HURRICANES	1,916.83	0.00	1,916.83
6995 · COVID-19 Crisis Fund	0.00	2,368.44	(2,368.44)
6998 · Doctors without Borders	2,382.62	0.00	2,382.62
<b>Total 6970 · Mission Offerings</b>	<b>95,925.68</b>	<b>80,316.10</b>	<b>15,609.58</b>
<b>Total Other Expense</b>	<b>95,925.68</b>	<b>80,316.10</b>	<b>15,609.58</b>
<b>Net Other Income</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Net Income</b>	<b>10,310.01</b>	<b>(3,564.78)</b>	<b>13,874.79</b>

## 2025 SLATE OF OFFICERS, BOARDS, COMMITTEES, DELEGATES & TEAMS

To be **Voted** on is listed in ***Bold Italics***. Note all Chair/Co-Chair positions are for 2025-2026.

### Officers

Moderator	<b><i>Joanne Haynes</i></b>	2025-2026
Assistant Moderator	<b><i>Scott San Antonio</i></b>	2025-2026
Clerk	<b><i>Katherine Condon</i></b>	2025-2026
Treasurer	<b><i>Jim Crisafulli</i></b>	2025-2026

Board	2024-2025	Ad hoc Committees	
<b>Deacons</b>	<b><i>Barbara Gilbert</i></b>	<i>2025-2026</i>	Traditional Worship planning
	<b><i>Jeff Healy</i></b>	<i>2025-2026</i>	Contemporary Worship planning
	<b><i>Peter Swain</i></b>	<i>2025-2026</i>	Family Worship planning
	Darlene Hermes	<i>2023-2026</i>	Readers/ushers tag group
	<b><i>Sandra Robinson (Chair)</i></b>	<i>2025-2026</i>	Call to care group
	Sue Blackerby	<i>2024-2027</i>	New member outreach
	<b><i>Barbara Thompson</i></b>	<i>2025-2028</i>	
	Enid Watson	<i>2024-2027</i>	
<b>Christian Education</b>	<b><i>Caroline Zedella</i></b>	<i>2025-2026</i>	Youth Connect
	David Worthen	<i>2023-2026</i>	Adult Education
	<b><i>Vivian Skipper (Co-Chair)</i></b>	<i>2025-2026</i>	Confirmation
	<b><i>Claudia Swain (Co-Chair)</i></b>	<i>2025-2026</i>	Pumpkin Palooza
	Patti Gross	<i>2024-2027</i>	Eggstravaganza
	Deirdre Therrien	<i>2024-2027</i>	Christmas Village
	<b><i>Amy O'Brien</i></b>	<i>2025-2028</i>	Family Service
	<b><i>Ed Holt</i></b>	<i>2025-2028</i>	
<b>Music</b>	<b><i>Kurt Totten (Chair)</i></b>	<i>2025-2028</i>	Concerts
	<b><i>Kathy Bamford</i></b>	<i>2025-2028</i>	Sunday worship
	Rod Gilbert	<i>2023-2026</i>	Music lesson program
	Eve Keenan	<i>2023-2026</i>	Special services
	Ellen Hefler	<i>2024-2027</i>	Organ, piano and bell maintenance
<b>Missions &amp; Social Justice</b>	<b><i>Katherine Condon</i></b>	<i>2025-2026</i>	Dinner Table
	Gabby Klensch	<i>2023-2026</i>	Green Team
	<b><i>James McMonigle (Chair)</i></b>	<i>2025-2026</i>	Tabitha's Closet
	Stacy Saxon	<i>2025-2026</i>	Social Justice
	Suzanne Faucher	<i>2023-2026</i>	Haiti Team
	<b><i>Wally Young</i></b>	<i>2025-2026</i>	
	<b><i>Mary Roda</i></b>	<i>2025-2028</i>	

<b>Stewardship</b>	<b><i>John Golberg</i></b>	<i>2025-2026</i>	Estimated giving campaign
	Jim Moore	<i>2024-2027</i>	Rose Window Society
	<b><i>Mark Zedella</i></b>	<i>2024-2026</i>	Birthday Club
	<b><i>Sylvia Blanda (Chair)</i></b>	<i>2024-2027</i>	Special fund raising
	Maria Cassaday	<i>2023-2026</i>	Planned giving
	Herk Herchenroether	<i>2024-2027</i>	
<b>Church Family Life &amp; Hospitality</b>	<b><i>Christine Grevstad (Chair)</i></b>	<i>2023-2026</i>	Sunday fellowship
	Lynn McCall	<i>2023-2026</i>	Collation
	<b><i>Norma Brooks</i></b>	<i>2025-2028</i>	White Elephant
	<b><i>Kathleen Royles</i></b>	<i>2025-2028</i>	Christmas Bazaar
	<b><i>Mary Mason</i></b>	<i>2025-2026</i>	Special events
	Patty Hare	<i>2024-2027</i>	
	Cynthia Cherney	<i>2024-2027</i>	
	Carol Edwards	<i>2024-2027</i>	
<b>Property Management</b>	<b><i>John Hobgood (Co-Chair)</i></b>	<i>2023-2026</i>	Special needs
	<b><i>George Faucher (Co-Chair)</i></b>	<i>2025-2026</i>	Everyday needs
	<b><i>Jim Thomson</i></b>	<i>2025-2028</i>	Yard work (Jackie)
	Tom Heald	<i>2023-2026</i>	Green Team (rep)
	Byron Fish	<i>2023-2026</i>	Opening and closing team
	Ira Hare	<i>2024-2027</i>	Inventory
	<b><i>Jim Handanyan</i></b>	<i>2025-2028</i>	
<b>Delegates</b>	<b><i>Wally Young SNE</i></b>	<i>2025-2026</i>	
	<b><i>Deb Shaw SNE</i></b>	<i>2025-2026</i>	
	<b><i>Cindy Dowgiallo SNE</i></b>	<i>2025-2026</i>	