

# PEACE DALE CONGREGATIONAL CHURCH UNITED CHURCH OF CHRIST

*261 Columbia Street Peace Dale, Rhode Island*



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## 2023 ANNUAL REPORTS

Annual Meeting: February 11, 2024

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<i>Ministers to the World</i>	<i>The Whole Congregation</i>
<i>Senior Minister</i>	<i>The Reverend A. Fred Evenson</i>
<i>Director of Music/Organist</i>	<i>Nathaniel Baker</i>
<i>Bell Choir Director</i>	<i>Tricia Halloran</i>
<i>Christian Education &amp; Youth Director</i>	<i>Meg Kolodziej</i>
<i>Administrative Assistant</i>	<i>MaryLou McMillan</i>
<i>Sexton</i>	<i>Mary DePietro</i>
<i>Pastor Emeritus</i>	<i>The Reverend Dr. Lawrence A. Washburn</i>



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## STATISTICS

<b>Total Members, January 1, 2023</b>	<b>399</b>
Additions:	13
Confirmation	0
New Members	12
Active Membership Restored	1
Losses:	(81)
Active to Associate	(0)
Death	(8)
Letter of Transfer	(2)
Member Request for Termination	(20)
Dismissed by Deacons	(51)
Associate Members 2023	0
Affiliated Members 2023	22
<b>Total Members, December 31, 2023</b>	<b>331</b>
<b>Total Members Actively Participating</b>	<b>294</b>
Non-Member Active Participants (child/adult) and Community Volunteers	122 57

### **New Members Joined in 2023**

Fred Evenson (installation), George Faucher, Suzanne Faucher, Ira Hare, Patricia Hare, Ed Holt, Mary Mason, Lynn McCall, Jim Moore, Tanis Moore, Kathleen Royles, Jean Simpson.

**Confirmands** – None

**Baptisms** – None

### **Deceased Members**

Barry Keinard, Bruce Reynolds, Marjorie Sill, Carolyn Traxler

### **Deceased Non-Members Active & Attendees**

Carl Amaral, Julie Ann Fuller, John Hefler, Eileen Lyons, Hazel White

### **Gifts, Legacies, Bequests and Memorials**

Bernice Durfee – \$1,300  
Charles Fiske – \$88 (birthday)  
Barry Keinard (2) – \$50, \$100 (Music)  
Isabelle Anne McNally – \$20  
Rev. and Mrs. Stacy D. Myers – \$25  
Bruce Reynolds (5) – \$375  
Phyllis & Winfred Tucker – \$12,000

### **Spiritual Growth, Ministries and Action Groups (and number of participants):**

Call-to-Care (13)	Prayer Circle (17)	SK Social Justice Coalition (99)
Dinner Table (134)	Prayer Shawl (10)	Tabitha Closet (29)
Green Team (24)	Receive E-light (392)	Women's Group (16)

## **MODERATOR'S REPORT FOR 2023**

The title of this report suggests one of the significant accomplishments of 2023 – a detailed revision of the Peacedale Congregational Church bylaws, including changing the title of church president to church moderator. That change by itself is largely symbolic, but many additional changes better describe how we are currently functioning as a church community and help to streamline our work. My thanks to the task force that spent hours working on this important effort: Sylvia Blanda, Darlene Hermes, Christine Grevstad, and Joanne Haynes.

Revising the church by-laws was in many ways representative of 2023 for PDCC as a whole – a year of determining how our church will celebrate our commitment to following Christ after three years of change and transition.

Having been delayed by the pandemic, we finally officially installed Rev. A. Fred Evenson as our Senior Minister, although he arrived in December 2019. As a congregation we celebrated Fred's installation on March 19 with representation from the Association/Conference and local pastors from various faiths.

Chief among our transformational efforts was implementing the new service format established by the Worship Design Task Force. After tireless effort at the end of 2022 and beginning of 2023 the new format was implemented in the spring of 2023 – a “traditional” service the first and fifth Sunday of the month, a “contemporary” service the second and third Sundays and a “family” service the fourth Sunday; all starting at 10:00 AM. Our congregation has worked diligently to implement this format. Our musicians and deacons deserve special thanks for their efforts to ensure the format was implemented successfully.

PDCC continues to be at the forefront of church mission efforts in South Kingston; other reports will describe our efforts. I want to highlight Tabitha's Closet, our most recent effort. Every Saturday we offer gently used, donated clothing at low or no cost to all that care to “shop” at our church. My thanks to James McMonigle, Suzanne Faucher, Galen McGovern, Maria Cassaday, Karen Mooney, Tanis Moore, Sylvia Blanda, Wally Young and Kathleen Royles for leading this mission.

Of course, it takes a lot of apron wearers to do all that is required to make our church a spiritual and mission center of our community. My thanks go out to all that speak and sing the word of God, that keep our building strong and beautiful, that toil to serve others by doing our mission work, that guide our children, that steward out treasure. However, I am specifically grateful that Joanne Haynes and Darlene Hermes continue to do all of the behind the scenes work that supports me as moderator.

Respectfully,

Peter Swain, PDCC Moderator

## SENIOR MINISTER'S REPORT FOR 2023

The Apostle Paul talked about the importance of the Body of Christ, including the various parts working together – they need each other. We need each other. In other words, Church is a team effort! We, acting as Christ's body, are able to thrive and grow stronger, especially when we work together as an active team.

Accordingly, I would like to begin with some news about active membership. According to our records (and Darlene Hermes), the number of those actively participating in and/or contributing to our church went up by 20 people this past year! This, in addition to the fact that we held three new member classes (2 new member Sundays), during the year speaks to the vibrancy of our family of God! But these aren't the only marks of a congregation on the move.

One of the major accomplishments, as Peter, our moderator notes in his report, was the transformation of our worship format. The decision to do this was informed by feedback from the congregation and much discussion (more details can be found in last year's annual report); it was a process of discernment. God is definitely doing a new thing at PDCC!

Worshipping Traditionally on the first Sunday, then following the Contemporary format for the 2<sup>nd</sup> and 3<sup>rd</sup> Sundays, with a Family Worship Service on the 4<sup>th</sup> Sunday is now the norm! If there is a 5<sup>th</sup> Sunday, we are now worshipping Traditionally on that Sunday, too. This changing worship profile is a unique and creative approach in an attempt to meet our faith family's needs and diverse worship tastes. Considering that our worship attendance was at or above 100 for the entire month of November, it seems to be serving us. A Big thank you goes out to the Worship Design Task Force, the deacons, all who had a hand in this change and those who are still helping with it today – it is definitely a team effort!

This change in format has included the input of regular meetings by a Contemporary Worship team as well as input from the deacons. Nathaniel continues to select music that helps weave a thread of theological continuity throughout each service. I continue to enjoy leading worship, including the Family Worship services; Meg (and her vision) is instrumental in the creation of these services and our collaborations have been joyfully fruitful. An example of one of these intergenerational services would be when we brought the last supper to life – acting it out during worship in April. The parents and children seem to especially appreciate these services and while it is geared for the kids it is also designed to be a fun and meaningful time for the church family as a whole.

With the help of Joanne and Bob Haynes, and Guy Cassaday for the artwork, we created a podcast called "Sharing More Joy". This is a new thing for me and for our church and is another way for us to increase our web presence. It's an exploration of joy as expressed through the lives of people in our community. Hopefully this ministry will ultimately lead to a fuller experience of Christ's joy for all who listen.

I'm glad I was able to participate in the Dine with Nine ministry; what a great way to provide an avenue for connection and fellowship - a big thank you to the organizers and the hosts! And in terms of outreach, one thing I would like to mention was a community-wide mailing, which happened in December. I appreciate the Executive Board being onboard with this project as we continue to find ways to let our light shine. MaryLou was instrumental in creating and mailing 1,937 information cards to our community to advertise our Advent/Christmas schedule along with our monthly worship schedule, missions, programming etc. While it's hard to know if/how this impacted attendance on Christmas Eve, the attendance numbers that day were impressive!

I'm also quite pleased with the formation of our new clothing ministry – Tabitha's Closet! You can read more about that elsewhere in this report, but this is a Kingdom of God/Reign of God type of ministry! Not only are we feeding the hungry through the Dinner Table Ministry, but in this new ministry, we are

striving to provide clothing to those who need it. It is a matter of distributive justice and is an example of our mission to create Shalom and Justice for all!

We are an Open and Affirming congregation; this welcoming stance continues to inform our character and our ministries. With the help of the contemporary worship team we put together a meaningful dialogical reflection on Pride Sunday. Our panelists courageously shared some of their stories and we were reminded of just how important it is for us to be a community of extravagant welcome! And what a privilege for us that our parking lot is a staging area for our local Pride Parade. What a theological and loving statement we make by offering our hospitality in this way. I'm also greatly appreciative of those who staffed our church parking lot and our booth at the event. And I would like to thank our faith family for your support of the LGBT Asylum Task Force as one of our special mission offerings during the year.

The Rev. Dr. Jean Simpson has been a wonderful addition to our faith family. She has been holding her in-person Bible study through much of the year, although we took a break during the summer and the participants were notified in Nov. that we would be continuing the study via email without the in-person classes, as it seemed people were busy yet there was still some interest in continuing to study scripture. I attended many of these studies and led a few when Jean was unavailable (inviting Rabbi Ethan Adler to be the speaker at one of these). But I want to give credit where credit is due, Jean did a great job through her planning and preparation in leading the Bible studies (providing email notes throughout the year - even when she was absent) and I am so thankful for her leadership and her initiative as our faith family continues to listen for the Word of God. Jean has been an important player on team PDCC. We also worked together to host a R.I. UCC clergy meeting in our church in Nov.

It is a privilege to serve PDCC whether it be celebrating communion at the youth group's sleep-out, or offering a prayer at the Christmas cookie platter preparation or welcoming the community to a gospel concert (playground) fundraiser, or welcoming the community to a the South Kingstown School Department music education and fine arts fundraiser at our church, or attending and supporting Green Team functions/discussions, or walking on water along with "Peter" and ultimately the congregation during a Family Worship Service, or welcoming other clergy like Rev. Marilyn Kendrix to help us celebrate Juneteenth, or offering my two cents on the bylaws/revisions or through other ways in which I get to don an apron. Speaking of the bylaws revisions, I would say thank you and congratulations to the by-law revision task force comprised of Sylvia Blanda, Darlene Hermes, Christine Grevstad and Joanne Haynes, who ultimately produced comprehensive and thoughtful revisions. Thank you for your hard work!

I am so grateful for Moderator Peter Swain and his diligent effort as he helped team PDCC create a new strategy for the landscape that stretches before us and I thank him for his service. I'm also appreciative of the way he organized the phone calling project - the welcome-back-athon. On the whole, I would say we are blessed with a gifted staff and I pray that God continues to bless our ministries going forward.

I was talking with my youngest daughter, age 9, about our church in glowing terms and she said to me that she thinks ours is the best church in Rhode Island! When I asked her why she thinks our church is the best she referenced our community outreach/events. I also know she really enjoys spending time at church. Thank you for receiving and welcoming us with such open arms filled with Christ's love!

And I'm also grateful for the way our congregation has accepted what I strive to offer in the way of servant leadership. I give thanks for our body of Christ as I find myself surrounded by a cloud of apron wearing saints, willing to answer God's call with an eager - "Here am I, send me!" (Heb. 12:1a, Isa. 6.8c)

May God continue to bless team PDCC in the year to come! Amen.

Sr. Minister, Rev. A. Fred Evenson



# PEACE DALE CONGREGATIONAL CHURCH, UNITED CHURCH OF CHRIST

166th ANNUAL MEETING OF THE CONGREGATION  
FEBRUARY 17, 2023

## **Opening Prayer**

After all shared a pot-luck brunch, President Peter Swain opened the meeting with a prayer.

## **Call to Order**

Peter called the meeting to order at 11:29 am.

## **Verification of a quorum**

Clerk, Joanne Haynes verified that a quorum was present (over 40 members).

## **Approval of Minutes**

Minutes of the February 2022 Annual Meeting were emailed to all members as part of the 2023 Annual Report. Clerk, Joanne Haynes asked for any additions or corrections. There were none. Eve Keenan moved that the minutes be approved as presented. Second by James McMonigle. Voted/Passed.

## **Remembering the Saints**

The following names of members who have died in the past year were lifted up by Pastor Fred Evenson and a bell rung by Lee Jeans: Dolores Cronkite, Charlie Fiske, Betty Nickerson, Robert Ramaker, and Dorothy Wegimont. Non-member William Leete was also remembered.

## **President's Report**

Peter referred those in attendance to his report in the Annual Report. He offered these additional comments.

Congratulations were offered to the Great Stewards recognized at our worship service: Carol Vetter, Greg Blasdell, Joanne Haynes and Joe Fink.

Peter reflected on the impact of Covid-19 when it struck 3 years ago. 2022 was the year that we, as a world and as a church, returned to some normalcy. We have now turned the corner and are functioning as a happy, thriving church. Peter thanked everyone for making that possible.

## **Pastor's Report**

Pastor Fred echoed the sentiment that was offered by Peter that we have come a long way. The new members, visitors and young families are a testament of the strength and vitality of our congregation. The presence of young families is a testament to the work that Meg Kolodziej, Youth Connect Coordinator has done. Fred shared that he is very pleased with the direction of the church. Thank you for your continued diligence to be an apron wearing church.

## **Approval of 2023 Budget**

The budget was presented by out-going treasurer, Darlene Hermes. Darlene explained the budget preparation process thanking the following people for their part:

- Mary Louise McMillan, Gary Bower and Carol Vetter who create the records of our spending throughout the year.
- David Nelson for his record keeping of our contributions
- The Finance Team: Carol Vetter, Chair, Gary Bower, Jim Blackerby, Jim Crisafulli, Mary Louise McMillan, Barry Keinard, Wally young, Pastor Fred, and the Treasurer.
- The Stewardship Board conducted a Fall estimate of giving campaign. Thank you to all who made a financial commitment for 2023.

Each of the boards submitted their request for funds to the Finance Committee who then worked to develop the budget that was presented to the Executive Board for approval before coming to the congregation for final approval.

Darlene explained that energy costs increased 28% for the current year. The Solar Panels are helping offset this increase, but the panels are still not working at 100% due to waiting for a critical repair part. The property management contingency funds this year have been lowered in hopes to run a capital campaign later this year to address some of the major property concerns.

There are three corrections to the budget. the Deacons budget needed to be increased by \$720 for a software program called Planning Center Costs making the deficit 5381.61. Music, with the new changes to the worship service, needs to change guest musicians to increase to \$6500. And lastly, add toddler care staff with increase of children coming to the church for \$700. This raises the projected budget deficit to \$8,431.61.

Darlene Hermes moved "that the budget as revised" be approved. Seconded by Joanne Haynes.

Eve Keenan spoke to the need for an additional \$2350 be added to the Music budget to cover costs for musicians for the new Contemporary Worship Service. With this addition the deficit will now be \$9,932.

Eve Keenan moved that the Music budget for Musicians be raised to \$8000. Vivian Skipper seconded. Voted and passed.

Renee LaMontagne commented that this deficit could be addressed if the 120 active families in the congregation gave \$7.00 more per month. There will be an article in E-light highlighting the deficit and identifying how it could be addressed. In addition to our regular contributions, we need to be aware of strengthening our Endowment Fund.

There was a question regarding the Parsonage Rental. Carol Vetter explained that the parsonage is part of Fred's housing allowance.

Eve Keenan moved to approve an amended budget that already includes \$700 for toddler care person, \$2350 more for music, and \$720 to deacons budget with an additional \$1500 for the Music budget. Seconded by Renee Lamontagne. Voted/Passed

### **Election of Officers, Boards and Committees**

Joanne Haynes, chair of the nominating committee, presented the slate with the following changes:

Within the Missions Board, Myra Partyka has withdrawn as a candidate. She is replaced by Tanis Moore. Suzanne Faucher will be co-chair of Missions rather than Katherine Condon, who will remain as a member of the board.

A vacancy remains for the position of Historian. Also, a chair for stewardship has not been filled.

Joanne thanked the members of the nominating committee for their diligent work to create the slate of officers and Board members: Darlene Hermes, Val Lowell, Barbara Thompson, and Sue Blackerby.

Darlene Hermes made a motion to accept the slate as revised. Seconded by John Golberg. Voted/Passed.

### **Recognitions**

Peter thanked the Worship Design Task Force and the people who are now working to develop the new Traditional and Contemporary Worship services. He also thanked the past presidents that helped him during the past year to fulfill his role as current president.

## **Closing Prayer**

Pastor Fred offered a closing prayer by Dr. Martin Luther King

## **Adjournment**

Motion by Darlene Hermes and seconded by Jim Blackerby to adjourn the meeting. Voted/Passed

## **SPECIAL CONGREGATIONAL MEETING OF PEACE DALE CONGREGATIONAL CHURCH September 10, 2023**

## **Call to Order**

The meeting was called to order by President Peter Swain at 11:05 am. He declared that at quorum is present.

## **Opening prayer**

Pastor Fred Evenson led us in an opening prayer.

## **Meeting purpose and motions**

The purpose of this meeting is to approve changes to the PDCC By-laws that have been proposed by the By-laws review committee: Sylvia Blanda, Darlene Hermes, Joanne Haynes and Christine Grevstad.

The proposed changes to the by-laws have been posted on the PDCC website and links provided through E-light to provide a means for all members to review. Peter thanked the committee for their work on the by-laws revisions.

A motion was made by Darlene Hermes to adopt the revised version of the bylaws provided to the congregation after changes with the following three additional changes:

In Article VII C. Remove unnecessary ":" prior to 1 and in Article VII E.5.g change the word "an" to "and". Change the wording in article VII.A.1 to read "Church Boards (Section VII.E Boards) are made up of congregants elected by members of the church and lead the church in its missions. The Executive Board (Section VII.C) is made up of the chairpersons of the Church Boards." On the last page to add revision date "Revised September 10, 2023"

Also allow for any formatting necessary for conversion into a pdf format.

The motion was seconded by James McMonigle.

Discussion followed.

A second motion was proposed. Sylvia moved that this sentence be inserted in the by-laws "Moderator, Clerk and Treasurer also serve as President, Secretary and Treasurer of the Peace Dale Congregational Church Non-profit Corporation". Seconded by Renee Lamontagne. This motion was offered to address any issues related to the need to name a President for non-profit organizations in Rhode Island. Motion voted/passed.

A vote was taken on the original motion with the accepted amendment. Voted/passed.

The revised by-laws have been adopted.

## **Adjournment**

The meeting was adjourned at 11:41 pm.

Respectfully submitted by Joanne Haynes, Clerk Peace Dale Congregational Church

## 2023 PDCC BY-LAWS CHANGES

In April 2023 a By-Laws Review committee was approved. The members were Sylvia Blanda, Darlene Hermes, Christine Grevstad, and Joanne Haynes.

In August 2023 a revised document was presented to the Executive Board with a recommendation that a congregational meeting be scheduled in September to approve the changes.

Key changes and rationale when needed are summarized below.

1. Overall reasons for changing the by-laws is to simplify and better organize, make them in-line with what we are actually doing and to make them more current with the mission of our church.
2. Number of people elected to boards:
  - a. Specifying a maximum number provides more flexibility and encourages boards to adopt a practice of using support people to carry out projects and creating ad hoc committees to do specific tasks. Some boards can operate with fewer elected members, while others may need the maximum.
3. Eliminating Associate membership. Those in that classification will be considered active members with all the rights associated with that classification.
4. Combine Hospitality and Church Family Life:
  - a. There is currently collaboration between these boards and they have similar charters to serve our congregation by hosting activities that promote Christian Fellowship
5. Change from President to Moderator (same responsibilities, just a less hierarchical name).
6. Add an Assistant Moderator
  - a. Provide help to Moderator
  - b. Provide training for moderator position
7. Eliminate past President (Moderator) on Executive Board. Free out-going person to serve in other capacities.
8. Clarified the definitions and responsibilities of members and non-members.
9. Added technology ad hoc committee to Executive Board.
10. Changed Historian from elected position to appointed position.
11. Distinguish between committees and boards.
12. Eliminate Flower Committee as congregation-elected position and make it an ad hoc committee of the Deacons.
13. Broaden discretion of the nominating committee to fill positions appropriately.
14. Change the covenant to a more current version.
15. Change of budget year
  - a. The fiscal year for the church will remain January through December. All reporting associated with the fiscal year will remain the same.
  - b. The budget year will become July 1 through June 30th.
  - c. The annual meeting would include a status report of the budget.
  - d. Boards formed in February after the annual meeting will review their strategic plans and establish what they need for their budget effective July 1st.
  - e. Annual meeting will still happen in February where new officers and board members will be elected.
  - f. Budget will be approved at special congregational meeting in May, ahead of it taking effect July 1. Allows budget to be approved before actually taking effect.
  - g. Discussion with the treasurer at Kingston Congregational Church indicates that this is a workable plan as they have been on a July 1st budget year for several years.

The revised by-laws were approved at a special congregational meeting on September 10, 2023. The revised document is posted on the PDCC website.

Joanne Haynes, Chair By-laws Review Committee

## **SUMMARY OF EXECUTIVE BOARD MAIN MOTIONS FEBRUARY 2023 TO JANUARY 2024**

**MSV** denotes motion/Second/Voted. **Email MSV** date represents date voted.

( ) denotes detail if not noted in motion.

### **February 20, 2023**

**MSV** to accept the agenda as revised. **MSV** to accept Minutes of January 30, 2023 as presented

### **March 20, 2023**

**MSV** to accept the agenda as revised. **MSV** to accept Minutes of February 20, 2023 as presented. **MSV** to officially create a by-laws committee. **MSV** to approve Mary Louise McMillan as the continuing Operations Officer for PDCC. **MSV** to approve the Corporate resolution regarding Financial Powers. (Granting financial power to the treasurer (Jim Blackerby), President (Peter Swain), Operations Officer (Mary Louise McMillan), Finance Committee Chair (Carol Vetter). **MSV** to accept the resignation of Holly Rogers from CFL and approve Kathleen Royles to replace her. **MSV** to accept the resignation of Brad Alton from CE and approve David Worthen to replace him.

### **April 17, 2023**

**MSV** to accept the agenda as revised. **MSV** to accept Minutes of March 20, 2023 as revised. **MSV** to accept Anchor Telecom proposal for alternative phone system. **MSV** to accept Coastal Payroll Solutions, Inc. proposal for payroll services. **MSV** to create a By-laws committee made up of Sylvia Blanda, Joanne Haynes, Darlene Hermes and Christine Grevestad.

### **May 22, 2023**

**MSV** to accept the agenda. **MSV** to accept Minutes of April 17, 2023 as presented. **MSV** to accept the resignation of Mary-Gail Smith from the Stewardship Board.

### **June 18, 2023**

**MSV** to accept the agenda as revised. **MSV** to accept Minutes of May 22, 2023 as presented. **MSV** to make an annual contribution to graduating high school seniors in our congregation of \$200 each.

### **August 21, 2023**

**MSV** to accept the agenda. **MSV** to accept Minutes of June 19, 2023 as presented. **MSV** to approve the use of the parking lot by Exquisite Light and Decor conditionally on the agreement of the terms outlined in the agreement. (Company has requested use of 6-10 parking spaces for their employees now until mid-October) **MSV** to approve up to \$5,000 in legal fees to settle the state of Bruce Reynolds. **MSV** to amend the by-laws to add the Board of Music to Boards included in the Pastoral Search Committee and to change the wording related to defining the official year "The reporting year will be on a calendar year basis. The Budget year will be on a fiscal year starting July 1st. **MSV** to forward the by-laws as amended to the congregation for approval at a special congregational meeting on September 10, 2023.

### **September 18, 2023**

**MSV** to accept Minutes of August 21, 2023 as presented. **MSV** to approve Joanne Haynes, Darlene Hermes, Valerie Lowell, Vivian Skipper and Wendy Sisson for the nominating committee.

### **October 16<sup>th</sup>, 2023**

**MSV** to accept the agenda with addition of one item. **MSV** to accept Minutes of September 18, 2023 as presented. **MSV** to approve the request to continue matching funds for the IRA accounts of eligible employees.

### **November 20, 2023**

**MSV** to accept the agenda with addition of one item. **MSV** to accept Minutes of October 16, 2023 with correction to pastor's report.

### **December 18, 2023**

**MSV** to accept the agenda with the addition of two items. **MSV** to accept Minutes of November 20, 2023 with correction. **MSV** to transfer \$25,000 from the reserve fund toward expenses. **MSV** to approve the housing allowance for Fred of \$41,800 for 2024.

### **January 22, 2024**

**MSV** to accept the agenda with addition of one item. **MSV** to accept Minutes of December 18, 2023 as presented. **MSV** to recommend the 6-month budget to the congregation for approval at the Annual Meeting. **MSV** to have the 166<sup>th</sup> Annual Meeting of Peace Dale Congregational Church on February 11, 2024. **MSV** to present the nominating slate to the congregation for approval at the Annual Meeting.

## **BOARD OF CHRISTIAN EDUCATION**

The year has again been busy and rewarding!

**Family Service:** We continue to have positive responses to the monthly Family services. We included more adults and parents in our performances. Robert LaMunyon, Dave Worthen, Susan Sward, Patti Gross, Scott San Antonio, and Aleda Skeffington and Rev. Fred, James McMonigle and Peter Swain supported by the Nathaniel, and the musicians, added to the fun and family friendly nature of the services. Our beautiful backdrops were artfully prepared by Danile Wheeler and Susan Sward!

**Youth Group:** Highlights included, in March, a well-attended Homeless Awareness Sleepover for our Youth Group. We had a scavenger Hunt throughout the Church—exploring everything from the basement to the attic! Thanks to co-chairs Olivia and Morgan Weinrich, we tie-dyed T-shirts and prepared for the Eggstravaganza, which included lots of outdoor activities, exceptional face painting, and yummy food! Families with children of all ages engaged in creative games inspired by our own Meg and youth. This wonderful event brought others to our church on a Saturday April 2, 2023 to enjoy all sorts of fun.

We took full advantage of some of our congregants who were willing to share their expertise with us. In May we hosted our own Dr. Don Hermes who was willing to share his geologic knowledge with our Youth Connect program. Vivan Skipper took on cooking, on many occasions, with those who showed an interest. Claudia Swain and the LaMunyon twins, Ian and Andrew, worked the weekend Farmers Market Hosted by Wakefield Baptist Church; proceeds of the donated local vegetables went towards the fund to rebuild the Section 8 playgrounds in town. On October 14 we hosted the Pumpkin Palooza, with more fun and entertainment by our youth, led by our own Carmine San Antonio. Our Youth Group was invited to build Scarecrows for the 300th Anniversary of South Kingstown; we designed our "Chef" to reflect the 'Apron Wearing Church' we pride ourselves on being. Vivian opened our eyes to the number of birds that are left orphaned via the RI Parrot Rescue not for profit; our youth made 'parrot toys' to keep them entertained! A wonderful Family Service on Christmas Eve at 10:00 AM, invited all children to join the nativity scene; shepherds, sheep, angels, and a menagerie of animals helped us to get into the true spirit of Christmas this year! We are especially grateful to Byron Fish for painting our Teen Room and to Stephen Stabile for hanging our cool lights! Check it out!

**Handbells:** We want to thank Tricia Halloran for her taking on our youth to start learning how to ring handbells! A wonderful performance on Christmas Eve morning was a testament to her terrific abilities!

All of these events and more were the brainchild of our own very talented and able Meg Kolodziej. We thank her and her support team: husband Tom and brother Ed, and the Christian Ed Board and Supporters for all they have done to have made this an awesome year!

**Bible Study:** I would be remiss in not mentioning Jean Simpson, who headed up our Christian Education Program for Adults –Reading the Bible in One Year – with incredible guidance in thinking about the stories and messages of the Bible and what they can mean for our current lives.

Respectfully submitted, Claudia Swain

### **BOARD OF CHURCH FAMILY LIFE**

This year brought some changes and events with new members on the board. We scheduled four Dine with Nine events in February, May, August, and November which were well attended and enjoyed by those who took part. We added a CPR class in April that was well received; the South Kingstown EMS was instrumental in getting this to happen. Our event board continues to inform our congregation of activities locally. A movie night in Wakefield was set up along with a get together at the Newport Playhouse. We are offering tickets for basketball events at URI as something new.

In June we held a Summer Sale with White Elephant items, a bakesale and vendors. The event went well however the proceeds did not meet our expectations. A resin craft class held in Fellowship Hall provided those that attended a great time making something that will last. To help with the Pumpkin Palooza we held an apple crisp set up event in the kitchen the night before. The apple crisp was so good it sold out.

The end of the year we once again supported the Christmas Bazaar. We ran the White Elephant, had a jewelry room and helped out at the soup and bake sale. There were vendors, baskets for raffle, and greenery with wreaths for sale. Overall the Bazaar was a huge success.

Next year will bring a new challenge. We will be combining Church Family Life and Hospitality to make one board out of two. This is based on the new by-laws adopted by the church in 2023. We are looking forward to meeting new challenges and providing fellowship to all members of our Church Family.

Respectfully, Kathy Bamford and Christine Grevstad, Co-chairs

### **BOARD OF DEACONS**

2023 was a constructive year for the Deacons to recover and re-organize from the past few years of transitions and adjustments due to Covid restrictions, while also trying a few new things to keep services interesting and inspiring.

Following worship committee recommendations in 2022, Rev. Fred, Nathaniel and Deacons met with Contemporary and Traditional service focus groups to discuss and plan the make-up of the services. We continued a monthly pattern of a Traditional service on the first week of the month, followed by 2 Contemporary service weeks, followed by a Family service on the fourth week of the month. It was later voted by deacons to have any fifth Sunday of a month be a Traditional service to somewhat even out the number of services.

On March 19th, UCC Clergy, among others of our apron-wearing congregation and community were on hand to witness the extravagant welcome of our Rev. A. Fred Evenson's installation ceremony. PDCC President Peter Swain and the Block Island Sound Brass Quintet greeted attendees, followed by a welcome from the Rev. Dr. Claudia Demick representing the SNEUCC. Our Pastor Emeritus, the Rev. Dr. Lawrence A. Washburn gave an inspirational reflection and Passing of the Mantle ceremony, along with prayers and laying on of hands by Rev. Dr. Jean Simpson, and other UCC dignitaries in attendance.

The Lenten season began with an Ash Wednesday Service (Thanks Renee, Barbara Gilbert, Rev. Fred, et.al.) Maundy Thursday was observed by a somber and solemn Soup and a Tenebrae service. Palm Sunday was a well-attended traditional service, enhanced by the bell choir, and offered palms for children and other attendees. Nearly 200 congregants celebrated Easter Services at the 9am Contemporary and 11am Traditional (w/Communion) services. Deacons and other church members delivered Easter plants to shut-ins, those over 85 or have experienced a recent loss.

Rev. Marilyn Hendrix visited us to give the reflection message during Fred's April break, while Deacon Barbara Gilbert reflected about Margaret Hazard, as the "Mother of our church" at the Mothers' Day service during his May spiritual retreat. Deacon Renee Lamontagne gracefully led both of these services.

With Covid getting under control, we have been able to continue offering communion with cups of juice and cut bread, handed out by Rev. Fred and Deacons at Traditional services. We celebrated World Communion Sunday on October 1 with the communion table full of all kinds of breads from around the world. (Thanks Barbara, Jeff & Sandy). To extend an outreach to the congregation, Deacons joined other committee members to make phone calls to some who have not been recently active at the church, letting them know we are still there for them and to tell them of coming services.

Throughout the year, Deacon Barbara Gilbert and others assisted Rev. Fred in new member classes and membership Sunday's where new members were welcomed into our apron-wearing congregation. Membership classes were run monthly in the Spring and Fall to welcome many to our church. Organizational improvements were made throughout 2023 as we re-evaluated our strategic plan, spent months doing a way-overdue active membership review, and updated the Deacons Handbook to provide new guidance.

The 4th Sunday of the month in Summer allowed an opportunity for different types of services since there would be no family service planned for June, July and August. July had a "Holy Humor Sunday", August saw an "Oldies, but Goodies" musical collaboration between Renee and Nathaniel. In June, the service included a gay pride discussion/dialog between Pastor Fred, Renee Lamontagne & Aleda Skiffington, which was very well received, as was another dialog-based service highlighting the use of our talents and gifts.

Two Sundays in July, and again in August while Rev. Fred was on summer vacation, we were fortunate enough to have Susan Maginn, UCC Navy Chaplain fill the pulpit. Family Sunday themes during the year proved entertaining and participatory, including "Walk on the Water", "Creation Masterpiece", and "Joseph Living His Dream Life". Music Sundays in June and December inspired and amazed, as Nathaniel, Rev. Dr. Jean Simpson and other instrumental artists, as well as the bell, traditional and contemporary choirs displayed their talents.

Sunday service attendance numbers seen at the end of 2022 continued, maintaining around 100 or more congregants most weeks thru May of '23, including Palm Sunday (150) and Easter (2 services totaled 195 people), settling to 65-85 in the summer months. Attendance increased on Sundays back up to the 100+ level in October thru the Christmas holiday services. This season's 3 Christmas services (10am, 4pm, 10pm), bolstered by a select mailing of 2000 postcards publicizing our Advent services to the Wakefield area, saw a combined attendance of 439 congregants! This is a considerable increase over the 2 Christmas services in '22 seeing 290 attendees.

It has been an absolute pleasure working with the Deacons this year, including outgoing Deacons Sylvia Blanda and Renee Lamontagne. I greatly appreciate all of the hard work and assistance of my co-chair Val Lowell, who has been integral in helping to create the Contemporary services, as well as so much more. I'd like to thank Sylvia and Darlene Hermes for their non-stop work on our strategic plan, the active membership review, and updating the Deacon Handbook. I look forward to working with fellow Deacons



Barbara Gilbert, Val Lowell, Sandi Robinson and new Deacon Sue Blackerby in the coming year as we continue to serve Peace Dale Congregational Church.

Respectfully, Jeff Healy, Deacon Co-Chair

### **BOARD OF HOSPITALITY**

The Hospitality Committee has the purpose of helping to facilitate a gathering of church members and visitors after our church services. It also functions to support those commemorating loved ones by providing food after funerals or memorial services. We had another busy year as usual. We had 16 members who prepared a wonderful spread every week with coffee, lemonade, fruit, cheese and crackers and wonderful homemade goodies. We divided into 5 teams, each team taking a week a month and no one ever missed a week. Many members came back to Fellowship Hall to talk and socialize while they enjoyed the spread.

We also prepared collations for five members who had passed. The members of hospitality helped to prepare a table of food to offer to the family and guests of the deceased. It was always well received and appreciated.

We are blessed and grateful to our dedicated committee members and volunteers who have provided welcoming tables to all our members. They are Pricilla Archambault, Cheryl Beckman, Christine Grevstad, Tacy and Bob Hackey, Herk Herchenroether, Judy Keller, Lynn McCall, Tanis Moore, Roberta Norman, Donna and Tom Sherman, Stephanie Shovlin, Steve and Jane Stabile, Barbara Thompson, Amy Weinreich and Deb Zepp. Thank you all for your help.

Respectfully submitted, Susan Blackerby

### **BOARD OF MISSIONS**

Below are highlights for the Board of Missions as it continued to serve the greater Peace Dale/Wakefield community this year as well as global missions:

In October, the newest initiative, Tabitha's Closet, was launched. The Closet operates each Saturday from 9:30 – 12:30. Thanks to the donations of clothing from the congregation and others, Tabitha's has been able to provide low cost and some free garments of excellent quality to the community. Many clients have expressed appreciation for PDCC and this mission. Local agencies continue to refer their clients to Tabitha's. Plans are unfolding to ensure we reach all the people who may benefit from Tabitha's. Many thanks to all the volunteers from within and without the congregation that allow the shop to operate.

The Dinner Table continued its great work and in conjunction with St. Vincent de Paul, distributes over 400 meals each week with distribution occurring each Wednesday and Friday. Kudos once again to Sylvia Blanda for her efforts. This ministry is well known in the local community. See the Dinner Table report for more information.

The church supported the local Pride parade again. Pizza and water were provided to Pride Parade participants organizing and decorating their floats and cars in the church parking lot. PDCC had an exhibitor table/ booth on Main Street also.

Once again, the Pumpkin Patch was a welcome sight to the community in October. And once again it was very successful. By selling 5,500 pumpkins, the church was able to give almost \$16,000 to the Welcome House from both sales and donations. This effort led by Wally Young, also benefits native American growers in New Mexico who received over \$18,000. Per Wally, "Our success in selling all pumpkins is due in a major part to the South Kingstown High School Students and community members who support us

with unloading and sales. It is such a pleasure, at the pumpkin patch, to hear all the kind and wonderful comments about the generosity and importance of Peace Dale Congregational Church in South Kingstown.”

The Gratitude Tree which provides gifts of toys, clothing, and hygiene items was well received as usual by the church. These items are distributed to the community through the Jonnycake Center for Hope.

A food drive at the end of the year brought in 350 pounds of food that was delivered to the Jonnycake Center for use in their community pantry. An excellent showing from the congregation delivering the healthy foods the pantry was seeking.

PDCC has also continued the successful plastic film collection program, resulting in the recycling of materials for the construction of Trex benches. With our partners, Salk’s Ace Hardware and Pier Cleaners, 1,434 pounds of plastic was collected of which PDCC accounted for 630 pounds. We should be receiving our third bench soon. Possible plans include raffling off a bench as a fundraiser. Thanks to Gabby Klensch for her work with this program.

The Social Justice committee became incorporated into the South County Social Justice Coalition. With this change, our members can join forces with those from the greater community and work to be a more powerful voice to remedy injustices within the area. The coalition has a website and from it you can request a weekly email newsletter produced by Joanne Haynes. The newsletter reports on various activities and events focused on social justice issues.

Missions of the Month included Pakistan Relief Fund (UCC), Galilee Mission, Church World Service, Egg A Day (Haiti), Turkey/Syria Earthquake relief (UCC), Camp Lilac, Tabitha’s Closet, Neighbors Helping Neighbors, Maui fire relief (UCC), Worcester LGBTQ Refugees, Domestic Violence Resource Center of South County, and The Peace Dale Dinner Table. On Christmas Eve we collected for both the Helping Hands Fund and Veterans of the Cross (UCC).

Missions of the Month received a very generous total of \$80,316; the breakdown by organization may be found on page 35. The Board of Missions thanks the congregation for their strong support of our work.

For 2024 the committee will continue to look for new opportunities to serve both the local community and the global community.

Respectfully submitted, James McMonigle, Co-Chair

## **BOARD OF MUSIC**

The music ministry here at PDCC was a key component in our overall effort as a faith community to rebound from the challenges posed under the Covid restrictions of the prior two years. Under the direction of our Music Director, Nathaniel Baker, we can truly say that the beat and the Spirit goes on!

As a response to the results of the church-wide worship survey taken during the Fall of 2022, two worship design committees were formed, one to design a Traditional service format and one to design a Contemporary service format. Early in Lent these service formats were implemented following a regular schedule of one weekly Sunday morning service, either Traditional or Contemporary. Music at each type of service is designed to support the individual service format. In addition to the Traditional and Contemporary formats a once-a-month Family service under the direction of Meg Kolodziej was started which brought along its own musical inspirations.

Tricia Halloran was hired as Bell Choir Director in January, and she has been doing a great job with the adult bell ringers. In addition, in the latter part of the year Tricia started a children’s bell choir which

made its first appearance at the 10AM Family (Christmas Eve) service and that was very much enjoyed. New ringers, young and old, are always welcome.

Sadly, the Traditional choir lost two basses who passed away during the year; Bruce Reynolds and Barry Keinard. In addition, Gayle Keinard (soprano/alto) moved away. Going forward both the Traditional and the Contemporary choirs need to add new members. It does call for a commitment to a weeknight rehearsal. But just think, it doesn't require cooking, sewing, knitting, swinging a hammer or paint brush, crunching numbers or asking people for money – so, easy, right! We've even developed a mentoring plan whereby current members get paired up with new people so no need to worry about how much one knows or doesn't know about music. There is a real need for volunteer singers and instrumentalists.

Nathaniel continues to be the driving force behind the Music Academy and the Concert Series developed to support the academy. It is hoped that both the Music Academy and the Concert Series will help to shine a light on our outreach to the community.

The understanding that music enhances the worship experience is well represented here at Peace Dale Congregational Church.

Respectfully submitted, Don Lowell and Kerry McCarty 2023 Co-Chairs of The Board of Music

### **BOARD OF PROPERTY MANAGEMENT**

The Property Management Board takes on the challenge of the maintenance of and improvements to the PDCC facilities comprising 3 main elements (church sanctuary, education wing, parsonage, and associated grounds) constructed at various times over about 150 years. There is important "corporate memory" held and shared among the board members helping to provide continuity of efforts as membership evolves each year. It is important to strive for financially optimal solutions to these challenges which will be economical in the long term and consistent with PDCC philosophies regarding equity and environmental impact (i.e., "green").

**Key Personnel:** Greg Blasdell – Co-Chair, John Hobgood – Co-Chair, Byron Fish, Lee Jeans, Joe Fink, Tom Heald, Mike Garr.

**Significant actions supported:**

<b>Significant Issue</b>	<b>Action</b>
Flooded conference room in Church Office due to frozen radiator pipe break	Initial response to contain the flood and shut off the water. Plumber and recovery vendor were needed. Four boiler heating system also adjusted at this time. Hole in exterior wall repaired.
Lighting in elevator failed	Elevator contractor replaced with LED unit for longevity.
Solar array at 2/3 power due to inverter failure (10/22)	Coordinated with SolPower to install replacement of failed inverter (5/23)
Broken and missing slate shingles on roof of sanctuary building	Arranged for contractor to fix
Re-hang mics in sanctuary after they fell	Board members performed repair
Old wooden parsonage yard fence worn to point of risk of failure	Board members removed old fence and replaced with temporary wire fence
Office A/C ineffective	Vendor replaced failed compressor unit
Bright lamp pointed at steeple melted	Replaced w more appropriate lighting by electrician
Fire alarm false activation in sanctuary	Worked with alarm contractor to trouble shoot, possibly related to humid weather

**Routine actions performed:** Sunday church openings and closings, clock setting and winding, thermostat batteries, f/u with fire extinguisher vendor and date checks, supported change to VOIP phones.

**Special projects in progress:** Building and systems assessment: Board members working to find an appropriately experienced contractor and obtain estimate for building survey; includes researching and passing along historical drawings and official documentation to help bidder(s) to understand the scope of the effort required. Board members participated in three separate visits to parsonage toward identifying possible upgrades. This has induced higher level discussions re: cost of upkeep/upgrades vs raze it and build one or more modern residential structures.

**Future directions, opportunities, and challenges:** In CY-2024 Property Management will need to address the above projects in progress as well as replacing failing florescent light fixtures in the school building, addressing climate control for the space being used for Tabitha's Closet, replacement again (under warranty) of failed solar array inverter and single out of service array element, miscellaneous plumbing and electrical work items, and of course, responding to issues as they occur.

Respectfully submitted, John Hobgood Co-Chair

## **BOARD OF STEWARDSHIP**

In 2023 again there were no elected members that would assume the chair position for this board. Joanne Haynes served as the ad hoc chair for this board throughout the year. We thank all who are giving so generously. We hope you have experienced the transformational joy of giving to show Christ's love here on earth. We especially appreciate those members who are making a faith commitment of financial support. This sustained giving allows us to plan spending for supporting the mission and ministry of our church. If you have not yet submitted an estimate of giving for 2024, you may still do so.

The Stewardship Board goals were:

- 1. Make the missional work of the church the focus of the stewardship drive.** A Stewardship Campaign was conducted in October and November with the theme of "Because of YOU our church is changing lives". This campaign focused on how our giving of time, talent, and treasure is touching and changing the lives of our neighbors as well as our congregants. Our financial commitment makes it possible for us to continue our mission and ministry at PDCC. Pastor Fred provided a series of reflections on our them and there were testimonials that emphasized the missional work of our congregation. Thank you to all who responded with estimates of giving for 2024. There were a total of 76 giving units for a total of \$200,993. Our campaign this year included creating a pamphlet called "Because of YOU our church is changing lives". This pictorial representation of how our work at PDCC is funded focused on the many ways that we are reaching out to our members and to the community to spread God's love and change people's lives.
- 2. Making it easier for people to give:** with our emphasis on sustained giving, setting up weekly or monthly giving through one of the electronic giving options on our website is a great way to assure you can give even if you are not at worship. We have on-line giving through Vanco and Pay Pal. Ways to give are highlighted in every worship service through a slide listing those options. There have also been articles in E-light encouraging financial support. The PDCC website was updated to make giving electronically easier.

The pew card that provides instructions for giving on-line was updated. It now includes a QR code that takes people directly to PDCC website "Ways to Give". There visitors can use the Vanco account to give as a guest without setting up a permanent account. The pew cards also provide

something to put in the offering plate on Sunday morning for those who give electronically to visually show their support.

3. **Lifting up those who make faith commitments:** Email thank yous and in worship thank yous were voiced to those who submitted estimate of giving forms for 2024. The luminaria with the names of those who pledged lighted the way on Christmas Eve. An email was sent to those who pledged in 2023 to let them know that the luminaria would include their name and to thank them for their support. There was also an article in E-light identifying that those who pledged would be recognized through their name on the luminaria.
4. **Increase our circle of givers:** A new church management system called “Breeze” continues to allow more accessible tracking of who is giving. This system has identified that there are many people who are not members of PDCC that are supporting our missions, like Dinner Table, financially and with their time. Articles in E-light have highlighted “stewardship moments” to identify how giving is changing people’s lives.
5. **Provide year-round opportunities for investing in the endowment:** Birthday cards continued to be sent to congregants to encourage their investment in the Birthday Club (one of the ways to add to PDCC’s endowment). Those 70 and older were encouraged to make a gift to PDCC from their IRA accounts. There is a video produced with Claudia Swain that encourages giving to the Rose Window society on the Peace Dale Congregational Church website in the “Ways to Give” section.

My sincere thanks and gratitude to the Stewardship Board: Tom Mather, Tom Kolodziej, Maria Cassaday, Earle Clark, Jr, John Golberg, and Mark Zedella. Jim Blackerby, treasurer, as an ad hoc member of the board provided great information. You ALL were terrific!

Respectfully submitted by Joanne Haynes, ad hoc chair

## 2024 ESTIMATES OF GIVING RECEIVED

As of December 31, 2023

Shirley Anderson	Judith Healy	Tom & Mary Louise McMillan
Priscilla Archambault	Don & Darlene Hermes	James McMonigle & Deirdre Therrien
Jim & Deanna Badger	John Hobgood & Christine Grevstad	Doris Moore
James Balnaves	Edward Holt	Jim & Tanis Moore
Susan & Jim Blackerby	Gail Hopfer	Robert & Shelly Moses
Sally Bradley	Lee & Linda Jeans	Bill & Laurie Nelle
Eric & Kathy Carlson	Eve Keenan	Betsy & David Nelson
Guy & Maria Cassaday	Darryl & Kim Keith	Joan Nippo
Katherine Condon	Judy Keller	Dave & Sue Parkinson
Marty Conrad	Tom & Meg Kolodziej	Mary Lou Riley
Jim & Renee Crisafulli	Carl Koussa	Sandi Robinson
Arthur & Carol Dawley	Harold Koussa	Mary Roda
George & Suzanne Faucher	Renee Lamontagne	Pamela L. Sawin
Joseph Fink	Sharon Lankford	Ann Senerchia
Cindy & Byron Fish	Val & Don Lowell	Thomas & Donna Sherman
Bonnie Fiske	Joan Machata	Wendy Sisson
Barbara & Rod Gilbert	Jean Magnuson	Gary & Judie Smith
John Golberg	Tom & Kim Mather	Mary-Gail Smith
JoEllen Magers Golberg	Evelyn McCall	Jane & Stephen Stabile
Roy & Patricia Hare	Patrick & Kerry McCarty	Peter & Claudia Swain
Joanne Haynes	Laurie McCoy	Mary Szrom

Barbara Thompson & Bill Silkes  
Robert & Gail Taber  
Jim Thomson & Cynthia Cherney  
Linda Tucker

Ron Ulmschneider  
Jet Vertz  
Rev. & Mrs. Lawrence Washburn  
James & Marlene Williams

Walter Young & Sylvia Blanda  
Mark & Caroline Zedella

### **THE ROSE WINDOW SOCIETY MEMBERS**

Beth L. Anderson  
Joseph Congdon  
Jessie S. Cordin Revocable Living Trust  
Murray Cordin  
Janet and William Goodhart  
Hermes Charitable Trust  
Joan Machata

S. Robert Resinger  
Claudia and Peter Swain  
H. Winfield and Phyllis Tucker Family Foundation  
Linda Tucker  
Lawrence and Lenore Washburn UCC Annuities  
Walter Young and Sylvia Blanda

### **2023 BIRTHDAY CLUB CONTRIBUTING MEMBERS**

Richard Adham  
James Balnaves  
Kathy Bamford  
James & Sue Blackerby

Charles Fiske  
John Golberg  
Tom Heald  
Eve Keenan & family

The McMillan family  
Don & Karen Richer  
Larry Washburn  
Walter Young & Sylvia Blanda

### **FINANCE COMMITTEE**

The Finance Committee's function is to provide oversight of the church finances, including cash flow and investment management. This includes periodic review, addressing significant financial issues, and providing advice and recommendations to the Executive Board. Following is summary information regarding the cash flow for 2023, the six-month budget approved by the Executive Board, and the Restricted and Unrestricted Endowment position (see statements at the end of the annual report).

#### **Cash Flow for 2023**

- 1. Total income was \$401,806.**  
The primary revenue sources were \$274,727 from Current Contributions (\$2,272 under budget), \$61,055 from the UCC Trust Endowment (on budget), \$16,705 from the Fobes Trust, and \$9,342 from the Bazaar
- 2. Total expense was \$405,374.**  
The primary expense areas were \$239,448 for Salaries and Benefits, \$54,174 from Property Management, \$36,411 for Insurance, \$20,902 for Office Expense, \$12,527 for Mortgage, and \$8,726 for Music.
- 3. The resulting deficit is \$3,567.**  
There needs to be a vote at the annual meeting regarding what account this deficit should be paid from, the General Memorial or the Endowment
- 4. Not included in the general cash flow expenses is \$25,000 in a combination of General Maintenance and Major Maintenance expenses that was taken from the Maintenance Reserve Fund. The beginning amount on January 1, 2023, for this fund was \$41,594 and the year-end amount is \$16,594 after applying the \$25,000.**
- 5. The cash flow expenses also do not include Mission Offering. The total contributions by church members for Missions was \$80,316. That amount was paid to 17 recipient organizations. The five largest were Peace Dale Dinner Table \$43,467, Hope For Horizon Playground \$6,174, Tabitha's Closet \$4,828, Haiti Sponsorships \$4,071, and LGBTQ \$3,547.**

## January 2024 to June 30, 2024 Budget

As a result of the approved By-Law changes the church will be shifting to a fiscal year budget starting July 1, 2024. A 6-month budget was approved by the Executive Board and presented for approval by the congregation.

1. **Total income budgeted is \$199,333.**

The anticipated primary revenue is expected from the same sources: \$137,000 from Current Contributions, \$34,500 from the UCC Trust, \$8,500 from the Fobes Trust. No income is expected **from the Bazaar, as that will be budgeted for the fiscal year budget.**

2. **Total expense budgeted \$203,8116.**

These are basically the same areas as the previous year: \$122,201 for Salaries and Benefits; \$29,125 for Property Management; \$18,000 for Insurance; \$5,540 for Mortgage (current balance is \$63,300); and \$7,625 for Music (more expenses in first half of year)

3. **The resulting 6-month deficit is projected to be \$4,483.**

There needs to be a vote at the annual meeting regarding what account this deficit should be paid from, the General Memorial or the Endowment

4. **Major adjustments made in 6-month expenses are:** Reduced contribution to UCC by 50% to \$4,400; No budget for Major Maintenance and all such expenses have to be approved and allocated by the Executive Board.

5. **Future items to address in constructing the fiscal year annual budget are:** increasing contributions from members and non-members; enhancing planned giving; stimulation of other fund raising possibilities; assure we are obtaining the best yield on cash accounts; assess all insurance premium cost; review scope and cost of cleaning services; asses paying off the mortgage; assess structure of Fobes Trust.

### Investments and Restricted and Unrestricted Funds:

1. The UCC Trust is our primary Endowment account. The total value as of 12/31/23 was \$1,289,482. The value on 1/1/23 was \$1,153,934. Income and gain return was \$196,602 and disbursements were \$61,055. The approximate net return was 18%.
2. The allocation of the Trust is 8% cash; 19% balanced; and 72% equity. The investment strategy is to maintain about two years of estimated withdrawal in the cash position; 3 years in the balanced position and 5+ years in the equity. This minimizes concern over volatility and allows for more positioned for equity growth.
3. The withdrawal amount is 6% of the year-end balance attributable to the Endowment (and not other restricted or non-restricted funds). That value on 12/31/23 was \$1,152,000. The associated withdrawal amount will be \$69,000 for the calendar year.
4. There are 14 standing designated fund accounts held within the Endowment. The largest of these are the General Memorial Fund (\$56,133); Maintenance Reserve Fund (\$16,594); Margaret Thompson Youth Fund (\$22,799); Youth Program Fund (\$13,731); Music Memorial Fund (\$12,780); and Solar Contingency Expense Fund (\$13,411). This does not include the many Mission funds. See the Balance Sheet at the end of the annual report.
5. The Fobes Fund is a restricted Endowment. This is a long-standing fund which continually pays about \$17,000 annually to the church. We do not have access to any assets or control over the management.

Respectfully submitted, Jim Blackerby Treasurer and Carol Vetter Finance Chair

Finance Committee Members: Gary Bower; Jim Crisafulli; Wally Young

Ex Officio: Mary Louise McMillan, Peter Swain, Rev. Fred Evenson

## **FLOWER COMMITTEE**

In accordance with the bylaws, the Flower Committee is “in charge of the interior floral decorations of the Church sanctuary”. This includes weekly church service altar flowers, lilies at Easter, and poinsettias/decorations during Advent. Through the generosity of members of the congregation, flowers and plants are donated to the Glory of God and in memory of loved ones, in celebration of special people and events, etc. The Flower Committee helps to make this happen.

We want to express special thanks to Mary DePietro for her expert assistance and knowledge of our holiday needs. Also, special thanks to Administrative Assistant MaryLou McMillan, and other volunteer office staff who have been helpful insuring our announcements are in the E-Light.

In addition, we want to express a special thank you to Lynn McCall for her assistance throughout the year.

Respectfully, Carol Anne Hayes, Wendy Sisson and Bea MacGregor, Flower Committee Team

## **THE GREEN TEAM**

In the past year, the Green Team has achieved significant milestones and undertaken initiatives that reflect PDCC's commitment to environmental stewardship.

- The team has diligently researched the UCC Green Church designation and has decided to pursue this designation as a key initiative in 2024.
- Collaborating with Property Management, the Green Team has initiated a strategy to consider environmental and conservation options when evaluating options for upgrading the Parsonage.
- In response to the Climate Crisis, the team has sparked discussions on the potential inclusion of Nuclear Power as a supplement to existing renewable energy sources, through the viewing and discussions of the Oliver Stone film "Nuclear Now" along with touring URI's Research reactor.
- Additionally, the Green Team has explored options for introducing Electric Vehicle Charging Stations at PDCC, providing research and cost estimates for consideration in 2024.
- The team's commitment to education and awareness is evident through the monthly "Green Life" feature in E-Light, sharing valuable information, tips and resources.
- Notably, the Green Team has actively promoted their cause through the design and launch of a new logo and updated Plastics Collection signs.
- Furthermore, their advocacy has extended beyond local initiatives, as the team has initiated a movement in Rhode Island to consider a "Green Amendment" to the state constitution, positioning it as a powerful tool in the fight against climate change.

All these accomplishments set the stage for a promising and impactful year ahead in 2024.

Respectfully submitted, Don Hermes and George Faucher, Co-Chairs

## **NOMINATING COMMITTEE**

The Nominating Committee began working on 2024 Officer and Board nominations in September of 2023. The committee included Darlene Hermes, Valerie Lowell, Vivian Skipper and Joanne Haynes, Chair. Each committee member was assigned as liaison to different boards and contacted Chairs to discuss member participation, potential new members, chair/co-chair positions, projects, goals, and any needs or concerns. We determined that there were 28 vacancies for 2024, including officers, board members, and delegates.



With changes in the by-laws approved in September, there was a new officer position added, Assistant Moderator, and the president's title became Moderator. The positions of Historian and Flower Committee are now appointed positions. The Hospitality and Church Family Life Boards have been combined into one board. There is now more opportunity for board members to continue on a board after a 3-year term at the discretion of the nominating committee. We found that there were many eager board members willing to continue on the boards on which they were serving. We were also able to recruit new members to serve in various capacities on the boards.

We are happy to report that all vacancies on boards and officer positions have been filled and that chairs and co-chairs have been identified for each board. We are encouraging the boards to operate with their elected members primarily responsible for planning their program and activities and to use ad hoc (action groups) of volunteers to work on specific tasks or events throughout the year. This will address the often-heard complaint that people want to be "doing", not attending meetings. We feel this new approach will address this concern and allow more people to participate in a variety of ways. Ad hoc groups for each board have been set up in Breeze to facilitate communication with people in these groups and to easily add more people as they are interested.

The proposed slate of nominees (in Bold Italics) is combined with the existing Board members and has been posted 2 weeks prior to the Annual Meeting as required by the by-laws. A huge thank you to everyone who has volunteered their time and talents in service to Peace Dale Congregational Church. A special thanks to the nominating committee members for their dedication to this task.

Respectfully submitted, Joanne Haynes, Chair

### **PEACE DALE DINNER TABLE**

Since February 19, 2014, the Peace Dale Dinner Table has been serving weekly meals every Wednesday evening to children and their families, the alone and the hungry. Meals include a protein, starch, vegetable and dessert. Inspirational messages and prayers are sometimes included with meals, as well as other gift items to entertain or comfort our guests.

In 2023, The Greater Women's Federation of South County joined our Dinner Table mission by providing all the volunteers for the second Wednesday of each month. They join St. Vincent de Paul, a Catholic mission group affiliated with St. Francis of Assisi, who serve every Friday and have been doing so since (2021). The Peace Dale Dinner Table serves meals twice a week on Wednesday and Friday. All meals are by reservation and are take-out. Our guests can either pick up their meals or have them delivered.

Dinner Table increased its outreach. Although the numbers vary depending on weather and time of year, we served nearly 400 meals per week (Wednesday and Friday). From January – December 2023, the Dinner Table served over 22,000 meals.

in July, the Dinner Table sponsored a Golf Tournament to raise money which helped support the Dinner Table's operating expenses. In addition, the Dinner Table, in 2023 received grants from the National Women's Federation of South County (\$1500), the Narragansett Lions (\$5000), a legislative grant sponsored by Carol Hagan MacEntee (\$1500) the Rotary (\$1500), the December Mission of the Month, and a \$10000 grant from COVID funds which was used to offset repairs to the convection oven and dishwasher.

To celebrate our volunteers, a summer get together was held at the Matunuck Community Association on August 7th. A reception for our bakers was held on December 21st in Fellowship Hall and where cookie treats were assembled for Friday's pre-Christmas meals.

The Dinner Table is an ecumenical, intergenerational mission of PDCC. In addition to members of PDCC, St. Francis of Assisi and the Women's Club, our volunteers include many community members, as well as students from SKHS, Curtis Corner and Middlebridge Schools. Thanks to all of those who have supported the Dinner Table with their time, treasure and talents. It is noteworthy that our volunteer base continues to grow. The generosity of our church members has made this mission possible as we work to create Shalom and justice for all.

Below is a listing of Wednesday's Peace Dale Dinner Table volunteers.

Respectfully submitted, Sylvia Blanda

2023 Dinner Table Volunteers & Support: Priscilla Archambault, Wendi Arnone, James Blackerby, Susan Blackerby, Sylvia Blanda, Lin Boon, Pat Boynton, David Breen, Denise Brewer, Paula Campbell, Ellen Cannon, Bill Charland, Jack Chartier, Leslie Chouinard, Bob Clark, Vincent Coapietro, Katherine Condon, Mary DiPietro, Maureen Dodge, Susan Dvorak, George Faucher, Suzanne Faucher, Joe Fink, Byron Fish, Cynthia Fish, Bob Gamache, Barbara Gilbert, Rod Gilbert, Janet Goodhart, Christine Grevstad, Robert Hackey, Tacy Hackey, Lynne Handanyan, Ira Hare, Patricia Hare, Carol Anne Hayes, Dave Hayes, Joanne Haynes, Judy Healy, Darlene Hermes, Don Hermes, John Hobgood, Lee Jeans, Linda Jeans, Linda Kamerzel, Jane Kamiski, Jacquelyn Kanis, Judy Keller, Sidney Kwiram, Carolyn Lang, Sharon Lankford, Carol Livant, Bea MacGregor, Kerry McCarty, Galen McGovern, Karen Montgomery, Karen Mooney, Tanis Moore, Michaela Polom, Delite Primus, Don Richer, Karen Richer, Aaron Scripps, Mark Shovlin, Stephanie Shovlin, Wendy Sisson, Jane Stabile, Steve Stabile, Claudia Swain, Peter Swain, Susan Sward, Deirdre Therrien, Barbara Thompson, Linda Tucker, Loree Vento, Sandy Williamson, Linda Willis, David Worthen, Walter Young, Deb Zepp.

### **PRAYER SHAWL MINISTRY**

The Prayer Shawl Ministry continues to provide handmade crocheted and knitted prayer shawls, lap blankets and scarves to those who are ill, grieving or experiencing emotional distress. Gifts of celebration, usually a birth, are also among our many donations. Most often, but not only, these requests come from our church family. Our handmade items are blessed by our PDCC Prayer Circle. The item is then wrapped with an enclosed personalized prayer for the recipient. We offer a sincere thank you to all who knit and crochet. We thank those who have donated yarn and fleece. We invite all those who enjoy knitting or crocheting to be part of this wonderful, heartwarming committee.

Gratefully submitted by Janet Goodhart and Linda Jeans, co-chairs.

### **RAISERIGHT GIFT CARD PROGRAM**

The RaiseRight (formerly SCRIP) program is a fundraising model where retailers agree to sell gift cards to non-profits at a discount from the face value of a gift card. The buyer gets the full-valued gift card, and the church gets a rebate (anywhere from 2% to 20%).

Thanks also to our partnership with the Jonnycake Center of Hope (Kate Brewster and Alicia Monnes) who provided over 15% of our sales this year by using RaiseRight to provide gift cards for their clients. The RaiseRight program generated nearly \$5,500 of revenue for the church.

Thanks to the following team members who have continued to help with the program: Sue and Jim Blackerby, Sylvia Blanda, Gary Bower, Cindy Dowgiallo, Linda and Lee Jeans, Kerry McCarty, Betsy and David Nelson, Dave Parkinson, Carol Vetter, Wally Young, and Mary Louise McMillan.

Respectfully Submitted, Deb Shaw, RaiseRight Coordinator

## TECHNOLOGY TASK FORCE

With the recent changes to the by-laws, the Technology Task Force is now officially a committee reporting to the Executive Board.

The primary upgrade in equipment that occurred this year was the purchase of a **new projector** for the sanctuary for projection of Power Point slides and videos for our worship services and community events. The new system provides a clearer image, more true colors, and has a variety of operating modes. The cost was about \$5,000. Don Lowell creates the worship slides and has brought a new level of creativity and professionalism to the presentation. Jet Vertz, Eric Carlson, James McMonigle and Ray Dufault run the slides for the worship services. Their faithful service is very integral to our worship services and is much appreciated.

**PDCC website** continues to be a great source of information about our church. MaryLou McMillan continues to keep it up-to-date and well organized with relevant data submitted by members of the church.

**The Peace Dale Congregational Church FaceBook page** is faithfully maintained by Wally Young with frequent entries about PDCC future and past events. This is an important communication tool to the community about our mission and ministries. Thank you Wally for your faithful and very valuable service.

**PDCC Podcasts “Sharing More Joy”** was added to our communication tools late last year. With Pastor Fred as the host, 3 podcast interviews have been completed and broadcast on a platform called Buzzsprout. Look forward to more podcasts in the future where people will share how they are sharing their joy at PDCC.

**Aleda Skiffington continues as our technology intern** and is the primary person running the sound on Sunday mornings and for other events. Aleda will be taking a course on sound technology at CCRI, where she attends, to become more familiar with the sound system and the operation.

**Greg Blasdell** is an invaluable resource for our sound technology as well as many other areas related to our technology needs. Thank you, Greg, for your faithful service. We will certainly miss your expertise when you move to Virginia in 2024.

**Breeze** became our church directory in Sept. 2020. There are currently 123 users of Breeze and 974 profiles including active/affiliated members, non-members active/not-active, Community Volunteers, and Organizations/Representative. There are 1,731 archived profiles of past members of the church.

Training and documentation have been provided to all leaders of the church on how to:

1. Maintain their own profiles, even changing their pictures;
2. Looking up members of the church;
3. Church “leaders” were provided extensive documentation on how data is updated:
  - Their Profiles and download app to their phones
  - Personal Data in Breeze (Administrators can update all profiles)
  - Giving –Contributions and Pledging
  - Tags Groups and how to access
  - Emailing Someone or members of a tag group from Breeze
  - Using Filters and Emailing more than one group at once
  - Checking If Their Emails were sent and if opened
  - Updating the Church Calendar
4. An explanation on how security is setup to protect personal information was provided.

Breeze has been a good tool in many ways for those who have needed the information. Some examples:

- maintaining up-to-date contact information and member status so when changes are made, anyone using the directory has the correct information
- helping Deacons to review and update active and affiliate members as well as active volunteers that are not members of the church
- constantly updating church-notice tag groups for use weekly for emailing and mailing the newsletter (354 emailed and 28 mailed) as well as for broadcasting any important news blasts
- maintaining all the Dinner Table Volunteers which has a number of subgroups for the division of responsibilities – Drivers, Chef, Bakers, etc. and emailing volunteer schedule weekly
- maintaining volunteers for our new mission, Tabitha's closet
- providing tag groups for all boards and committees for use by church leaders and for users to see
- providing an events calendar available online of all activities in the church
- providing a list for the yearly calling of active members that was carried out in December and for the poinsettias delivered at Christmas
- provide a list of birthdays for the E-light
- The Directory is also used as a financial reporting tool for contributions to the church and missions so that users can be provided their year-end report of their giving.

Many thanks to Darlene Hermes who has shepherded this transition and made this the effective tool for PDCC that it has become.

After serving as chair of this task force for 5 years, I am turning over the reins to the capable hands of James McMonigle. With a few challenges along the way, the use of technology has now become an integral part of our communication and presentation at PDCC which has enhanced our mission and ministry. There is always more to be done and I'm sure James will provide the leadership needed to keep us moving forward in this area.

Submitted by Joanne Haynes, Chair Technology Task Force

### **WOMEN'S FELLOWSHIP**

The Women's Fellowship gets together each month except for July and August. All the women of the church are welcome to join this group who have been meeting for many years of fun, creative devotions, delicious refreshments, great conversation and doing mission projects for Church World Service.

Some meetings have interesting programs or speakers. We enjoy visits with Pastor Fred as we share joys and concerns. We are an enthusiastic group of readers and at least one meeting is made up of book reviews and book exchanges. We also have an active card ministry to our church family and friends.

January and February find us hard at work making kits for Hygiene and School Supplies with items that are donated by the Peace Dale congregation. These kits bring relief and hope to people affected by disasters over the world. 2023 totals were 28 School kits and 34 Hygiene kits, one of our best years ever.

Jane and Stephen Stabile host the Women's Fellowship for a Christmas lunch and Judy Healy hosts them for an Early Summer lunch. We all look forward to these times together.

You can find us in the Hoxie Lounge at 10am on the 2nd Thursday of each month, except for July and August. We meet in the Community Room when we are putting kits together. See you there.

Respectfully submitted, Sally Bradley and Barbara Gilbert

**Peace Dale Congregational Church United Church of Christ  
Balance Sheet Prev Year Comparison  
As of December 31, 2023**

**ONE-PAGE OVERVIEW**

	<u>Dec 31, 23</u>	<u>Dec 31, 22</u>	<u>% Change</u>
<b>ASSETS</b>			
<b>Current Assets</b>			
<b>Checking/Savings</b>			
1010 · Washington Trust Checking	72,567.51	51,718.42	40.31%
1200 · Washington Trust SCRIP checking	30,676.98	14,234.61	115.51%
1225 · Washington Trust SQUARE checking	18,983.68	4,209.53	350.97%
1226 · Washington Trust FLEX Checking	4,517.69	3,835.08	17.8%
1250 · Washington Trust Money Market	15,619.95	25,599.61	(38.98%)
<b>Total Checking/Savings</b>	<u>142,365.81</u>	<u>99,597.25</u>	42.94%
<b>Other Current Assets</b>			
1278 · Donations Waiting for Transfer	206.45	562.35	(63.29%)
1499 · Due From/To UCF Endowment Funds	113,017.48	114,396.48	(1.21%)
1501 · SCRIP cards on hand	9,400.00	13,930.00	(32.52%)
<b>Total Other Current Assets</b>	<u>122,623.93</u>	<u>128,888.83</u>	(4.86%)
<b>Total Current Assets</b>	<u>264,989.74</u>	<u>228,486.08</u>	15.98%
<b>Other Assets</b>			
Columbaria/Memorial Garden	(124.17)	(403.17)	69.2%
1650 · United Church Funds	1,289,482.75	1,153,934.50	11.75%
<b>Total Other Assets</b>	<u>1,289,358.58</u>	<u>1,153,531.33</u>	11.78%
<b>TOTAL ASSETS</b>	<u><b>1,554,348.32</b></u>	<u><b>1,382,017.41</b></u>	<b>12.47%</b>
<b>LIABILITIES &amp; EQUITY</b>			
<b>Liabilities</b>			
<b>Current Liabilities</b>			
<b>Other Current Liabilities</b>			
Employee DePietro Dental	0.00	(36.00)	100.0%
Employee Evenson Flex Benefit	0.05	1.21	(95.87%)
Miscellaneous Liability	3,010.00	3,010.00	0.0%
Prepaid Pledges	45,751.00	22,650.00	101.99%
Salaries Payable	0.00	292.31	(100.0%)
Sandcastles Montessori Sec Dep	1,000.00	1,000.00	0.0%
2080 · Utilities Payable	894.25	794.30	12.58%
2100 · Payroll Liabilities	(24.57)	0.00	(100.0%)
<b>Total Other Current Liabilities</b>	<u>50,630.73</u>	<u>27,711.82</u>	82.7%
<b>Total Current Liabilities</b>	<u>50,630.73</u>	<u>27,711.82</u>	82.7%
<b>Long Term Liabilities</b>			
UCC Cornerstone Mortgage	62,075.59	71,936.88	(13.71%)
<b>Total Long Term Liabilities</b>	<u>62,075.59</u>	<u>71,936.88</u>	(13.71%)
<b>Total Liabilities</b>	<u>112,706.32</u>	<u>99,648.70</u>	13.1%
<b>Equity</b>			
Endowment	1,289,482.75	1,153,934.50	11.75%
Fund Balance	(47,820.47)	(60,230.01)	20.6%
Program Funds	118,167.03	121,527.38	(2.77%)
3200 · SCRIP FUND	0.00	0.00	0.0%
3300 · WH Pumpkin Fund	0.00	11.99	(100.0%)
3350 · Missions Fund	82,178.53	61,377.66	33.89%
3800 · RESTRICTED FUNDS	3,198.94	3,198.94	0.0%
Net Income	(3,564.78)	2,548.25	(239.89%)
<b>Total Equity</b>	<u>1,441,642.00</u>	<u>1,282,368.71</u>	12.42%
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><b>1,554,348.32</b></u>	<u><b>1,382,017.41</b></u>	<b>12.47%</b>

**Peace Dale Congregational Church United Church of Christ  
Balance Sheet Prev Year Comparison  
As of December 31, 2023**

**FULL BALANCE SHEET**

	<b>Dec 31, 23</b>	<b>Dec 31, 22</b>
<b>ASSETS</b>		
<b>Current Assets</b>		
<b>Checking/Savings</b>		
1010 · Washington Trust Checking	72,567.51	51,718.42
1200 · Washington Trust SCRIP checking	30,676.98	14,234.61
1225 · Washington Trust SQUARE checking	18,983.68	4,209.53
1226 · Washington Trust FLEX Checking	4,517.69	3,835.08
1250 · Washington Trust Money Market	15,619.95	25,599.61
<b>Total Checking/Savings</b>	142,365.81	99,597.25
<b>Other Current Assets</b>		
1278 · Donations Waiting for Transfer		
1278-A · PAYPAL	57.33	302.35
1278-B · PLANNING CENTER	0.00	200.00
1278-C · SQUARE	20.00	20.00
1278-E · VANCO	129.12	40.00
<b>Total 1278 · Donations Waiting for Transfer</b>	206.45	562.35
1499 · Due From/To UCF Endowment Funds	113,017.48	114,396.48
1501 · SCRIP cards on hand	9,400.00	13,930.00
<b>Total Other Current Assets</b>	122,623.93	128,888.83
<b>Total Current Assets</b>	264,989.74	228,486.08
<b>Other Assets</b>		
Columbaria/Memorial Garden	(124.17)	(403.17)
1650 · United Church Funds		
1651 · Endowment Fund		
1652 · Equity Fund	931,070.46	773,055.22
1653 · Moderate Balance Fund	228,642.75	199,247.90
1654 · Cash & Equivalent Fund	105,304.56	159,674.32
<b>Total 1651 · Endowment Fund</b>	1,265,017.77	1,131,977.44
1656 · Restricted Funds		
1657 · Cash & Equivalent Restricted	1,665.79	1,665.79
1658 · Moderate Balance Restricted	22,799.19	20,291.27
<b>Total 1656 · Restricted Funds</b>	24,464.98	21,957.06
<b>Total 1650 · United Church Funds</b>	1,289,482.75	1,153,934.50
<b>Total Other Assets</b>	1,289,358.58	1,153,531.33
<b>TOTAL ASSETS</b>	<b>1,554,348.32</b>	<b>1,382,017.41</b>
<b>LIABILITIES &amp; EQUITY</b>		
<b>Liabilities</b>		
<b>Current Liabilities</b>		
<b>Other Current Liabilities</b>		
Employee DePietro Dental	0.00	(36.00)
Employee Evenson Flex Benefit	0.05	1.21
Miscellaneous Liability		
<b>SABBATICAL LIABILITY</b>	1,950.00	1,950.00
Miscellaneous Liability - Other	1,060.00	1,060.00
<b>Total Miscellaneous Liability</b>	3,010.00	3,010.00
Prepaid Pledges	45,751.00	22,650.00
Salaries Payable	0.00	292.31
Sandcastles Montessori Sec Dep	1,000.00	1,000.00

**Peace Dale Congregational Church United Church of Christ  
Balance Sheet Prev Year Comparison  
As of December 31, 2023**

	<u>Dec 31, 23</u>	<u>Dec 31, 22</u>
<b>2080 - Utilities Payable</b>		
2081 - Bi-Weelky Deduction	5,794.38	5,715.44
2082 - Electric Parsonage	(2,554.92)	(1,652.86)
2083 - Oil Parsonage	(2,037.84)	(2,856.82)
2084 - Water Parsonage	(307.37)	(411.46)
<b>Total 2080 - Utilities Payable</b>	<u>894.25</u>	<u>794.30</u>
<b>2100 - Payroll Liabilities</b>		
2103 - SIMPLE IRA payable	(24.57)	0.00
<b>Total 2100 - Payroll Liabilities</b>	<u>(24.57)</u>	<u>0.00</u>
<b>Total Other Current Liabilities</b>	<u>50,630.73</u>	<u>27,711.82</u>
<b>Total Current Liabilities</b>	<u>50,630.73</u>	<u>27,711.82</u>
<b>Long Term Liabilities</b>		
UCC Cornerstone Mortgage	62,075.59	71,936.88
<b>Total Long Term Liabilities</b>	<u>62,075.59</u>	<u>71,936.88</u>
<b>Total Liabilities</b>	<u>112,706.32</u>	<u>99,648.70</u>
<b>Equity</b>		
<b>Endowment</b>		
<b>Restricted Endowment</b>		
<b>3801 - Eliz. Congdon Music Fund</b>		
Beg Fund Balance Eliz Congdon	1,665.79	1,665.79
<b>Total 3801 - Eliz. Congdon Music Fund</b>	<u>1,665.79</u>	<u>1,665.79</u>
<b>3802 - Margaret Thompson Youth Fund</b>		
Beg Fund Bal Mag Thompson Youth	20,291.27	24,705.25
Change in Investment Value	2,507.92	(4,413.98)
<b>Total 3802 - Margaret Thompson Youth Fund</b>	<u>22,799.19</u>	<u>20,291.27</u>
<b>Total Restricted Endowment</b>	<u>24,464.98</u>	<u>21,957.06</u>
<b>3850 - Operating Endowment</b>		
3840 - Beg Endowment Fund Balance	1,017,580.96	1,323,832.36
3855 - Birthday Offerings	1,379.00	1,645.00
3856 - Reinvested Earnings	24,153.70	17,934.68
3862 - Operating Budget Withdrawals	(61,055.04)	(79,595.10)
3863 - Change in Investment Value	169,941.67	(246,235.98)
3870 - Due To/From Operating Fund	113,017.48	114,396.48
<b>Total 3850 - Operating Endowment</b>	<u>1,265,017.77</u>	<u>1,131,977.44</u>
<b>Total Endowment</b>	<u>1,289,482.75</u>	<u>1,153,934.50</u>
<b>Fund Balance</b>	<u>(47,820.47)</u>	<u>(60,230.01)</u>
<b>Program Funds</b>		
<b>Bazaar Reserve</b>		
Beg Fund Bal Bazaar	500.00	500.00
Income Bazaar	10,669.77	10,918.78
Expenses Bazaar	(1,322.13)	(566.55)
Bazaar Transfer to Operating	(9,347.64)	(10,347.23)
<b>Total Bazaar Reserve</b>	<u>500.00</u>	<u>505.00</u>
<b>Prayer Shawl Ministry</b>		
Beg Fund Balance Prayer Shawl	298.14	233.14
Donations Prayer Shawl Ministry	50.00	140.00
Expense Prayer Shawl Ministry	0.00	(75.00)
<b>Total Prayer Shawl Ministry</b>	<u>348.14</u>	<u>298.14</u>

**Peace Dale Congregational Church United Church of Christ**  
**Balance Sheet Prev Year Comparison**  
**As of December 31, 2023**

	<u>Dec 31, 23</u>	<u>Dec 31, 22</u>
<b>3100 · Youth Activity Fund</b>		
3104 · Gifts	55.00	(466.00)
3106 · Pie baking fundraiser	254.81	0.00
3112 · Apron Sales	20.00	0.00
3119 · Director's Discretionary Fund	0.00	(1,200.00)
3199 · Beginning Fund Balance Youth	2.92	1,668.92
<b>Total 3100 · Youth Activity Fund</b>	<u>332.73</u>	<u>2.92</u>
<b>3175 · General Memorial Fund</b>		
Beg Fund Bal General Memorial	42,345.33	36,055.33
Donations General Memorial Fund	13,958.00	7,316.38
Expenses General Memorial Fund	(170.00)	(1,026.38)
<b>Total 3175 · General Memorial Fund</b>	<u>56,133.33</u>	<u>42,345.33</u>
<b>3240 · Music Memorial Fund</b>		
Beg Fund Bal Music Memorial Fd	6,641.61	6,041.61
Income Music Memorial Fund		
3177 · Gifts	4,516.00	600.00
<b>Total Income Music Memorial Fund</b>	<u>4,516.00</u>	<u>600.00</u>
3180 · Music Academy	1,622.62	2,576.62
<b>Total 3240 · Music Memorial Fund</b>	<u>12,780.23</u>	<u>9,218.23</u>
<b>3333 · Flower Fund</b>		
Beg Fund Balance Flower	148.86	212.90
Income Flower Fund	1,003.00	1,294.00
Expenses Flower Fund	(1,402.10)	(1,358.04)
<b>Total 3333 · Flower Fund</b>	<u>(250.24)</u>	<u>148.86</u>
<b>3340 · Tabitha's Closet</b>		
3342 · Tabitha's Closet Donations	5,264.99	0.00
3343 · Tabitha's Closet Expenses	(2,002.31)	0.00
<b>Total 3340 · Tabitha's Closet</b>	<u>3,262.68</u>	<u>0.00</u>
<b>3357 · Helping Hands Fund</b>		
Beg Fund Balance Helping Hands	2,071.08	2,001.08
Donations Helping Hands	1,369.91	70.00
Expense Helping Hands	(1,024.95)	0.00
<b>Total 3357 · Helping Hands Fund</b>	<u>2,416.04</u>	<u>2,071.08</u>
<b>3500 · Capital Contingency Fund</b>		
<b>3510 · Youth Program Funds</b>		
3511 · Beg Fund Bal Youth Program Fund	13,731.00	13,731.00
<b>Total 3510 · Youth Program Funds</b>	<u>13,731.00</u>	<u>13,731.00</u>
<b>3520 · CE Wing Renovation Fund</b>		
3521 · Beg Fund Bal CE Wing Renovation	600.00	600.00
<b>Total 3520 · CE Wing Renovation Fund</b>	<u>600.00</u>	<u>600.00</u>
<b>3540 · Kitchen Fund</b>		
3541 · Begin Fund Bal Kitchen Fund	(2,398.91)	1,000.00
3545 · Expenses Kitchen Fund	0.00	(3,398.91)
<b>Total 3540 · Kitchen Fund</b>	<u>(2,398.91)</u>	<u>(2,398.91)</u>
<b>3560 · Maintenance Reserve Fund</b>		
3561 · Beg Fund Bal Maintenance Reserv	41,594.28	38,640.62
3562 · Donations Maintenance Reserve F	706.30	19,933.66
3565 · Expenses Maintenance Reserve Fd	0.00	(16,980.00)
3566 · Transfers from Maint. Reserve	(25,000.00)	0.00
<b>Total 3560 · Maintenance Reserve Fund</b>	<u>17,300.58</u>	<u>41,594.28</u>



**Peace Dale Congregational Church United Church of Christ  
Balance Sheet Prev Year Comparison  
As of December 31, 2023**

	<u>Dec 31, 23</u>	<u>Dec 31, 22</u>
<b>3570 · SOLAR ELECTRIC SYSTEM</b>		
3574 · Beg Bal Solar Electric System	13,411.45	12,611.99
3572 · Donations Solar System	33,330.50	1,000.00
3573 · Expenses Solar System	(33,330.50)	(200.54)
<b>Total 3570 · SOLAR ELECTRIC SYSTEM</b>	<u>13,411.45</u>	<u>13,411.45</u>
<b>Total 3500 · Capital Contingency Fund</b>	<u>42,644.12</u>	<u>66,937.82</u>
<b>Total Program Funds</b>	118,167.03	121,527.38
<b>3200 · SCRIP FUND</b>		
<b>3201 · Revenues</b>		
3202 · Cash Sales	109,315.00	93,276.50
3204 · Credit Card sales	13,713.88	12,104.54
<b>Total 3201 · Revenues</b>	<u>123,028.88</u>	<u>105,381.04</u>
<b>3210 · Expenditures</b>		
3211 · Great Lakes Scrip Center	(80,547.86)	(69,688.42)
3212 · Belmont Market	(10,800.00)	(14,940.00)
3214 · Great Lakes Center shipng costs	(35.00)	0.00
3215 · Dave's Marketplace	(19,000.00)	(14,250.00)
3217 · Old Mountain Lanes	(920.00)	(920.00)
3219 · Brickley's Ice Cream	(840.00)	(500.00)
3220 · Matunuck Oyster Bar	(900.00)	(900.00)
<b>Total 3210 · Expenditures</b>	<u>(113,042.86)</u>	<u>(101,198.42)</u>
3206 · Inventory Adjustment	(4,530.00)	960.00
Transfer to Operating	(5,456.02)	(5,142.62)
<b>Total 3200 · SCRIP FUND</b>	<u>0.00</u>	<u>0.00</u>
<b>3300 · WH Pumpkin Fund</b>		
3301 · Cash sales	22,116.48	22,032.75
3302 · Credit Card sales	12,656.96	12,497.46
<b>3303 · Expenditures</b>		
3304 · Pumpkin Patch	(20,159.89)	(20,110.80)
3305 · Welcome House	(14,613.55)	(14,407.42)
<b>Total 3303 · Expenditures</b>	<u>(34,773.44)</u>	<u>(34,518.22)</u>
<b>Total 3300 · WH Pumpkin Fund</b>	<u>0.00</u>	<u>11.99</u>
<b>3350 · Missions Fund</b>		
<b>3351 · Church World Service</b>		
Income Church World Serv	1,918.85	134.00
Expenses Church World Serv	(1,893.85)	(134.00)
<b>Total 3351 · Church World Service</b>	<u>25.00</u>	<u>0.00</u>
<b>3352 · Domestic Violence Resource Ctr</b>		
Income Domestic Violence	1,858.18	2,084.44
Expenses Domestic Violence	(1,858.18)	(2,084.44)
<b>Total 3352 · Domestic Violence Resource Ctr</b>	<u>0.00</u>	<u>0.00</u>
<b>3353 · GALILEE Mission Inc</b>		
Income Galilee Mission	1,466.54	0.00
Expenses Galilee Mission	(1,366.54)	0.00
<b>Total 3353 · GALILEE Mission Inc</b>	<u>100.00</u>	<u>0.00</u>
<b>3355 · Haiti Boys &amp; Girls Scholarship</b>		
Income Haiti Boys & Girls	3,407.03	0.00
Expenses Haiti Boys & Girls	(4,095.33)	(3,382.55)
3355b · One Egg Haiti	688.30	3,382.55
<b>Total 3355 · Haiti Boys &amp; Girls Scholarship</b>	<u>0.00</u>	<u>0.00</u>

**Peace Dale Congregational Church United Church of Christ**  
**Balance Sheet Prev Year Comparison**  
**As of December 31, 2023**

	Dec 31, 23	Dec 31, 22
<b>3358 · Jonnycake Center</b>		
Income Jonnycake Center	0.00	1,592.44
Expenses Jonnycake Center	0.00	(1,592.44)
<b>Total 3358 · Jonnycake Center</b>	0.00	0.00
<b>3359 · One Great Hour of Sharing</b>		
Income One Great Hour	0.00	2,119.75
Expenses One Great Hour	0.00	(2,119.75)
<b>Total 3359 · One Great Hour of Sharing</b>	0.00	0.00
<b>3361 · Welcome House of South County</b>		
Income Welcome House	1,050.82	0.00
Expenses Welcome House	(1,050.82)	0.00
<b>Total 3361 · Welcome House of South County</b>	0.00	0.00
<b>3363 · Christmas Fund</b>		
Beg Fund Bal Christmas Fund	0.00	(245.83)
Income Christmas Fund	615.50	1,671.36
Expenses Christmas Fund	(615.50)	(1,425.53)
<b>Total 3363 · Christmas Fund</b>	0.00	0.00
<b>3364 · Temporary Homeless Shelter</b>		
Beg Fund Bal Temporary Homeless	1,299.08	1,299.08
<b>Total 3364 · Temporary Homeless Shelter</b>	1,299.08	1,299.08
<b>3365 · Habitat for Humanity</b>		
Income Habitat for Humanity		
3365b · Faith Buld 2015	0.00	1,913.44
<b>Total Income Habitat for Humanity</b>	0.00	1,913.44
Expenses Habitat for Humanity	0.00	(1,913.44)
<b>Total 3365 · Habitat for Humanity</b>	0.00	0.00
<b>3366 · Hope on Horizon Playground</b>		
Beg Fund Balance Hope Playgroun	16,575.83	0.00
Income Hope Horizon Playground	9,519.90	16,897.94
Expenses Hope Horizon Playground	0.00	(322.11)
<b>Total 3366 · Hope on Horizon Playground</b>	26,095.73	16,575.83
<b>3369 · Colorado Fires</b>		
Income Colorado Fires	0.00	180.00
Expenses Colorado Fires	0.00	(180.00)
<b>Total 3369 · Colorado Fires</b>	0.00	0.00
<b>3375 · Turkey &amp; Syria Earthquakes</b>		
Income Turkey/Syria Earthquakes	1,345.85	0.00
Expenses Turkey/Syria Earthquake	(1,345.85)	0.00
<b>Total 3375 · Turkey &amp; Syria Earthquakes</b>	0.00	0.00
<b>3377 · UKRAINE Relief Fund</b>		
Income Ukraine Relief Fund	0.00	4,743.44
Expenses UKRAINE Relief Fund	0.00	(4,743.44)
<b>Total 3377 · UKRAINE Relief Fund</b>	0.00	0.00
<b>3378 · Neighbors-in-Need</b>		
Income Neighbors-in-Need	20.00	1,275.44
Expenses Neighbors-in-Need	0.00	(1,275.44)
<b>Total 3378 · Neighbors-in-Need</b>	20.00	0.00
<b>3379 · AFGHAN Refugee Resettlement</b>		
Income Afghan Refugee Resetlmt	0.00	1,972.28
Expenses Afghan Refugee Resett	0.00	(1,972.28)

**Peace Dale Congregational Church United Church of Christ**  
**Balance Sheet Prev Year Comparison**  
**As of December 31, 2023**

	<u>Dec 31, 23</u>	<u>Dec 31, 22</u>
Total 3379 - AFGHAN Refugee Resettlement	0.00	0.00
<b>3382 - PDCC Dinner Table</b>		
Beg Fund Bal PDCC Dinner Table	41,091.10	28,364.30
Fund Raiser PDCC Dinner Table	8,782.50	14,936.55
Grants Received	8,750.00	3,250.00
Income PDCC Dinner Table	26,042.12	22,586.82
Expenses PDCC Dinner Table	<u>(30,954.04)</u>	<u>(28,046.57)</u>
Total 3382 - PDCC Dinner Table	53,711.68	41,091.10
<b>3390 - COVID-19 CRISIS FUND</b>		
Beg Fund Bal COVID-19	1,299.44	4,687.75
Income COVID-19 CRISIS FUND	2,368.44	7,236.44
Expenses COVID-19 CRISIS FUND	<u>(3,667.88)</u>	<u>(10,624.75)</u>
Total 3390 - COVID-19 CRISIS FUND	0.00	1,299.44
<b>3392 - Doctors without Borders</b>		
3392B - Gifts Doctors Without Borders	<u>30.00</u>	<u>30.00</u>
Total 3392 - Doctors without Borders	30.00	30.00
<b>3398 - Unanticipated Mission Needs</b>		
Beg Fund Bal Unanticipated Miss	1,082.21	1,216.21
Expenses Unanticipated Miss	<u>(185.17)</u>	<u>(134.00)</u>
Total 3398 - Unanticipated Mission Needs	<u>897.04</u>	<u>1,082.21</u>
Total 3350 - Missions Fund	82,178.53	61,377.66
<b>3800 - RESTRICTED FUNDS</b>		
<b>3805 - Frank Crandall Organ Recital</b>		
Beg Fund Balance Crandall Organ	<u>3,198.94</u>	<u>3,198.94</u>
Total 3805 - Frank Crandall Organ Recital	<u>3,198.94</u>	<u>3,198.94</u>
Total 3800 - RESTRICTED FUNDS	3,198.94	3,198.94
Net Income	<u>(3,564.78)</u>	<u>2,548.25</u>
Total Equity	<u>1,441,642.00</u>	<u>1,282,368.71</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><b>1,554,348.32</b></u>	<u><b>1,382,017.41</b></u>

**Peace Dale Congregational Church United Church of Christ  
Profit & Loss Budget vs. Actual  
January through December 2023**

	<u>2023 Budget</u>	<u>2023 Actuals</u>
Ordinary Income/Expense		
Income		
4000 · INCOME		
4100 · Contributions		
4110 · Current	277,000.00	274,727.74
4120 · Loose offering	2,500.00	4,043.00
4130 · Prior year	500.00	890.00
4140 · Initial Offering	20.00	20.00
4170 · Gifts		0.00
4195 · Member Assessment	200.00	210.00
Total 4100 · Contributions	280,220.00	279,890.74
4200 · Investment income		
4210 · Fobes Trust	16,000.00	16,705.36
4220 · UCC Trust	61,055.00	61,055.04
4240 · Interest/Dividends	15.00	20.34
Total 4200 · Investment income	77,070.00	77,780.74
4300 · Other income		
4310 · Use of Facilities		
4310b · Parsonage Rental	21,600.00	21,600.02
4310c · Other	200.00	1,076.00
4310d · Montessori School	5,160.00	5,160.00
Total 4310 · Use of Facilities	26,960.00	27,836.02
4357 · SCRIP	5,000.00	5,456.02
4358 · Bazaar	9,000.00	9,347.64
4359 · Fund Raising	3,000.00	1,417.90
4362 · Amazon Smile	100.00	82.61
Total 4300 · Other income	44,060.00	44,140.19
Total 4000 · INCOME	401,350.00	401,811.67
Total Income	<b>401,350.00</b>	<b>401,811.67</b>
Gross Profit	401,350.00	401,811.67
Expense		
6100 · Salaries and Benefits		
6105 · Salaries		
6111 · Senior Minister	53,379.83	53,379.82
6111a · Minister Weddings & Funerals		450.00
6113 · Housing Parsonage Rental	41,720.00	41,720.12
6141 · Director of Music	49,650.12	49,650.12
6141a · Dir Music Weddings & Funerals		250.00
6143 · Administrative Assistant	18,540.00	18,900.50
6144 · Sexton	5,000.00	4,233.66
6148 · Director of Bell Choir	5,500.00	5,500.04
6149 · Toddler Care Supervisor	700.00	0.00
6195 · Audio Visual Tech	1,500.00	1,627.50
Total 6105 · Salaries	175,989.95	175,711.76
6150 · Payroll Tax and Benefits		
6151 · Annuity - Senior	13,313.98	12,978.00
6152 · Health Insurance - Senior	30,900.00	29,633.00
6153 · Dental Insurance - Senior	1,167.00	1,106.00
6154 · Life/Disability Ins. - Senior	1,390.56	1,390.56
6156 · Social Security Employer Senior	7,274.50	7,274.56
6168 · Sabbatical - Senior	975.00	0.00

**Peace Dale Congregational Church United Church of Christ  
Profit & Loss Budget vs. Actual  
January through December 2023**

	<b>2023 Budget</b>	<b>2023 Actuals</b>
6176 · Retirement Contribution	1,500.00	1,599.43
<b>Total 6150 · Payroll Tax and Benefits</b>	<b>56,521.04</b>	<b>53,981.55</b>
<b>6170 · Expenses &amp; Reimbursements</b>		
6155 · Mileage Reimbursement - Minister	1,500.00	340.86
6158 · Professional Expense - Minister	4,500.00	3,323.34
6185 · Payroll Taxes	6,000.00	6,077.81
<b>Total 6170 · Expenses &amp; Reimbursements</b>	<b>12,000.00</b>	<b>9,742.01</b>
<b>Total 6100 · Salaries and Benefits</b>	<b>244,510.99</b>	<b>239,435.32</b>
<b>6190 · UCC Conference</b>		
6198 · UCC Basic Operations	16,813.00	16,813.00
<b>Total 6190 · UCC Conference</b>	<b>16,813.00</b>	<b>16,813.00</b>
<b>6200 · Office Expense</b>		
6203 · Office Equipment Maintenance	2,000.00	1,458.20
6204 · Printing & Supplies	1,400.00	3,612.05
6205 · Telephone	4,900.00	5,346.36
6206 · Postage	750.00	755.52
6207 · Contingency Expense	500.00	614.00
6208 · Equipment/software	2,350.00	2,796.96
6209 · Payroll Processing	3,700.00	2,631.69
6211 · VANCO costs	600.00	514.72
6212 · VANCO transaction fees	900.00	1,284.64
6213 · VANCO fees offset	(200.00)	(7.77)
6214 · PAYPAL transaction fees	150.00	234.33
6215 · PLANNING CTR transaction fees	50.00	52.58
6216 · BREEZE costs	720.00	839.00
6217 · PLANNING CTR fees offset	(50.00)	(50.55)
<b>Total 6200 · Office Expense</b>	<b>17,770.00</b>	<b>20,081.73</b>
<b>6250 · Technology</b>		
6252 · Video License	275.00	298.28
6253 · Equipment	500.00	6,382.61
<b>Total 6250 · Technology</b>	<b>775.00</b>	<b>6,680.89</b>
<b>6300 · Board of Christian Education</b>		
6301 · Church School Expenditures	1,000.00	456.85
6302 · Youth Program	500.00	1,291.50
6315 · Special Programs	700.00	715.28
<b>Total 6300 · Board of Christian Education</b>	<b>2,200.00</b>	<b>2,463.63</b>
<b>6400 · Board of Stewardship</b>		
6402 · Printing		422.10
6400 · Board of Stewardship - Other	500.00	0.00
<b>Total 6400 · Board of Stewardship</b>	<b>500.00</b>	<b>422.10</b>
<b>6420 · Board of Church Family Life</b>		
6420c · Other Programs		35.48
6420 · Board of Church Family Life - Other	100.00	0.00
<b>Total 6420 · Board of Church Family Life</b>	<b>100.00</b>	<b>35.48</b>
<b>6430 · Board of Hospitality</b>		
6430a · Revenues		(482.00)
6430b · Expenses		429.79
6430 · Board of Hospitality - Other	300.00	0.00
<b>Total 6430 · Board of Hospitality</b>	<b>300.00</b>	<b>(52.21)</b>

**Peace Dale Congregational Church United Church of Christ**  
**Profit & Loss Budget vs. Actual**  
**January through December 2023**

	<u>2023 Budget</u>	<u>2023 Actuals</u>
<b>6500 - Board of Music</b>		
6501 - Music Director Substitutes	1,500.00	1,125.00
6505 - Organ-Piano Repair and Tuning	2,215.00	0.00
6506 - Copyright Series & Supplies	1,362.00	593.00
6507 - Piano Tuning		280.00
6508 - Handbell Maintenance & Supplies	424.50	43.23
6510 - Guest Musicians	8,000.00	7,200.00
6513 - Handbell Supplies & Music		185.62
<b>Total 6500 - Board of Music</b>	13,501.50	9,426.85
<b>6600 - Board of Deacons</b>		
6601 - Deacons General Expense	920.00	936.78
6603 - Worship	300.00	599.10
6607 - Pulpit Supply	1,500.00	1,700.00
6609 - Caring Ministries	500.00	0.00
<b>Total 6600 - Board of Deacons</b>	3,220.00	3,235.88
<b>6700 - Finance Committee</b>		
6701 - Mortgage payment	13,011.12	12,527.82
6702 - Insurance	32,810.00	36,411.50
6703 - Legal & accounting	100.00	1,020.00
<b>Total 6700 - Finance Committee</b>	45,921.12	49,959.32
<b>6800 - Board of Property Management</b>		
6801 - Natural Gas	10,240.00	9,063.02
6802 - General Maintenance	3,500.00	11,265.41
6803 - Electricity	5,000.00	3,630.08
6805 - Supplies/Cleaning	1,250.00	1,268.47
6806 - Snow Removal	5,500.00	2,524.38
6807 - Major Maintenance	6,000.00	18,383.39
6810 - Lawn Maintenance	3,500.00	4,109.76
6811 - Water	400.00	386.94
6812 - Sewer Tax	350.00	350.00
6813 - Fire Safety System	6,000.00	7,782.09
6815 - Rubbish Removal	1,400.00	1,429.80
6816 - Cleaning Service	17,000.00	17,112.00
6817 - Parsonage Expenses		
6817a - Maintenance	1,500.00	948.04
6817c - Water Heater Rental	130.00	540.28
6817d - Sewer Tax	350.00	380.80
6817f - Oil	350.00	0.00
<b>Total 6817 - Parsonage Expenses</b>	2,330.00	1,869.12
6830 - Transfer from Maint Reserve		(25,000.00)
<b>Total 6800 - Board of Property Management</b>	62,470.00	54,174.46
<b>6900 - Board of Mission &amp; Service</b>		
6930 - Community Support		
6932 - Daehler Hayes Scholarships	2,700.00	2,700.00
6937 - Program Support	500.00	0.00
<b>Total 6930 - Community Support</b>	3,200.00	2,700.00
<b>Total 6900 - Board of Mission &amp; Service</b>	3,200.00	2,700.00
<b>Total Expense</b>	411,281.61	405,376.45
<b>Net Ordinary Income</b>	(9,931.61)	(3,564.78)

**Peace Dale Congregational Church United Church of Christ  
Profit & Loss Budget vs. Actual  
January through December 2023**

	<u>2023 Budget</u>	<u>2023 Actuals</u>
<b>Other Income/Expense</b>		
<b>Other Income</b>		
4360 · Missions Offering	60,000.00	80,316.10
<b>Total Other Income</b>	60,000.00	80,316.10
<b>Other Expense</b>		
6970 · Missions Offerings		
6935 · TABITHA'S CLOSET		4,828.60
6939 · HAWAI'I WILDFIRES		1,948.55
6943 · LGBTQ		3,547.68
6966 · UCC Pakistan Response		2,066.54
6967 · Galilee Mission		1,466.54
6968 · Turkey & Syria Earthquake		1,345.85
6969 · Camp Lilac		2,358.85
6971 · Peace Dale Dinner Table		43,467.12
6973 · Church World Service		1,918.85
6977 · Haiti Sponshps		4,071.85
6982 · Neighbors-in-Need		20.00
6983 · Helping Hands Fund		633.00
6984 · Christmas Fund		1,151.00
6988 · Domestic Violence Resource Ctr.		1,858.18
6990 · Hope on the Horizon Playgrounds		6,174.20
6993 · Neighbor Helping Neighbor		1,090.85
6995 · COVID-19 Crisis Fund		2,368.44
6970 · Missions Offerings - Other	60,000.00	0.00
<b>Total 6970 · Missions Offerings</b>	60,000.00	80,316.10
<b>Total Other Expense</b>	60,000.00	80,316.10
<b>Net Other Income</b>	0.00	0.00
<b>Net Income</b>	<b>(9,931.61)</b>	<b>(3,564.78)</b>

**Peace Dale Congregational Church United Church of Christ  
Proposed Jan-Jun 2024 Budget**

	<b>1st Half 2023 Budget</b>	<b>1st Half 2023 Actuals</b>	<b>1st Half 2024 Proposed Budget</b>
<b>4000 · INCOME</b>			
4100 · Contributions			
4110 · Current	138,500.00	148,081.13	137,000.00
4120 · Loose offering	1,250.00	1,836.00	1,800.00
4130 · Prior year	250.00	890.00	890.00
4140 · Initial Offering	10.00	20.00	0.00
4195 · Member Assessment	100.00	210.00	0.00
Total 4100 · Contributions	140,110.00	151,037.13	139,690.00
4200 · Investment income			
4210 - Fobes Trust	8,000.00	8,352.68	8,500.00
4220 · UCC Trust (Fund)	30,527.50	30,527.52	34,500.00
4240 · Interest/Dividends	7.50	12.67	13.00
Total 4200 · Investment income	38,535.00	38,892.87	43,013.00
4300 · Other income			
4310b · Parsonage Rental	10,800.00	10,800.01	10,800.00
4310c · Other	100.00	746.00	750.00
4310d- Montessori School	2,580.00	3,096.00	2,580.00
4357 - Scrip	2,500.00	0.00	2,500.00
4358 - Bazaar	4,500.00	0.00	0.00
4359 · Fund Raising	1,500.00	1,417.90	0.00
4362 - Amazon Smile	50.00	82.61	0.00
Total 4300 · Other income	22,030.00	16,142.52	16,630.00
<b>Total 4000 · INCOME</b>	<b>200,675.00</b>	<b>206,072.52</b>	<b>199,333.00</b>
<b>Expense</b>			
6100 · Salaries and Benefits			
6105 · Salaries			
6111 · Senior Minister	26,689.92	25,939.88	26,690.00
6113 · Housing Parsonage Rental	20,860.00	20,860.06	20,860.00
Housing Parsonage Utilities	0.00	0.00	0.00
6011 - Interim for Fred	0.00	0.00	0.00
6141 · Director of Music	24,825.06	25,798.12	24,825.00
6143 · Administrative Assistant	9,270.00	9,733.50	9,800.00
6144 · Sexton + Setup	2,500.00	2,044.15	2,000.00
6148 · Director of Bell Choir	2,750.00	2,750.02	2,750.00
6149 · Toddler Care Supervisor	350.00	0.00	0.00
6194 · Director Church Sch & Youth	0.00	0.00	0.00
6195 · Audio Visual Tech (intern)	750.00	986.25	1,000.00
Total 6105 · Salaries	87,994.98	88,111.98	87,925.00
6150 · Payroll Tax and Benefits			
6151 · Annuity - Senior	6,656.99	6,489.00	6,489.00
6152 · Health Insurance - Senior	15,450.00	15,450.00	15,900.00
6153 · Dental Insurance - Senior	583.50	583.50	605.00



**Peace Dale Congregational Church United Church of Christ  
Proposed Jan-Jun 2024 Budget**

	<b>1st Half 2023 Budget</b>	<b>1st Half 2023 Actuals</b>	<b>1st Half 2024 Proposed Budget</b>
6154 · Life/Disability Ins. - Senior	695.28	695.28	695.28
6156 · Social Secur Employer Senior	3,637.25	3,545.75	3,637.25
6158 - Sabbatical	487.50		0.00
6176 · Retirement Contribution	750.00	646.19	800.00
Total 6150 · Payroll Tax and Benefits	28,260.52	27,409.72	28,126.53
6170 · Expenses & Reimbursements			0.00
6155 - Mileage - Minister	750.00		750.00
6158 - Prof Expense - Minister	2,250.00	2,812.04	2,250.00
6185 · Payroll Taxes	3,000.00	3,133.22	3,150.00
Total 6170 · Exp & Reimbursements	6,000.00	5,945.26	6,150.00
Total 6100 · Salaries and Benefits	122,255.50	121,466.96	122,201.53
6190 · UCC Conference			
6198 · UCC Basic Operations	8,406.50	8,406.50	4,400.00
Total 6190 · UCC Conference	8,406.50	8,406.50	4,400.00
6200 · Office Expense			
6203 · Office Equipt Maintenance	1,000.00	808.20	1,000.00
6204 · Printing & Supplies	700.00	1,947.55	1,400.00
6205 · Telephone	2,450.00	2,490.92	2,500.00
6206 · Postage	375.00	159.74	200.00
6207 · Contingency Expense	250.00	190.00	200.00
6208 · Equipment/software	1,175.00	2,685.84	1,600.00
6209 · Payroll Processing	1,850.00	2,101.56	2,100.00
6211 · VANCO costs	300.00	254.36	250.00
6212 · VANCO transaction fees	450.00	723.74	700.00
6213 · VANCO fees offset	(100.00)	(6.66)	0.00
6214 · PAYPAL transaction fees	75.00	30.05	50.00
6215 · Planning Center	25.00	6.00	25.00
6216 · Breeze Costs	360.00	407.00	400.00
6217 · Planning Center fees offset	(25.00)	(6.00)	0.00
Total 6200 · Office Expense	8,885.00	11,792.30	10,425.00
6250 · Technology			
6251 - Website	0.00	0.00	0.00
6252 - Video License	137.50	0.00	0.00
6253 · Equipment	250.00	6,205.00	200.00
Total 6250 · Technology	387.50	6,205.00	200.00
6300 · Board of Christian Education			
6320 - Board Expense			
6301 · Church School Expenditures	500.00	0.00	250.00
6302 - Youth Program	250.00	516.11	500.00
6315 · Special Programs	350.00	37.22	100.00
Total 6300 · Board of Christian Ed	1,100.00	553.33	850.00

**Peace Dale Congregational Church United Church of Christ  
Proposed Jan-Jun 2024 Budget**

	<b>1st Half 2023 Budget</b>	<b>1st Half 2023 Actuals</b>	<b>1st Half 2024 Proposed Budget</b>
6400 · Board of Stewardship	250.00		550.00
Total 6400 - Board of Stewardship	250.00	0.00	550.00
6420 · Board of Church Family Life	50.00	0.00	0.00
6420c · Other Programs	0.00	35.48	50.00
6430 - Hospitality Other	150.00	0.00	100.00
6430a · Hospitality Revenues	0.00	(183.00)	0.00
6430b · Hospitality Expenses	0.00	233.51	0.00
Total 6420 & 6430 · Church Family Life	200.00	85.99	150.00
6500 · Board of Music			
6501 · Music Director Substitutes	750.00	875.00	400.00
6505 · Organ-Piano Repair and Tuning	1,107.50		2,150.00
6506 · Copyright Series & Supplies	681.00		700.00
6508 - Hand-bell Maint & Supplies	212.25	43.23	375.00
6510 · Guest Musicians	4,000.00	2,550.00	4,000.00
6516 - Board Expenses		0.00	0.00
Total 6500 · Board of Music	6,750.75	3,468.23	7,625.00
6600 · Board of Deacons			
6601 · Deacons General Expense	460.00	642.99	650.00
6603 · Worship Services	150.00	587.34	600.00
6607 · Pulpit Supply	750.00	800.00	800.00
6609 · Caring Ministries	250.00		
Total 6600 · Board of Deacons	1,610.00	2,030.33	2,050.00
6700 · Finance Committee			
6701 · Mortgage payment	6,505.56	6,505.56	5,540.00
6702 · Insurance	16,405.00	16,362.50	18,000.00
6703 · Legal & accounting	50.00	20.00	0.00
Total 6700 · Finance Committee	22,960.56	22,888.06	23,540.00
6800 · Board of Property Management			
6801 · Natural Gas	5,120.00	6,757.53	6,800.00
6802 · General Maintenance	1,750.00	5,192.02	2,500.00
6803 · Electricity	2,500.00	3,487.63	2,500.00
6805 · Supplies/Cleaning	625.00	394.83	400.00
6806 · Snow Removal	2,750.00	2,524.38	2,500.00
6807 · Major Maintenance	3,000.00	17,414.39	0.00
6810 · Lawn Maintenance	1,750.00	2,669.76	2,500.00
6811 · Water	200.00	202.01	200.00
6812 - Sewer Tax	175.00	0.00	0.00
6813 · Fire Safety System	3,000.00	1,620.57	1,650.00
6815 · Rubbish Removal	700.00	708.00	700.00
6816 - Cleaning service	8,500.00	8,556.00	8,600.00
6800 - Church PM total	30,070.00	49,527.12	28,350.00

**Peace Dale Congregational Church United Church of Christ  
Proposed Jan-Jun 2024 Budget**

	<b>1st Half 2023 Budget</b>	<b>1st Half 2023 Actuals</b>	<b>1st Half 2024 Proposed Budget</b>
6817 · Parsonage Expenses			
6817a · Maintenance	750.00	683.17	700.00
6817b · Water			0.00
6817c · Water Heater Rental	65.00	75.12	75.00
6817d - Sewer Tax	175.00		0.00
6817f · Oil	175.00		0.00
Total 6817 · Parsonage Expenses	1,165.00	758.29	775.00
Total 6800 · Board of Property Mgt	31,235.00	50,285.41	29,125.00
6930 - Community Support			
6932 · Daehler Hayes Scholarships	1,350.00	2,700.00	2,700.00
6937 · Program Support	250.00		0.00
Total 6930 · Community Support	1,600.00	2,700.00	2,700.00
<b>Total Expense</b>	<b>205,640.81</b>	<b>229,882.11</b>	<b>203,816.53</b>
Net Ordinary Income	(4,965.80)	(23,809.59)	(4,483.53)
Other Income			
4360 - Missions Offering	30,000.00	23,719.75	20,000.00
Other Expense - Missions Offerings			
6966 - UCC Pakistan Response		2,066.54	
6967 - Galilee Mission		1,466.54	
6968 - Turkey & Syria Earthquakes		1,345.85	
6969 - CAMP LILAC		2,303.85	
6971 · Peace Dale Dinner Table		7,182.83	
6973 - Church World Service		1,893.85	
6977 · Haiti Sponshp-One Egg		4,071.85	
6982 - Neighbors-in-need		20.00	
6983 - Helping Hands Fund		500.00	
6990 - Hope on the Horizon Playgrounds		500.00	
6995 - COVID-19 Crisis Fund		2,368.44	
6970 - Missions Offerings - Other	30,000.00		20,000.00
Total 6970 · Missions Offering	30,000.00	23,719.75	20,000.00
Net Income Other	0.00	0.00	0.00
<b>Net Income</b>	<b>(4,965.80)</b>	<b>(23,809.59)</b>	<b>(4,483.53)</b>

## 2024 SLATE OF OFFICERS, BOARDS, COMMITTEES, DELEGATES & TEAMS

To be **Voted** on is listed in ***Bold Italics***. Note all Chair/Co-Chair positions are for 2024-2025.

### Officers

Moderator	<b><i>Peter Swain</i></b>	2024-2025
Assistant Moderator	<b><i>Scott San Antonio</i></b>	2024-2025
Clerk	<b><i>Joanne Haynes</i></b>	2024-2025
Treasurer	<b><i>Jim Blackerby</i></b>	2024-2025

Board	2024-2025	Ad hoc Committees	
<b>Deacons</b>	<b><i>Barbara Gilbert</i></b>	2021-2025	Traditional Worship planning
	Jeff Healy	2022-2025	Contemporary Worship planning
	<b><i>Val Lowell (co-chair)</i></b>	2022-2025	Family worship planning
	Darlene Hermes	2023-2026	Readers/ushers tag group
	<b><i>Sandra Robinson (co-chair)</i></b>	2023-2026	Call to care group
	<b><i>Sue Blackerby</i></b>	2024-2027	New Member Outreach
<b>Christian Education</b>	<b><i>Caroline Zedella</i></b>	2020-2025	Youth connect
	David Worthen	2023-2026	Adult Education
	Vivian Skipper	2023-2026	Confirmation
	<b><i>Claudia Swain (Chair)</i></b>	2024-2025	Pumpkin Palooza
	<b><i>Patti Gross</i></b>	2024-2027	Eggstravaganza
	<b><i>Deidre Therrien</i></b>	2024-2027	Christmas Village Family Service
<b>Music</b>	<b><i>Don Lowell (co-chair)</i></b>	2020-2025	Concerts
	Rod Gilbert	2023-2026	Sunday worship
	Alex Dowgiallo	2023-2024	Special services
	<b><i>Kerry McCarty (co-chair)</i></b>	2021-2025	Organ, piano and bell maintenance
	Guy Cassaday	2022-2025	Music lesson program
	Eve Keenan	2023-2026	
	<b><i>Ellen Hefler</i></b>	2024-2027	
<b>Missions &amp; Social Justice</b>	<b><i>Katherine Condon</i></b>	2021-2025	Dinner Table
	Gabby Klensch	2023-2026	Green team
	<b><i>James McMonigle (Chair)</i></b>	2021-2025	Tabitha's Closet
	Tanis Moore	2023-2026	Social Justice
	Suzanne Faucher	2023-2026	Haiti Team
	Wally Young	2022-2025	
	<b><i>Kathy Ruggiero</i></b>	2024-2027	
<b>Stewardship</b>	<b><i>John Golberg</i></b>	2021-2025	Estimated giving campaign
	<b><i>Jim Moore</i></b>	2024-2027	Rose Window Society
	<b><i>Mark Zedella</i></b>	2024-2025	Birthday Club
	<b><i>Sylvia Blanda (chair)</i></b>	2024-2027	Special Fund raising
	Maria Cassaday	2023-2026	Planned Giving
	<b><i>Herk Herchenroether</i></b>	2024-2027	

<b>Church Family Life &amp; Hospitality</b>	<b><i>Christine Grevstad (chair)</i></b>	<i>2023-2026</i>	Sunday fellowship
	Lynn McCall	2023-2026	Collation
	Renee Crisafulli	2023-2026	White Elephant
	Jane Stabile	2022-2025	Christmas Bazaar
	Mary Mason	2022-2025	Special events
	<b><i>Patty Hare</i></b>	<i>2024-2027</i>	
	<b><i>Cynthia Cherney</i></b>	<i>2024-2027</i>	
<b>Property Management</b>	<b><i>John Hobgood (co-chair)</i></b>	<i>2023-2026</i>	Special needs
	<b><i>Earl Clarke (co-chair)</i></b>	<i>2024-2025</i>	Everyday needs
	Michael Garr	2022-2025	Yard work (Jackie)
	Tom Heald	2023-2026	Green team (rep)
	Byron Fish	2023-2026	Opening and closing team
	<b><i>Ira Hare</i></b>	<i>2024-2027</i>	Inventory
<b>Delegates</b>	<b><i>Wally Young SNE</i></b>	<i>2024-2025</i>	
	<b><i>Deb Shaw SNE</i></b>	<i>2024-2025</i>	
	<b><i>Shelly Moses SNE</i></b>	<i>2024-2025</i>	